

# Sutter County, California

## Alpha Class Step Table by Job Classification Title

Salary steps 6-8 do not apply to new employees. These ranges require 5-20 years of service as an employee of Sutter County. See Personnel Rules and Regulations, Section 13.1 F and G on the County website for details.

Job Classification Code	Job Classification Title	Pay Grade	Step	Hourly Rate	Bi-Weekly Rate	Monthly Rate	Annual Rate	1/Exempt 0/Non	Starting Step
ACL1	Account Clerk I	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1
			4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
ACL2	Account Clerk II	GCL30	1	14.5972	1,167.78	2,530.18	30,362.18	0	1
			2	15.3839	1,230.71	2,666.54	31,998.51	0	1
			3	16.2348	1,298.78	2,814.03	33,768.38	0	1
			4	17.1499	1,371.99	2,972.65	35,671.79	0	1
			5	18.1463	1,451.70	3,145.36	37,744.30	0	1
			6	19.1580	1,532.64	3,320.72	39,848.64	0	1
			7	19.6370	1,570.96	3,403.75	40,844.96	0	1
			8	20.1159	1,609.27	3,486.76	41,841.07	0	1
ACL3	Account Clerk III	GCL31	1	15.3839	1,230.71	2,666.54	31,998.51	0	1
			2	16.2348	1,298.78	2,814.03	33,768.38	0	1
			3	17.1499	1,371.99	2,972.65	35,671.79	0	1
			4	18.1463	1,451.70	3,145.36	37,744.30	0	1
			5	19.1580	1,532.64	3,320.72	39,848.64	0	1
			6	20.2337	1,618.70	3,507.18	42,086.10	0	1
			7	20.7395	1,659.16	3,594.85	43,138.16	0	1
			8	21.2454	1,699.63	3,682.54	44,190.43	0	1
ACC1	Accountant I	PRO36	1	19.8913	1,591.30	3,447.83	41,373.90	0	1
			2	21.0407	1,683.26	3,647.06	43,764.66	0	1
			3	22.2224	1,777.79	3,851.88	46,222.59	0	1
			4	23.4501	1,876.01	4,064.68	48,776.21	0	1
			5	24.7245	1,977.96	4,285.58	51,426.96	0	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
ACC1	<b>Accountant I</b>	PRO36	6	26.0455	2,083.64	4,514.55	54,174.64	0	1
			7	26.6966	2,135.73	4,627.41	55,528.93	0	1
			8	27.3478	2,187.82	4,740.29	56,883.42	0	1
ACC2	<b>Accountant II</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	1	1
			2	23.4501	1,876.01	4,064.68	48,776.21	1	1
			3	24.7245	1,977.96	4,285.58	51,426.96	1	1
			4	26.0455	2,083.64	4,514.55	54,174.64	1	1
			5	27.4435	2,195.48	4,756.87	57,082.48	1	1
			6	28.9981	2,319.85	5,026.34	60,316.05	1	1
			7	29.7231	2,377.85	5,152.00	61,824.05	1	1
			8	30.4480	2,435.84	5,277.65	63,331.84	1	1
ACT1	<b>Accounting Technician I</b>	GCL33	1	17.1499	1,371.99	2,972.65	35,671.79	0	1
			2	18.1463	1,451.70	3,145.36	37,744.30	0	1
			3	19.1580	1,532.64	3,320.72	39,848.64	0	1
			4	20.2337	1,618.70	3,507.18	42,086.10	0	1
			5	21.4057	1,712.46	3,710.32	44,523.86	0	1
			6	22.5942	1,807.54	3,916.33	46,995.94	0	1
			7	23.1591	1,852.73	4,014.24	48,170.93	0	1
			8	23.7239	1,897.91	4,112.14	49,345.71	0	1
ACT2	<b>Accounting Technician II</b>	GCL35	1	19.1580	1,532.64	3,320.72	39,848.64	0	1
			2	20.2337	1,618.70	3,507.18	42,086.10	0	1
			3	21.4057	1,712.46	3,710.32	44,523.86	0	1
			4	22.5942	1,807.54	3,916.33	46,995.94	0	1
			5	23.7241	1,897.93	4,112.18	49,346.13	0	1
			6	24.9103	1,992.82	4,317.79	51,813.42	0	1
			7	25.5331	2,042.65	4,425.74	53,108.85	0	1
			8	26.1558	2,092.46	4,533.67	54,404.06	0	1
ACSA	<b>Acctg Systems Analyst</b>	MGT39	1	25.5773	2,046.18	4,433.40	53,200.78	1	1
			2	26.9872	2,158.98	4,677.78	56,133.38	1	1
			3	28.4356	2,274.85	4,928.84	59,146.05	1	1
			4	29.9703	2,397.62	5,194.85	62,338.22	1	1
			5	31.6626	2,533.01	5,488.18	65,858.21	1	1
			6	33.3453	2,667.62	5,779.85	69,358.22	1	1

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ACSA	<b>Acctg Systems Analyst</b>	MGT39	7	34.1789	2,734.31	5,924.34	71,092.11	1	1
			8	35.0126	2,801.01	6,068.85	72,826.21	1	1
AACC	<b>Admin Asst to County Counsel</b>	CON37	1	23.0727	1,845.82	3,999.27	47,991.22	0	1
			2	24.2263	1,938.10	4,199.23	50,390.70	0	1
			3	25.4376	2,035.01	4,409.18	52,910.21	0	1
			4	26.7099	2,136.79	4,629.72	55,556.59	0	1
			5	28.0454	2,243.63	4,861.20	58,334.43	0	1
			6	29.4476	2,355.81	5,104.25	61,251.01	0	1
			7	30.1838	2,414.70	5,231.86	62,782.30	0	1
			8	30.9200	2,473.60	5,359.47	64,313.60	0	1
ASMH	<b>Admin Services Manager - HS</b>	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1
			3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1
			8	47.1757	3,774.06	8,177.12	98,125.46	1	1
ADSO	<b>Admin Services Officer</b>	MGT43	1	31.6626	2,533.01	5,488.18	65,858.21	1	1
			2	33.3453	2,667.62	5,779.85	69,358.22	1	1
			3	34.8810	2,790.48	6,046.04	72,552.48	1	1
			4	36.6742	2,933.94	6,356.86	76,282.34	1	1
			5	38.7655	3,101.24	6,719.35	80,632.24	1	1
			6	40.6839	3,254.71	7,051.88	84,622.51	1	1
			7	41.7010	3,336.08	7,228.17	86,738.08	1	1
			8	42.7181	3,417.45	7,404.47	88,853.65	1	1
ANA1	<b>Administrative Analyst I</b>	MGT39	1	25.5773	2,046.18	4,433.40	53,200.78	1	1
			2	26.9872	2,158.98	4,677.78	56,133.38	1	1
			3	28.4356	2,274.85	4,928.84	59,146.05	1	1
			4	29.9703	2,397.62	5,194.85	62,338.22	1	1
			5	31.6626	2,533.01	5,488.18	65,858.21	1	1
			6	33.3453	2,667.62	5,779.85	69,358.22	1	1
			7	34.1789	2,734.31	5,924.34	71,092.11	1	1

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ANA1	<b>Administrative Analyst I</b>	MGT39	8	35.0126	2,801.01	6,068.85	72,826.21	1	1
ANA2	<b>Administrative Analyst II</b>	MGT41	1	28.4356	2,274.85	4,928.84	59,146.05	1	1
			2	29.9703	2,397.62	5,194.85	62,338.22	1	1
			3	31.6626	2,533.01	5,488.18	65,858.21	1	1
			4	33.3453	2,667.62	5,779.85	69,358.22	1	1
			5	34.8810	2,790.48	6,046.04	72,552.48	1	1
			6	36.6742	2,933.94	6,356.86	76,282.34	1	1
			7	37.5911	3,007.29	6,515.79	78,189.49	1	1
			8	38.5079	3,080.63	6,674.70	80,096.43	1	1
AGCO	<b>Ag Comm-Sealer Wgts &amp; Measures</b>	MGT49	1	42.7752	3,422.02	7,414.37	88,972.42	1	1
			2	44.9292	3,594.34	7,787.73	93,452.74	1	1
			3	47.2622	3,780.98	8,192.12	98,305.38	1	1
			4	49.6200	3,969.60	8,600.80	103,209.60	1	1
			5	52.0946	4,167.57	9,029.73	108,356.77	1	1
			6	54.7416	4,379.33	9,488.54	113,862.53	1	1
			7	56.1101	4,488.81	9,725.75	116,709.01	1	1
			8	57.4787	4,598.30	9,962.98	119,555.70	1	1
AGF1	<b>Ag Field Asst I</b>	GEN28	1	12.6766	1,014.13	2,197.28	26,367.33	0	1
			2	13.4262	1,074.10	2,327.21	27,926.50	0	1
			3	14.1916	1,135.33	2,459.88	29,518.53	0	1
			4	14.9566	1,196.53	2,592.48	31,109.73	0	1
			5	15.7839	1,262.71	2,735.88	32,830.51	0	1
			6	16.6740	1,333.92	2,890.16	34,681.92	0	1
			7	17.0909	1,367.27	2,962.42	35,549.07	0	1
			8	17.5077	1,400.62	3,034.67	36,416.02	0	1
AGF2	<b>Ag Field Asst II</b>	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
			2	15.7839	1,262.71	2,735.88	32,830.51	0	1
			3	16.6740	1,333.92	2,890.16	34,681.92	0	1
			4	17.6418	1,411.34	3,057.91	36,694.94	0	1
			5	18.6256	1,490.05	3,228.44	38,741.25	0	1
			6	19.6715	1,573.72	3,409.73	40,916.72	0	1
			7	20.1633	1,613.06	3,494.97	41,939.66	0	1
			8	20.6551	1,652.41	3,580.22	42,962.61	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
AGFT	Ag Field Asst Trainee	GEN25	1	10.7876	863.01	1,869.85	22,438.21	0	1
			2	11.3811	910.49	1,972.72	23,672.69	0	1
			3	12.0053	960.42	2,080.92	24,971.02	0	1
			4	12.6766	1,014.13	2,197.28	26,367.33	0	1
			5	13.4262	1,074.10	2,327.21	27,926.50	0	1
			6	14.1916	1,135.33	2,459.88	29,518.53	0	1
			7	14.5464	1,163.71	2,521.38	30,256.51	0	1
			8	14.9012	1,192.10	2,582.88	30,994.50	0	1
AGSP	Ag Standards Specialist - EH	GEN30	1	14.1916	1,135.33	2,459.88	29,518.53	0	1
			2	14.9566	1,196.53	2,592.48	31,109.73	0	1
			3	15.7839	1,262.71	2,735.88	32,830.51	0	1
			4	16.6740	1,333.92	2,890.16	34,681.92	0	1
			5	17.6418	1,411.34	3,057.91	36,694.94	0	1
			6	18.6256	1,490.05	3,228.44	38,741.25	0	1
			7	19.0912	1,527.30	3,309.14	39,709.70	0	1
			8	19.5569	1,564.55	3,389.86	40,678.35	0	1
AGS1	Ag-Std Biologist I	PRO35	1	18.8345	1,506.76	3,264.65	39,175.76	0	1
			2	19.8913	1,591.30	3,447.83	41,373.90	0	1
			3	21.0407	1,683.26	3,647.06	43,764.66	0	1
			4	22.2224	1,777.79	3,851.88	46,222.59	0	1
			5	23.4501	1,876.01	4,064.68	48,776.21	0	1
			6	24.7245	1,977.96	4,285.58	51,426.96	0	1
			7	25.3426	2,027.41	4,392.72	52,712.61	0	1
			8	25.9607	2,076.86	4,499.86	53,998.26	0	1
AGS2	Ag-Std Biologist II	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	1	1
			2	22.2224	1,777.79	3,851.88	46,222.59	1	1
			3	23.4501	1,876.01	4,064.68	48,776.21	1	1
			4	24.7245	1,977.96	4,285.58	51,426.96	1	1
			5	26.0455	2,083.64	4,514.55	54,174.64	1	1
			6	27.4435	2,195.48	4,756.87	57,082.48	1	1
			7	28.1296	2,250.37	4,875.80	58,509.57	1	1
			8	28.8157	2,305.26	4,994.72	59,936.66	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
AGS3 <b>Ag-Std Biologist III</b>	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	1	1
		2	24.7245	1,977.96	4,285.58	51,426.96	1	1
		3	26.0455	2,083.64	4,514.55	54,174.64	1	1
		4	27.4435	2,195.48	4,756.87	57,082.48	1	1
		5	28.9981	2,319.85	5,026.34	60,316.05	1	1
		6	30.5366	2,442.93	5,293.01	63,516.13	1	1
		7	31.3000	2,504.00	5,425.33	65,104.00	1	1
		8	32.0634	2,565.07	5,557.66	66,691.87	1	1
AIRA <b>Airport Attendant</b>	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
		2	15.7839	1,262.71	2,735.88	32,830.51	0	1
		3	16.6740	1,333.92	2,890.16	34,681.92	0	1
		4	17.6418	1,411.34	3,057.91	36,694.94	0	1
		5	18.6256	1,490.05	3,228.44	38,741.25	0	1
		6	19.6715	1,573.72	3,409.73	40,916.72	0	1
		7	20.1633	1,613.06	3,494.97	41,939.66	0	1
		8	20.6551	1,652.41	3,580.22	42,962.61	0	1
ANC1 <b>Animal Control Officer I</b>	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
		2	15.7839	1,262.71	2,735.88	32,830.51	0	1
		3	16.6740	1,333.92	2,890.16	34,681.92	0	1
		4	17.6418	1,411.34	3,057.91	36,694.94	0	1
		5	18.6256	1,490.05	3,228.44	38,741.25	0	1
		6	19.6715	1,573.72	3,409.73	40,916.72	0	1
		7	20.1633	1,613.06	3,494.97	41,939.66	0	1
		8	20.6551	1,652.41	3,580.22	42,962.61	0	1
ANC2 <b>Animal Control Officer II</b>	GEN33	1	16.6740	1,333.92	2,890.16	34,681.92	0	1
		2	17.6418	1,411.34	3,057.91	36,694.94	0	1
		3	18.6256	1,490.05	3,228.44	38,741.25	0	1
		4	19.6715	1,573.72	3,409.73	40,916.72	0	1
		5	20.8115	1,664.92	3,607.33	43,287.92	0	1
		6	21.9666	1,757.33	3,807.54	45,690.53	0	1
		7	22.5158	1,801.26	3,902.74	46,832.86	0	1
		8	23.0649	1,845.19	3,997.92	47,974.99	0	1
APRA <b>Appraisal Aide</b>	GEN33	1	16.6740	1,333.92	2,890.16	34,681.92	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
APRA	<b>Appraisal Aide</b>	GEN33	2	17.6418	1,411.34	3,057.91	36,694.94	0	1
			3	18.6256	1,490.05	3,228.44	38,741.25	0	1
			4	19.6715	1,573.72	3,409.73	40,916.72	0	1
			5	20.8115	1,664.92	3,607.33	43,287.92	0	1
			6	21.9666	1,757.33	3,807.54	45,690.53	0	1
			7	22.5158	1,801.26	3,902.74	46,832.86	0	1
			8	23.0649	1,845.19	3,997.92	47,974.99	0	1
		APR1	<b>Appraiser I</b>	PRO34	1	17.8400	1,427.20	3,092.27	37,107.20
	2			18.8345	1,506.76	3,264.65	39,175.76	0	1
	3			19.8913	1,591.30	3,447.83	41,373.90	0	1
	4			21.0407	1,683.26	3,647.06	43,764.66	0	1
	5			22.2224	1,777.79	3,851.88	46,222.59	0	1
	6			23.4501	1,876.01	4,064.68	48,776.21	0	1
	7			24.0364	1,922.91	4,166.31	49,995.71	0	1
	8			24.6226	1,969.81	4,267.92	51,215.01	0	1
APR2	<b>Appraiser II</b>	PRO36	1	19.8913	1,591.30	3,447.83	41,373.90	0	1
			2	21.0407	1,683.26	3,647.06	43,764.66	0	1
			3	22.2224	1,777.79	3,851.88	46,222.59	0	1
			4	23.4501	1,876.01	4,064.68	48,776.21	0	1
			5	24.7245	1,977.96	4,285.58	51,426.96	0	1
			6	26.0455	2,083.64	4,514.55	54,174.64	0	1
			7	26.6966	2,135.73	4,627.41	55,528.93	0	1
			8	27.3478	2,187.82	4,740.29	56,883.42	0	1
APR3	<b>Appraiser III</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	1	1
			2	23.4501	1,876.01	4,064.68	48,776.21	1	1
			3	24.7245	1,977.96	4,285.58	51,426.96	1	1
			4	26.0455	2,083.64	4,514.55	54,174.64	1	1
			5	27.4435	2,195.48	4,756.87	57,082.48	1	1
			6	28.9981	2,319.85	5,026.34	60,316.05	1	1
			7	29.7231	2,377.85	5,152.00	61,824.05	1	1
			8	30.4480	2,435.84	5,277.65	63,331.84	1	1
ATSM	<b>Assessment Technical Svcs Mgr</b>	MGT40	1	26.9872	2,158.98	4,677.78	56,133.38	1	1
			2	28.4356	2,274.85	4,928.84	59,146.05	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
ATSM	Assessment Technical Srvs Mgr	MGT40	3	29.9703	2,397.62	5,194.85	62,338.22	1	1
			4	31.6626	2,533.01	5,488.18	65,858.21	1	1
			5	33.3453	2,667.62	5,779.85	69,358.22	1	1
			6	34.8810	2,790.48	6,046.04	72,552.48	1	1
			7	35.7530	2,860.24	6,197.19	74,366.24	1	1
			8	36.6251	2,930.01	6,348.35	76,180.21	1	1
AST1	Assessment Technician I	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1
			4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
AST2	Assessment Technician II	GCL31	1	15.3839	1,230.71	2,666.54	31,998.51	0	1
			2	16.2348	1,298.78	2,814.03	33,768.38	0	1
			3	17.1499	1,371.99	2,972.65	35,671.79	0	1
			4	18.1463	1,451.70	3,145.36	37,744.30	0	1
			5	19.1580	1,532.64	3,320.72	39,848.64	0	1
			6	20.2337	1,618.70	3,507.18	42,086.10	0	1
			7	20.7395	1,659.16	3,594.85	43,138.16	0	1
			8	21.2454	1,699.63	3,682.54	44,190.43	0	1
AST3	Assessment Technician III	GCL33	1	17.1499	1,371.99	2,972.65	35,671.79	0	1
			2	18.1463	1,451.70	3,145.36	37,744.30	0	1
			3	19.1580	1,532.64	3,320.72	39,848.64	0	1
			4	20.2337	1,618.70	3,507.18	42,086.10	0	1
			5	21.4057	1,712.46	3,710.32	44,523.86	0	1
			6	22.5942	1,807.54	3,916.33	46,995.94	0	1
			7	23.1591	1,852.73	4,014.24	48,170.93	0	1
			8	23.7239	1,897.91	4,112.14	49,345.71	0	1
ASSA	Assistant Assessor	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
ASSA <b>Assistant Assessor</b>	MGT46	4	42.7752	3,422.02	7,414.37	88,972.42	1	1
		5	44.9292	3,594.34	7,787.73	93,452.74	1	1
		6	47.2622	3,780.98	8,192.12	98,305.38	1	1
		7	48.4438	3,875.50	8,396.93	100,763.10	1	1
		8	49.6253	3,970.02	8,601.72	103,220.62	1	1
ASAU <b>Assistant Auditor-Controller</b>	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
		2	36.6742	2,933.94	6,356.86	76,282.34	1	1
		3	38.7655	3,101.24	6,719.35	80,632.24	1	1
		4	40.6839	3,254.71	7,051.88	84,622.51	1	1
		5	42.7752	3,422.02	7,414.37	88,972.42	1	1
		6	44.9292	3,594.34	7,787.73	93,452.74	1	1
		7	46.0524	3,684.19	7,982.42	95,788.99	1	1
		8	47.1757	3,774.06	8,177.12	98,125.46	1	1
ACHI <b>Assistant Chief Investigator</b>	MLA43	1	34.2367	2,738.94	5,934.36	71,212.34	1	1
		2	36.0526	2,884.21	6,249.12	74,989.41	1	1
		3	37.7098	3,016.78	6,536.37	78,436.38	1	1
		4	39.6438	3,171.50	6,871.59	82,459.10	1	1
		5	41.9005	3,352.04	7,262.75	87,153.04	1	1
		6	43.9957	3,519.66	7,625.92	91,511.06	1	1
		7	45.0956	3,607.65	7,816.57	93,798.85	1	1
		8	46.1955	3,695.64	8,007.22	96,086.64	1	1
ASCC <b>Assistant County Counsel</b>	DCC52	1	49.6200	3,969.60	8,600.80	103,209.60	1	1
		2	52.0946	4,167.57	9,029.73	108,356.77	1	1
		3	54.7416	4,379.33	9,488.54	113,862.53	1	1
		4	57.4662	4,597.30	9,960.81	119,529.70	1	1
		5	60.3396	4,827.17	10,458.86	125,506.37	1	1
		6	63.3565	5,068.52	10,981.79	131,781.52	1	1
		7	64.9404	5,195.23	11,256.34	135,076.03	1	1
		8	66.5243	5,321.94	11,530.88	138,370.54	1	1
AEAR <b>Assistant Engineer-Architect</b>	PRO44	1	30.5366	2,442.93	5,293.01	63,516.13	1	1
		2	31.9504	2,556.03	5,538.07	66,456.83	1	1
		3	33.5817	2,686.54	5,820.83	69,849.94	1	1
		4	35.5095	2,840.76	6,154.98	73,859.76	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
AEAR	Assistant Engineer-Architect	PRO44	5	37.2656	2,981.25	6,459.37	77,512.45	1	1
			6	39.1765	3,134.12	6,790.59	81,487.12	1	1
			7	40.1559	3,212.47	6,960.36	83,524.27	1	1
			8	41.1353	3,290.82	7,130.12	85,561.42	1	1
ASCI	Associate Civil Engineer	PRO48	1	37.2656	2,981.25	6,459.37	77,512.45	1	3
			2	39.1765	3,134.12	6,790.59	81,487.12	1	3
			3	41.1509	3,292.07	7,132.82	85,593.87	1	3
			4	43.2796	3,462.37	7,501.80	90,021.57	1	3
			5	45.4437	3,635.50	7,876.91	94,522.90	1	3
			6	47.7159	3,817.27	8,270.76	99,249.07	1	3
			7	48.9088	3,912.70	8,477.53	101,730.30	1	3
			8	50.1017	4,008.14	8,684.30	104,211.54	1	3
ASSP	Associate Planner	PRO44	1	30.5366	2,442.93	5,293.01	63,516.13	1	3
			2	31.9504	2,556.03	5,538.07	66,456.83	1	3
			3	33.5817	2,686.54	5,820.83	69,849.94	1	3
			4	35.5095	2,840.76	6,154.98	73,859.76	1	3
			5	37.2656	2,981.25	6,459.37	77,512.45	1	3
			6	39.1765	3,134.12	6,790.59	81,487.12	1	3
			7	40.1559	3,212.47	6,960.36	83,524.27	1	3
			8	41.1353	3,290.82	7,130.12	85,561.42	1	3
ASAS	Asst Agric Comm/Sealer	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1
			4	42.7752	3,422.02	7,414.37	88,972.42	1	1
			5	44.9292	3,594.34	7,787.73	93,452.74	1	1
			6	47.2622	3,780.98	8,192.12	98,305.38	1	1
			7	48.4438	3,875.50	8,396.93	100,763.10	1	1
			8	49.6253	3,970.02	8,601.72	103,220.62	1	1
ASCA	Asst County Adm	MGT55	1	57.4662	4,597.30	9,960.81	119,529.70	1	1
			2	60.0798	4,806.38	10,413.83	124,965.98	1	1
			3	63.0506	5,044.05	10,928.77	131,145.25	1	1
			4	66.1834	5,294.67	11,471.79	137,661.47	1	1
			5	69.7715	5,581.72	12,093.73	145,124.72	1	1

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ASCA	<b>Asst County Adm</b>	MGT55	6	73.2288	5,858.30	12,692.99	152,315.90	1	1
			7	75.0595	6,004.76	13,010.31	156,123.76	1	1
			8	76.8902	6,151.22	13,327.64	159,931.62	1	1
ASCR	<b>Asst County Clerk-Recorder</b>	MGT39	1	25.5773	2,046.18	4,433.40	53,200.78	1	1
			2	26.9872	2,158.98	4,677.78	56,133.38	1	1
			3	28.4356	2,274.85	4,928.84	59,146.05	1	1
			4	29.9703	2,397.62	5,194.85	62,338.22	1	1
			5	31.6626	2,533.01	5,488.18	65,858.21	1	1
			6	33.3453	2,667.62	5,779.85	69,358.22	1	1
			7	34.1789	2,734.31	5,924.34	71,092.11	1	1
			8	35.0126	2,801.01	6,068.85	72,826.21	1	1
ASPW	<b>Asst Dir Public Works</b>	MGT52	1	49.6200	3,969.60	8,600.80	103,209.60	1	3
			2	52.0946	4,167.57	9,029.73	108,356.77	1	3
			3	54.7416	4,379.33	9,488.54	113,862.53	1	3
			4	57.4662	4,597.30	9,960.81	119,529.70	1	3
			5	60.0798	4,806.38	10,413.83	124,965.98	1	3
			6	63.0506	5,044.05	10,928.77	131,145.25	1	3
			7	64.6269	5,170.15	11,202.00	134,423.95	1	3
			8	66.2031	5,296.25	11,475.20	137,702.45	1	3
ASWM	<b>Asst Dir Wgths &amp; Meas</b>	MGT43	1	31.6626	2,533.01	5,488.18	65,858.21	1	1
			2	33.3453	2,667.62	5,779.85	69,358.22	1	1
			3	34.8810	2,790.48	6,046.04	72,552.48	1	1
			4	36.6742	2,933.94	6,356.86	76,282.34	1	1
			5	38.7655	3,101.24	6,719.35	80,632.24	1	1
			6	40.6839	3,254.71	7,051.88	84,622.51	1	1
			7	41.7010	3,336.08	7,228.17	86,738.08	1	1
			8	42.7181	3,417.45	7,404.47	88,853.65	1	1
ADCS	<b>Asst Director Community Serv</b>	MGT50	1	44.9292	3,594.34	7,787.73	93,452.74	1	1
			2	47.2622	3,780.98	8,192.12	98,305.38	1	1
			3	49.6200	3,969.60	8,600.80	103,209.60	1	1
			4	52.0946	4,167.57	9,029.73	108,356.77	1	1
			5	54.7416	4,379.33	9,488.54	113,862.53	1	1
			6	57.4662	4,597.30	9,960.81	119,529.70	1	1

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ADCS	<b>Asst Director Community Serv</b>	MGT50	7	58.9029	4,712.23	10,209.84	122,518.03	1	1
			8	60.3395	4,827.16	10,458.85	125,506.16	1	1
ADHU	<b>Asst Director Human Services</b>	MGT51	1	47.2622	3,780.98	8,192.12	98,305.38	1	1
			2	49.6200	3,969.60	8,600.80	103,209.60	1	1
			3	52.0946	4,167.57	9,029.73	108,356.77	1	1
			4	54.7416	4,379.33	9,488.54	113,862.53	1	1
			5	57.4662	4,597.30	9,960.81	119,529.70	1	1
			6	60.0798	4,806.38	10,413.83	124,965.98	1	1
			7	61.5818	4,926.54	10,674.18	128,090.14	1	1
			8	63.0838	5,046.70	10,934.53	131,214.30	1	1
ASDA	<b>Asst District Attorney</b>	MGT51	1	47.2622	3,780.98	8,192.12	98,305.38	1	1
			2	49.6200	3,969.60	8,600.80	103,209.60	1	1
			3	52.0946	4,167.57	9,029.73	108,356.77	1	1
			4	54.7416	4,379.33	9,488.54	113,862.53	1	1
			5	57.4662	4,597.30	9,960.81	119,529.70	1	1
			6	60.0798	4,806.38	10,413.83	124,965.98	1	1
			7	61.5818	4,926.54	10,674.18	128,090.14	1	1
			8	63.0838	5,046.70	10,934.53	131,214.30	1	1
ASMU	<b>Asst Museum Curator</b>	GEN32	1	15.7839	1,262.71	2,735.88	32,830.51	0	1
			2	16.6740	1,333.92	2,890.16	34,681.92	0	1
			3	17.6418	1,411.34	3,057.91	36,694.94	0	1
			4	18.6256	1,490.05	3,228.44	38,741.25	0	1
			5	19.6715	1,573.72	3,409.73	40,916.72	0	1
			6	20.8115	1,664.92	3,607.33	43,287.92	0	1
			7	21.3318	1,706.54	3,697.51	44,370.14	0	1
			8	21.8521	1,748.17	3,787.70	45,452.37	0	1
ASPL	<b>Asst Planner</b>	PRO42	1	27.4435	2,195.48	4,756.87	57,082.48	1	3
			2	28.9981	2,319.85	5,026.34	60,316.05	1	3
			3	30.5366	2,442.93	5,293.01	63,516.13	1	3
			4	31.9504	2,556.03	5,538.07	66,456.83	1	3
			5	33.5817	2,686.54	5,820.83	69,849.94	1	3
			6	35.5095	2,840.76	6,154.98	73,859.76	1	3
			7	36.3972	2,911.78	6,308.85	75,706.18	1	3

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ASPL	<b>Asst Planner</b>	PRO42	8	37.2850	2,982.80	6,462.73	77,552.80	1	3
ASRV	<b>Asst Reg Voters</b>	MGT38	1	24.2464	1,939.71	4,202.71	50,432.51	1	1
			2	25.5773	2,046.18	4,433.40	53,200.78	1	1
			3	26.9872	2,158.98	4,677.78	56,133.38	1	1
			4	28.4356	2,274.85	4,928.84	59,146.05	1	1
			5	29.9703	2,397.62	5,194.85	62,338.22	1	1
			6	31.6626	2,533.01	5,488.18	65,858.21	1	1
			7	32.4542	2,596.34	5,625.40	67,504.74	1	1
			8	33.2457	2,659.66	5,762.59	69,151.06	1	1
ASTR	<b>Asst Treas Tax Coll</b>	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1
			3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1
			8	47.1757	3,774.06	8,177.12	98,125.46	1	1
AUA1	<b>Auditor-Appraiser I</b>	PRO35	1	18.8345	1,506.76	3,264.65	39,175.76	0	1
			2	19.8913	1,591.30	3,447.83	41,373.90	0	1
			3	21.0407	1,683.26	3,647.06	43,764.66	0	1
			4	22.2224	1,777.79	3,851.88	46,222.59	0	1
			5	23.4501	1,876.01	4,064.68	48,776.21	0	1
			6	24.7245	1,977.96	4,285.58	51,426.96	0	1
			7	25.3426	2,027.41	4,392.72	52,712.61	0	1
			8	25.9607	2,076.86	4,499.86	53,998.26	0	1
AUA2	<b>Auditor-Appraiser II</b>	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	0	1
			2	22.2224	1,777.79	3,851.88	46,222.59	0	1
			3	23.4501	1,876.01	4,064.68	48,776.21	0	1
			4	24.7245	1,977.96	4,285.58	51,426.96	0	1
			5	26.0455	2,083.64	4,514.55	54,174.64	0	1
			6	27.4435	2,195.48	4,756.87	57,082.48	0	1
			7	28.1296	2,250.37	4,875.80	58,509.57	0	1
			8	28.8157	2,305.26	4,994.72	59,936.66	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
AUA3	<b>Auditor-Appraiser III</b>	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	0	1
			2	24.7245	1,977.96	4,285.58	51,426.96	0	1
			3	26.0455	2,083.64	4,514.55	54,174.64	0	1
			4	27.4435	2,195.48	4,756.87	57,082.48	0	1
			5	28.9981	2,319.85	5,026.34	60,316.05	0	1
			6	30.5366	2,442.93	5,293.01	63,516.13	0	1
			7	31.3000	2,504.00	5,425.33	65,104.00	0	1
			8	32.0634	2,565.07	5,557.66	66,691.87	0	1
AUCO	<b>Auditor-Controller</b>	ELAUD	1	55.0561	4,404.49	9,543.06	114,516.69	1	1
			5	55.0561	4,404.49	9,543.06	114,516.69	1	1
			10	57.8089	4,624.71	10,020.21	120,242.51	1	1
			15	59.1853	4,734.82	10,258.79	123,105.42	1	1
			20	60.5617	4,844.94	10,497.36	125,968.34	1	1
BIDC	<b>Bldg Inspection Division Chief</b>	MGT44	1	33.3453	2,667.62	5,779.85	69,358.22	1	1
			2	34.8810	2,790.48	6,046.04	72,552.48	1	1
			3	36.6742	2,933.94	6,356.86	76,282.34	1	1
			4	38.7655	3,101.24	6,719.35	80,632.24	1	1
			5	40.6839	3,254.71	7,051.88	84,622.51	1	1
			6	42.7752	3,422.02	7,414.37	88,972.42	1	1
			7	43.8446	3,507.57	7,599.73	91,196.77	1	1
			8	44.9140	3,593.12	7,785.09	93,421.12	1	1
BDC1	<b>Board Clerk I</b>	CON30	1	15.8530	1,268.24	2,747.85	32,974.24	0	3
			2	16.7068	1,336.54	2,895.85	34,750.14	0	3
			3	17.6316	1,410.53	3,056.14	36,673.73	0	3
			4	18.6253	1,490.02	3,228.39	38,740.62	0	3
			5	19.7070	1,576.56	3,415.88	40,990.56	0	3
			6	20.8057	1,664.46	3,606.32	43,275.86	0	3
			7	21.3258	1,706.06	3,696.47	44,357.66	0	3
			8	21.8460	1,747.68	3,786.64	45,439.68	0	3
BDC2	<b>Board Clerk II</b>	CON32	1	17.6316	1,410.53	3,056.14	36,673.73	0	3
			2	18.6253	1,490.02	3,228.39	38,740.62	0	3
			3	19.7070	1,576.56	3,415.88	40,990.56	0	3

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
BDC2	Board Clerk II	CON32	4	20.8057	1,664.46	3,606.32	43,275.86	0	3
			5	21.9737	1,757.90	3,808.78	45,705.30	0	3
			6	23.0727	1,845.82	3,999.27	47,991.22	0	3
			7	23.6495	1,891.96	4,099.25	49,190.96	0	3
			8	24.2263	1,938.10	4,199.23	50,390.70	0	3
BDC3	Board Clerk III	CON33	1	18.6253	1,490.02	3,228.39	38,740.62	0	3
			2	19.7070	1,576.56	3,415.88	40,990.56	0	3
			3	20.8057	1,664.46	3,606.32	43,275.86	0	3
			4	21.9737	1,757.90	3,808.78	45,705.30	0	3
			5	23.0727	1,845.82	3,999.27	47,991.22	0	3
			6	24.2263	1,938.10	4,199.23	50,390.70	0	3
			7	24.8320	1,986.56	4,304.21	51,650.56	0	3
			8	25.4376	2,035.01	4,409.18	52,910.21	0	3
BIN1	Building Inspector I	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	0	3
			2	22.2224	1,777.79	3,851.88	46,222.59	0	3
			3	23.4501	1,876.01	4,064.68	48,776.21	0	3
			4	24.7245	1,977.96	4,285.58	51,426.96	0	3
			5	26.0455	2,083.64	4,514.55	54,174.64	0	3
			6	27.4435	2,195.48	4,756.87	57,082.48	0	3
			7	28.1296	2,250.37	4,875.80	58,509.57	0	3
			8	28.8157	2,305.26	4,994.72	59,936.66	0	3
BIN2	Building Inspector II	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	0	3
			2	24.7245	1,977.96	4,285.58	51,426.96	0	3
			3	26.0455	2,083.64	4,514.55	54,174.64	0	3
			4	27.4435	2,195.48	4,756.87	57,082.48	0	3
			5	28.9981	2,319.85	5,026.34	60,316.05	0	3
			6	30.5366	2,442.93	5,293.01	63,516.13	0	3
			7	31.3000	2,504.00	5,425.33	65,104.00	0	3
			8	32.0634	2,565.07	5,557.66	66,691.87	0	3
BIN3	Building Inspector III	PRO41	1	26.0455	2,083.64	4,514.55	54,174.64	0	3
			2	27.4435	2,195.48	4,756.87	57,082.48	0	3
			3	28.9981	2,319.85	5,026.34	60,316.05	0	3
			4	30.5366	2,442.93	5,293.01	63,516.13	0	3

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
BIN3	<b>Building Inspector III</b>	PRO41	5	31.9504	2,556.03	5,538.07	66,456.83	0	3
			6	33.5817	2,686.54	5,820.83	69,849.94	0	3
			7	34.4212	2,753.70	5,966.34	71,596.10	0	3
			8	35.2608	2,820.86	6,111.87	73,342.46	0	3
BSLW	<b>Building Services Lead Worker</b>	GEN37	1	20.8115	1,664.92	3,607.33	43,287.92	0	1
			2	21.9666	1,757.33	3,807.54	45,690.53	0	1
			3	23.1843	1,854.74	4,018.61	48,223.34	0	1
			4	24.4488	1,955.90	4,237.79	50,853.50	0	1
			5	25.7448	2,059.58	4,462.43	53,549.18	0	1
			6	27.1343	2,170.74	4,703.28	56,439.34	0	1
			7	27.8127	2,225.02	4,820.87	57,850.42	0	1
			8	28.4910	2,279.28	4,938.44	59,261.28	0	1
BSSU	<b>Building Services Supervisor</b>	SUP39	1	23.3724	1,869.79	4,051.22	48,614.59	0	1
			2	24.6623	1,972.98	4,274.80	51,297.58	0	1
			3	25.9678	2,077.42	4,501.09	54,013.02	0	1
			4	27.3660	2,189.28	4,743.44	56,921.28	0	1
			5	28.9198	2,313.58	5,012.77	60,153.18	0	1
			6	30.4435	2,435.48	5,276.87	63,322.48	0	1
			7	31.2046	2,496.37	5,408.80	64,905.57	0	1
			8	31.9657	2,557.26	5,540.72	66,488.66	0	1
BSWO	<b>Building Services Worker</b>	GEN33	1	16.6740	1,333.92	2,890.16	34,681.92	0	1
			2	17.6418	1,411.34	3,057.91	36,694.94	0	1
			3	18.6256	1,490.05	3,228.44	38,741.25	0	1
			4	19.6715	1,573.72	3,409.73	40,916.72	0	1
			5	20.8115	1,664.92	3,607.33	43,287.92	0	1
			6	21.9666	1,757.33	3,807.54	45,690.53	0	1
			7	22.5158	1,801.26	3,902.74	46,832.86	0	1
			8	23.0649	1,845.19	3,997.92	47,974.99	0	1
BSWH	<b>Building Services Worker-HVAC</b>	GEN36	1	19.6715	1,573.72	3,409.73	40,916.72	0	1
			2	20.8115	1,664.92	3,607.33	43,287.92	0	1
			3	21.9666	1,757.33	3,807.54	45,690.53	0	1
			4	23.1843	1,854.74	4,018.61	48,223.34	0	1
			5	24.4488	1,955.90	4,237.79	50,853.50	0	1

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BSWH	<b>Building Services Worker-HVAC</b>	GEN36	6	25.7448	2,059.58	4,462.43	53,549.18	0	1
			7	26.3884	2,111.07	4,573.99	54,887.87	0	1
			8	27.0320	2,162.56	4,685.55	56,226.56	0	1
BUYR	<b>Buyer</b>	PRO35	1	18.8345	1,506.76	3,264.65	39,175.76	0	1
			2	19.8913	1,591.30	3,447.83	41,373.90	0	1
			3	21.0407	1,683.26	3,647.06	43,764.66	0	1
			4	22.2224	1,777.79	3,851.88	46,222.59	0	1
			5	23.4501	1,876.01	4,064.68	48,776.21	0	1
			6	24.7245	1,977.96	4,285.58	51,426.96	0	1
			7	25.3426	2,027.41	4,392.72	52,712.61	0	1
			8	25.9607	2,076.86	4,499.86	53,998.26	0	1
CACC	<b>Calif Ch Serv Coord</b>	SUP34	1	17.7930	1,423.44	3,084.12	37,009.44	0	1
			2	18.7871	1,502.97	3,256.43	39,077.17	0	1
			3	19.8291	1,586.33	3,437.04	41,244.53	0	1
			4	20.9785	1,678.28	3,636.27	43,635.28	0	1
			5	22.1602	1,772.82	3,841.10	46,093.22	0	1
			6	23.3724	1,869.79	4,051.22	48,614.59	0	1
			7	23.9567	1,916.54	4,152.50	49,829.94	0	1
			8	24.5410	1,963.28	4,253.77	51,045.28	0	1
CES1	<b>Central Services Assistant I</b>	GEN29	1	13.4262	1,074.10	2,327.21	27,926.50	0	1
			2	14.1916	1,135.33	2,459.88	29,518.53	0	1
			3	14.9566	1,196.53	2,592.48	31,109.73	0	1
			4	15.7839	1,262.71	2,735.88	32,830.51	0	1
			5	16.6740	1,333.92	2,890.16	34,681.92	0	1
			6	17.6418	1,411.34	3,057.91	36,694.94	0	1
			7	18.0828	1,446.62	3,134.35	37,612.22	0	1
			8	18.5239	1,481.91	3,210.81	38,529.71	0	1
CES2	<b>Central Services Assistant II</b>	GEN30	1	14.1916	1,135.33	2,459.88	29,518.53	0	1
			2	14.9566	1,196.53	2,592.48	31,109.73	0	1
			3	15.7839	1,262.71	2,735.88	32,830.51	0	1
			4	16.6740	1,333.92	2,890.16	34,681.92	0	1
			5	17.6418	1,411.34	3,057.91	36,694.94	0	1
			6	18.6256	1,490.05	3,228.44	38,741.25	0	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
CES2	Central Services Assistant II	GEN30	7	19.0912	1,527.30	3,309.14	39,709.70	0	1
			8	19.5569	1,564.55	3,389.86	40,678.35	0	1
CES3	Central Services Assistant III	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
			2	15.7839	1,262.71	2,735.88	32,830.51	0	1
			3	16.6740	1,333.92	2,890.16	34,681.92	0	1
			4	17.6418	1,411.34	3,057.91	36,694.94	0	1
			5	18.6256	1,490.05	3,228.44	38,741.25	0	1
			6	19.6715	1,573.72	3,409.73	40,916.72	0	1
			7	20.1633	1,613.06	3,494.97	41,939.66	0	1
			8	20.6551	1,652.41	3,580.22	42,962.61	0	1
CSSU	Central Services Supervisor	SUP39	1	23.3724	1,869.79	4,051.22	48,614.59	0	1
			2	24.6623	1,972.98	4,274.80	51,297.58	0	1
			3	25.9678	2,077.42	4,501.09	54,013.02	0	1
			4	27.3660	2,189.28	4,743.44	56,921.28	0	1
			5	28.9198	2,313.58	5,012.77	60,153.18	0	1
			6	30.4435	2,435.48	5,276.87	63,322.48	0	1
			7	31.2046	2,496.37	5,408.80	64,905.57	0	1
			8	31.9657	2,557.26	5,540.72	66,488.66	0	1
CHNU	Charge Nurse	SNU41	1	28.6635	2,293.08	4,968.34	59,620.08	1	3
			2	30.2067	2,416.54	5,235.83	62,829.94	1	3
			3	31.9225	2,553.80	5,533.23	66,398.80	1	3
			4	33.6038	2,688.30	5,824.66	69,895.90	1	3
			5	35.1644	2,813.15	6,095.16	73,141.95	1	3
			6	36.9225	2,953.80	6,399.90	76,798.80	1	3
			7	37.8456	3,027.65	6,559.90	78,718.85	1	3
			8	38.7686	3,101.49	6,719.89	80,638.69	1	3
CHAP	Chief Appraiser	MGT43	1	31.6626	2,533.01	5,488.18	65,858.21	1	1
			2	33.3453	2,667.62	5,779.85	69,358.22	1	1
			3	34.8810	2,790.48	6,046.04	72,552.48	1	1
			4	36.6742	2,933.94	6,356.86	76,282.34	1	1
			5	38.7655	3,101.24	6,719.35	80,632.24	1	1
			6	40.6839	3,254.71	7,051.88	84,622.51	1	1
			7	41.7010	3,336.08	7,228.17	86,738.08	1	1

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CHAP	<b>Chief Appraiser</b>	MGT43	8	42.7181	3,417.45	7,404.47	88,853.65	1	1
CCSA	<b>Chief Child Support Attorney</b>	MGT49	1	42.7752	3,422.02	7,414.37	88,972.42	1	1
			2	44.9292	3,594.34	7,787.73	93,452.74	1	1
			3	47.2622	3,780.98	8,192.12	98,305.38	1	1
			4	49.6200	3,969.60	8,600.80	103,209.60	1	1
			5	52.0946	4,167.57	9,029.73	108,356.77	1	1
			6	54.7416	4,379.33	9,488.54	113,862.53	1	1
			7	56.1101	4,488.81	9,725.75	116,709.01	1	1
			8	57.4787	4,598.30	9,962.98	119,555.70	1	1
CHFI	<b>Chief Fiscal Supervisor</b>	SUP38	1	22.1602	1,772.82	3,841.10	46,093.22	1	1
			2	23.3724	1,869.79	4,051.22	48,614.59	1	1
			3	24.6623	1,972.98	4,274.80	51,297.58	1	1
			4	25.9678	2,077.42	4,501.09	54,013.02	1	1
			5	27.3660	2,189.28	4,743.44	56,921.28	1	1
			6	28.9198	2,313.58	5,012.77	60,153.18	1	1
			7	29.6428	2,371.42	5,138.09	61,657.02	1	1
			8	30.3658	2,429.26	5,263.41	63,160.86	1	1
CHIN	<b>Chief Investigator DA</b>	MLA45	1	37.7098	3,016.78	6,536.37	78,436.38	1	1
			2	39.6438	3,171.50	6,871.59	82,459.10	1	1
			3	41.9005	3,352.04	7,262.75	87,153.04	1	1
			4	43.9957	3,519.66	7,625.92	91,511.06	1	1
			5	46.1952	3,695.62	8,007.17	96,086.02	1	1
			6	48.5051	3,880.41	8,407.55	100,890.61	1	1
			7	49.7177	3,977.42	8,617.74	103,412.82	1	1
			8	50.9304	4,074.43	8,827.94	105,935.23	1	1
CHPO	<b>Chief Probation Officer</b>	MGS50	1	45.8103	3,664.82	7,940.45	95,285.42	1	1
			2	48.1889	3,855.11	8,352.74	100,232.91	1	1
			3	50.5929	4,047.43	8,769.44	105,233.23	1	1
			4	53.1163	4,249.30	9,206.83	110,481.90	1	1
			5	55.7722	4,461.78	9,667.18	116,006.18	1	1
			6	58.5607	4,684.86	10,150.52	121,806.26	1	1
			7	60.0247	4,801.98	10,404.28	124,851.38	1	1
			8	61.4887	4,919.10	10,658.04	127,896.50	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
CDBS	Child Devlpmt Behavrl Spclst	PRO42	1	27.4435	2,195.48	4,756.87	57,082.48	1	1
		2	28.9981	2,319.85	5,026.34	60,316.05	1	1	
		3	30.5366	2,442.93	5,293.01	63,516.13	1	1	
		4	31.9504	2,556.03	5,538.07	66,456.83	1	1	
		5	33.5817	2,686.54	5,820.83	69,849.94	1	1	
		6	35.5095	2,840.76	6,154.98	73,859.76	1	1	
		7	36.3972	2,911.78	6,308.85	75,706.18	1	1	
		8	37.2850	2,982.80	6,462.73	77,552.80	1	1	
CSA1	Child Support Attorney I	PAT44	1	32.5844	2,606.75	5,647.96	67,775.55	1	1
		2	34.0849	2,726.79	5,908.05	70,896.59	1	1	
		3	35.8373	2,866.98	6,211.80	74,541.58	1	1	
		4	37.8808	3,030.46	6,566.01	78,792.06	1	1	
		5	39.7555	3,180.44	6,890.95	82,691.44	1	1	
		6	41.7432	3,339.46	7,235.49	86,825.86	1	1	
		7	42.7868	3,422.94	7,416.38	88,996.54	1	1	
		8	43.8304	3,506.43	7,597.27	91,167.23	1	1	
CSA2	Child Support Attorney II	PAT46	1	35.8373	2,866.98	6,211.80	74,541.58	1	1
		2	37.8808	3,030.46	6,566.01	78,792.06	1	1	
		3	39.7555	3,180.44	6,890.95	82,691.44	1	1	
		4	41.7991	3,343.93	7,245.18	86,942.13	1	1	
		5	43.8889	3,511.11	7,607.41	91,288.91	1	1	
		6	46.0834	3,686.67	7,987.79	95,853.47	1	1	
		7	47.2355	3,778.84	8,187.49	98,249.84	1	1	
		8	48.3876	3,871.01	8,387.18	100,646.21	1	1	
CSA3	Child Support Attorney III	PAT48	1	39.7555	3,180.44	6,890.95	82,691.44	1	1
		2	41.7991	3,343.93	7,245.18	86,942.13	1	1	
		3	43.9039	3,512.31	7,610.01	91,320.11	1	1	
		4	46.1836	3,694.69	8,005.16	96,061.89	1	1	
		5	48.4927	3,879.42	8,405.40	100,864.82	1	1	
		6	50.9173	4,073.38	8,825.67	105,907.98	1	1	
		7	52.1902	4,175.22	9,046.30	108,555.62	1	1	
		8	53.4632	4,277.06	9,266.96	111,203.46	1	1	

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
CSS1	Child Support Specialist I	GEN32	1	15.7839	1,262.71	2,735.88	32,830.51	0	1
			2	16.6740	1,333.92	2,890.16	34,681.92	0	1
			3	17.6418	1,411.34	3,057.91	36,694.94	0	1
			4	18.6256	1,490.05	3,228.44	38,741.25	0	1
			5	19.6715	1,573.72	3,409.73	40,916.72	0	1
			6	20.8115	1,664.92	3,607.33	43,287.92	0	1
			7	21.3318	1,706.54	3,697.51	44,370.14	0	1
			8	21.8521	1,748.17	3,787.70	45,452.37	0	1
CSS2	Child Support Specialist II	GEN33	1	16.6740	1,333.92	2,890.16	34,681.92	0	1
			2	17.6418	1,411.34	3,057.91	36,694.94	0	1
			3	18.6256	1,490.05	3,228.44	38,741.25	0	1
			4	19.6715	1,573.72	3,409.73	40,916.72	0	1
			5	20.8115	1,664.92	3,607.33	43,287.92	0	1
			6	21.9666	1,757.33	3,807.54	45,690.53	0	1
			7	22.5158	1,801.26	3,902.74	46,832.86	0	1
			8	23.0649	1,845.19	3,997.92	47,974.99	0	1
CSS3	Child Support Specialist III	GEN34	1	17.6418	1,411.34	3,057.91	36,694.94	0	1
			2	18.6256	1,490.05	3,228.44	38,741.25	0	1
			3	19.6715	1,573.72	3,409.73	40,916.72	0	1
			4	20.8115	1,664.92	3,607.33	43,287.92	0	1
			5	21.9666	1,757.33	3,807.54	45,690.53	0	1
			6	23.1843	1,854.74	4,018.61	48,223.34	0	1
			7	23.7639	1,901.11	4,119.08	49,428.91	0	1
			8	24.3435	1,947.48	4,219.54	50,634.48	0	1
CSUS	Child Support Supervisor	SUP36	1	19.8291	1,586.33	3,437.04	41,244.53	0	1
			2	20.9785	1,678.28	3,636.27	43,635.28	0	1
			3	22.1602	1,772.82	3,841.10	46,093.22	0	1
			4	23.3724	1,869.79	4,051.22	48,614.59	0	1
			5	24.6623	1,972.98	4,274.80	51,297.58	0	1
			6	25.9678	2,077.42	4,501.09	54,013.02	0	1
			7	26.6170	2,129.36	4,613.61	55,363.36	0	1
			8	27.2662	2,181.30	4,726.14	56,713.70	0	1
CLSP	Clerical Specialist	GCL30	1	14.5972	1,167.78	2,530.18	30,362.18	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
CLSP	Clerical Specialist	GCL30	2	15.3839	1,230.71	2,666.54	31,998.51	0	1
			3	16.2348	1,298.78	2,814.03	33,768.38	0	1
			4	17.1499	1,371.99	2,972.65	35,671.79	0	1
			5	18.1463	1,451.70	3,145.36	37,744.30	0	1
			6	19.1580	1,532.64	3,320.72	39,848.64	0	1
			7	19.6370	1,570.96	3,403.75	40,844.96	0	1
			8	20.1159	1,609.27	3,486.76	41,841.07	0	1
			CLLS	Clinical Lab Scientist	PRO41	1	26.0455	2,083.64	4,514.55
2	27.4435	2,195.48				4,756.87	57,082.48	0	1
3	28.9981	2,319.85				5,026.34	60,316.05	0	1
4	30.5366	2,442.93				5,293.01	63,516.13	0	1
5	31.9504	2,556.03				5,538.07	66,456.83	0	1
6	33.5817	2,686.54				5,820.83	69,849.94	0	1
7	34.4212	2,753.70				5,966.34	71,596.10	0	1
8	35.2608	2,820.86				6,111.87	73,342.46	0	1
CRCO	Comm Resource Counselor	GEN32	1	15.7839	1,262.71	2,735.88	32,830.51	0	1
			2	16.6740	1,333.92	2,890.16	34,681.92	0	1
			3	17.6418	1,411.34	3,057.91	36,694.94	0	1
			4	18.6256	1,490.05	3,228.44	38,741.25	0	1
			5	19.6715	1,573.72	3,409.73	40,916.72	0	1
			6	20.8115	1,664.92	3,607.33	43,287.92	0	1
			7	21.3318	1,706.54	3,697.51	44,370.14	0	1
			8	21.8521	1,748.17	3,787.70	45,452.37	0	1
COM1	Computer Operator I	GEN34	1	17.6418	1,411.34	3,057.91	36,694.94	0	1
			2	18.6256	1,490.05	3,228.44	38,741.25	0	1
			3	19.6715	1,573.72	3,409.73	40,916.72	0	1
			4	20.8115	1,664.92	3,607.33	43,287.92	0	1
			5	21.9666	1,757.33	3,807.54	45,690.53	0	1
			6	23.1843	1,854.74	4,018.61	48,223.34	0	1
			7	23.7639	1,901.11	4,119.08	49,428.91	0	1
			8	24.3435	1,947.48	4,219.54	50,634.48	0	1
COM2	Computer Operator II	GEN36	1	19.6715	1,573.72	3,409.73	40,916.72	0	1
			2	20.8115	1,664.92	3,607.33	43,287.92	0	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
COM2	<b>Computer Operator II</b>	GEN36	3	21.9666	1,757.33	3,807.54	45,690.53	0	1
			4	23.1843	1,854.74	4,018.61	48,223.34	0	1
			5	24.4488	1,955.90	4,237.79	50,853.50	0	1
			6	25.7448	2,059.58	4,462.43	53,549.18	0	1
			7	26.3884	2,111.07	4,573.99	54,887.87	0	1
			8	27.0320	2,162.56	4,685.55	56,226.56	0	1
COFS	<b>Correctional Food Service Supv</b>	SUP31	1	15.0889	1,207.11	2,615.41	31,384.91	0	1
			2	15.9281	1,274.25	2,760.87	33,130.45	0	1
			3	16.8298	1,346.38	2,917.17	35,005.98	0	1
			4	17.7930	1,423.44	3,084.12	37,009.44	0	1
			5	18.7871	1,502.97	3,256.43	39,077.17	0	1
			6	19.8291	1,586.33	3,437.04	41,244.53	0	1
			7	20.3248	1,625.98	3,522.97	42,275.58	0	1
			8	20.8206	1,665.65	3,608.90	43,306.85	0	1
CLIE	<b>Correctional Lieutenant</b>	MLA42	1	32.2474	2,579.79	5,589.55	67,074.59	1	1
			2	33.9682	2,717.46	5,887.82	70,653.86	1	1
			3	35.9374	2,874.99	6,229.15	74,749.79	1	1
			4	37.7098	3,016.78	6,536.37	78,436.38	1	1
			5	39.6438	3,171.50	6,871.59	82,459.10	1	1
			6	41.6258	3,330.06	7,215.14	86,581.66	1	1
			7	42.6664	3,413.31	7,395.51	88,746.11	1	1
			8	43.7071	3,496.57	7,575.90	90,910.77	1	1
CORO	<b>Correctional Officer</b>	LAW35	1	19.4728	1,557.82	3,375.29	40,503.42	0	1
			2	20.5391	1,643.13	3,560.11	42,721.33	0	1
			3	21.7533	1,740.26	3,770.57	45,246.86	0	1
			4	22.9506	1,836.05	3,978.10	47,737.25	0	1
			5	24.2133	1,937.06	4,196.97	50,363.66	0	1
			6	25.5433	2,043.46	4,427.51	53,130.06	0	1
			7	26.1819	2,094.55	4,538.20	54,458.35	0	1
			8	26.8205	2,145.64	4,648.89	55,786.64	0	1
COSE	<b>Correctional Sergeant</b>	LAW38	1	22.8067	1,824.54	3,953.16	47,437.94	0	1
			2	24.0615	1,924.92	4,170.66	50,047.92	0	1
			3	25.3823	2,030.58	4,399.60	52,795.18	0	1

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COSE	<b>Correctional Sergeant</b>	LAW38	4	26.7350	2,138.80	4,634.07	55,608.80	0	1
			5	28.1697	2,253.58	4,882.75	58,592.98	0	1
			6	29.7675	2,381.40	5,159.70	61,916.40	0	1
			7	30.5117	2,440.94	5,288.70	63,464.34	0	1
			8	31.2559	2,500.47	5,417.69	65,012.27	0	1
CORS	<b>Correctional Supervisor</b>	LAW37	1	21.6163	1,729.30	3,746.83	44,961.90	0	1
			2	22.8067	1,824.54	3,953.16	47,437.94	0	1
			3	24.0615	1,924.92	4,170.66	50,047.92	0	1
			4	25.3822	2,030.58	4,399.58	52,794.98	0	1
			5	26.7350	2,138.80	4,634.07	55,608.80	0	1
			6	28.1697	2,253.58	4,882.75	58,592.98	0	1
			7	28.8739	2,309.91	5,004.81	60,057.71	0	1
			8	29.5782	2,366.26	5,126.89	61,522.66	0	1
COTE	<b>Correctional Technician</b>	LNS30	1	14.8153	1,185.22	2,567.99	30,815.82	0	1
			2	15.6473	1,251.78	2,712.20	32,546.38	0	1
			3	16.5136	1,321.09	2,862.36	34,348.29	0	1
			4	17.4145	1,393.16	3,018.51	36,222.16	0	1
			5	18.4026	1,472.21	3,189.78	38,277.41	0	1
			6	19.4766	1,558.13	3,375.94	40,511.33	0	1
			7	19.9635	1,597.08	3,460.34	41,524.08	0	1
			8	20.4504	1,636.03	3,544.74	42,536.83	0	1
COAO	<b>County Administrative Officer</b>	MGT57	1	63.0506	5,044.05	10,928.77	131,145.25	1	1
			2	66.1834	5,294.67	11,471.79	137,661.47	1	1
			3	69.7715	5,581.72	12,093.73	145,124.72	1	1
			4	73.2288	5,858.30	12,692.99	152,315.90	1	1
			5	76.8903	6,151.22	13,327.65	159,931.82	1	1
			6	80.7349	6,458.79	13,994.05	167,928.59	1	1
			7	82.7533	6,620.26	14,343.91	172,126.86	1	1
			8	84.7716	6,781.73	14,693.74	176,324.93	1	1
COAS	<b>County Assessor</b>	ELASS	1	52.6093	4,208.74	9,118.95	109,427.34	1	1
			5	52.6093	4,208.74	9,118.95	109,427.34	1	1
			10	55.2398	4,419.18	9,574.90	114,898.78	1	1
			15	56.5550	4,524.40	9,802.87	117,634.40	1	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
COAS	County Assessor	ELASS	20	57.8702	4,629.62	10,030.84	120,370.02	1	1
COCL	County Clerk-Recorder	ELCLK	1	49.5684	3,965.47	8,591.86	103,102.27	1	1
			5	49.5684	3,965.47	8,591.86	103,102.27	1	1
			10	52.0468	4,163.74	9,021.45	108,257.34	1	1
			15	53.2860	4,262.88	9,236.24	110,834.88	1	1
			20	54.5252	4,362.02	9,451.04	113,412.42	1	1
COCO	County Counsel	MGT56	1	60.0798	4,806.38	10,413.83	124,965.98	1	1
			2	63.0506	5,044.05	10,928.77	131,145.25	1	1
			3	66.1834	5,294.67	11,471.79	137,661.47	1	1
			4	69.7715	5,581.72	12,093.73	145,124.72	1	1
			5	73.2288	5,858.30	12,692.99	152,315.90	1	1
			6	76.8903	6,151.22	13,327.65	159,931.82	1	1
			7	78.8126	6,305.01	13,660.85	163,930.21	1	1
			8	80.7348	6,458.78	13,994.03	167,928.38	1	1
COSU	County Supervisor	BDOSU	1	16.5727	1,325.82	2,872.60	34,471.22	1	1
CRIT	Criminal Intelligence Tech	GEN36	1	19.6715	1,573.72	3,409.73	40,916.72	0	1
			2	20.8115	1,664.92	3,607.33	43,287.92	0	1
			3	21.9666	1,757.33	3,807.54	45,690.53	0	1
			4	23.1843	1,854.74	4,018.61	48,223.34	0	1
			5	24.4488	1,955.90	4,237.79	50,853.50	0	1
			6	25.7448	2,059.58	4,462.43	53,549.18	0	1
			7	26.3884	2,111.07	4,573.99	54,887.87	0	1
			8	27.0320	2,162.56	4,685.55	56,226.56	0	1
CRIL	Criminal Investigator	LAW40	1	25.3823	2,030.58	4,399.60	52,795.18	0	1
			2	26.7350	2,138.80	4,634.07	55,608.80	0	1
			3	28.1697	2,253.58	4,882.75	58,592.98	0	1
			4	29.7675	2,381.40	5,159.70	61,916.40	0	1
			5	31.3491	2,507.93	5,433.84	65,206.13	0	1
			6	32.9163	2,633.30	5,705.49	68,465.90	0	1
			7	33.7392	2,699.14	5,848.13	70,177.54	0	1
			8	34.5621	2,764.97	5,990.76	71,889.17	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
CRRE <b>Criminal Records Tech</b>	LNS31	1	15.8561	1,268.49	2,748.39	32,980.69	0	1
		2	16.7205	1,337.64	2,898.22	34,778.64	0	1
		3	17.6685	1,413.48	3,062.54	36,750.48	0	1
		4	18.7006	1,496.05	3,241.44	38,897.25	0	1
		5	19.7486	1,579.89	3,423.09	41,077.09	0	1
		6	20.8298	1,666.38	3,610.50	43,325.98	0	1
		7	21.3505	1,708.04	3,700.75	44,409.04	0	1
		8	21.8713	1,749.70	3,791.03	45,492.30	0	1
CRIC <b>Crisis Counselor</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
		2	23.4501	1,876.01	4,064.68	48,776.21	0	1
		3	24.7245	1,977.96	4,285.58	51,426.96	0	1
		4	26.0455	2,083.64	4,514.55	54,174.64	0	1
		5	27.4435	2,195.48	4,756.87	57,082.48	0	1
		6	28.9981	2,319.85	5,026.34	60,316.05	0	1
		7	29.7231	2,377.85	5,152.00	61,824.05	0	1
		8	30.4480	2,435.84	5,277.65	63,331.84	0	1
CUST <b>Custodian</b>	GEN28	1	12.6766	1,014.13	2,197.28	26,367.33	0	1
		2	13.4262	1,074.10	2,327.21	27,926.50	0	1
		3	14.1916	1,135.33	2,459.88	29,518.53	0	1
		4	14.9566	1,196.53	2,592.48	31,109.73	0	1
		5	15.7839	1,262.71	2,735.88	32,830.51	0	1
		6	16.6740	1,333.92	2,890.16	34,681.92	0	1
		7	17.0909	1,367.27	2,962.42	35,549.07	0	1
		8	17.5077	1,400.62	3,034.67	36,416.02	0	1
CUMH <b>Custodian-MH Inpatient Unit</b>	GEN29	1	13.4262	1,074.10	2,327.21	27,926.50	0	1
		2	14.1916	1,135.33	2,459.88	29,518.53	0	1
		3	14.9566	1,196.53	2,592.48	31,109.73	0	1
		4	15.7839	1,262.71	2,735.88	32,830.51	0	1
		5	16.6740	1,333.92	2,890.16	34,681.92	0	1
		6	17.6418	1,411.34	3,057.91	36,694.94	0	1
		7	18.0828	1,446.62	3,134.35	37,612.22	0	1
		8	18.5239	1,481.91	3,210.81	38,529.71	0	1
DAEN <b>Data Entry Operator</b>	GCL27	1	12.3485	987.88	2,140.41	25,684.88	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
DAEN	<b>Data Entry Operator</b>	GCL27	2	13.0388	1,043.10	2,260.06	27,120.70	0	1
			3	13.8100	1,104.80	2,393.73	28,724.80	0	1
			4	14.5972	1,167.78	2,530.18	30,362.18	0	1
			5	15.3839	1,230.71	2,666.54	31,998.51	0	1
			6	16.2348	1,298.78	2,814.03	33,768.38	0	1
			7	16.6407	1,331.26	2,884.39	34,612.66	0	1
			8	17.0465	1,363.72	2,954.73	35,456.72	0	1
DAEO	<b>Day Treatment Coordinator</b>	SUP40	1	24.6623	1,972.98	4,274.80	51,297.58	0	1
			2	25.9678	2,077.42	4,501.09	54,013.02	0	1
			3	27.3660	2,189.28	4,743.44	56,921.28	0	1
			4	28.9198	2,313.58	5,012.77	60,153.18	0	1
			5	30.4435	2,435.48	5,276.87	63,322.48	0	1
			6	31.8574	2,548.59	5,521.95	66,263.39	0	1
			7	32.6538	2,612.30	5,659.99	67,919.90	0	1
			8	33.4503	2,676.02	5,798.05	69,576.62	0	1
DEAG	<b>Dep Agric Comm</b>	MGT43	1	31.6626	2,533.01	5,488.18	65,858.21	1	1
			2	33.3453	2,667.62	5,779.85	69,358.22	1	1
			3	34.8810	2,790.48	6,046.04	72,552.48	1	1
			4	36.6742	2,933.94	6,356.86	76,282.34	1	1
			5	38.7655	3,101.24	6,719.35	80,632.24	1	1
			6	40.6839	3,254.71	7,051.88	84,622.51	1	1
			7	41.7010	3,336.08	7,228.17	86,738.08	1	1
			8	42.7181	3,417.45	7,404.47	88,853.65	1	1
DEDC	<b>Dep Director Child Suppt Serv</b>	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1
			3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1
			8	47.1757	3,774.06	8,177.12	98,125.46	1	1
DDPA	<b>Dep Director PW-Admn &amp; Finance</b>	MGT47	1	38.7655	3,101.24	6,719.35	80,632.24	1	1
			2	40.6839	3,254.71	7,051.88	84,622.51	1	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
DDPA	<b>Dep Director PW-Admn &amp; Finance</b>	MGT47	3	42.7752	3,422.02	7,414.37	88,972.42	1	1
			4	44.9292	3,594.34	7,787.73	93,452.74	1	1
			5	47.2622	3,780.98	8,192.12	98,305.38	1	1
			6	49.6200	3,969.60	8,600.80	103,209.60	1	1
			7	50.8605	4,068.84	8,815.82	105,789.84	1	1
			8	52.1010	4,168.08	9,030.84	108,370.08	1	1
DDPW	<b>Dep Director PW-Water Resource</b>	MGT49	1	42.7752	3,422.02	7,414.37	88,972.42	1	1
			2	44.9292	3,594.34	7,787.73	93,452.74	1	1
			3	47.2622	3,780.98	8,192.12	98,305.38	1	1
			4	49.6200	3,969.60	8,600.80	103,209.60	1	1
			5	52.0946	4,167.57	9,029.73	108,356.77	1	1
			6	54.7416	4,379.33	9,488.54	113,862.53	1	1
			7	56.1101	4,488.81	9,725.75	116,709.01	1	1
			8	57.4787	4,598.30	9,962.98	119,555.70	1	1
DEPU	<b>Dep Pub Guardian-Conservator</b>	GCL32	1	16.2348	1,298.78	2,814.03	33,768.38	0	1
			2	17.1499	1,371.99	2,972.65	35,671.79	0	1
			3	18.1463	1,451.70	3,145.36	37,744.30	0	1
			4	19.1580	1,532.64	3,320.72	39,848.64	0	1
			5	20.2337	1,618.70	3,507.18	42,086.10	0	1
			6	21.4057	1,712.46	3,710.32	44,523.86	0	1
			7	21.9408	1,755.26	3,803.07	45,636.86	0	1
			8	22.4760	1,798.08	3,895.84	46,750.08	0	1
DCPO	<b>Deputy Chief Probation Officer</b>	MGS45	1	35.5649	2,845.19	6,164.58	73,974.99	1	1
			2	37.3932	2,991.46	6,481.49	77,777.86	1	1
			3	39.5255	3,162.04	6,851.09	82,213.04	1	1
			4	41.4815	3,318.52	7,190.13	86,281.52	1	1
			5	43.6139	3,489.11	7,559.74	90,716.91	1	1
			6	45.8103	3,664.82	7,940.45	95,285.42	1	1
			7	46.9556	3,756.45	8,138.97	97,667.65	1	1
			8	48.1008	3,848.06	8,337.47	100,049.66	1	1
DCR1	<b>Deputy Clerk-Recorder I</b>	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1

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DCR1	<b>Deputy Clerk-Recorder I</b>	GCL29	4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
DCR2	<b>Deputy Clerk-Recorder II</b>	GCL31	1	15.3839	1,230.71	2,666.54	31,998.51	0	1
			2	16.2348	1,298.78	2,814.03	33,768.38	0	1
			3	17.1499	1,371.99	2,972.65	35,671.79	0	1
			4	18.1463	1,451.70	3,145.36	37,744.30	0	1
			5	19.1580	1,532.64	3,320.72	39,848.64	0	1
			6	20.2337	1,618.70	3,507.18	42,086.10	0	1
			7	20.7395	1,659.16	3,594.85	43,138.16	0	1
			8	21.2454	1,699.63	3,682.54	44,190.43	0	1
DCR3	<b>Deputy Clerk-Recorder III</b>	GCL32	1	16.2348	1,298.78	2,814.03	33,768.38	0	1
			2	17.1499	1,371.99	2,972.65	35,671.79	0	1
			3	18.1463	1,451.70	3,145.36	37,744.30	0	1
			4	19.1580	1,532.64	3,320.72	39,848.64	0	1
			5	20.2337	1,618.70	3,507.18	42,086.10	0	1
			6	21.4057	1,712.46	3,710.32	44,523.86	0	1
			7	21.9408	1,755.26	3,803.07	45,636.86	0	1
			8	22.4760	1,798.08	3,895.84	46,750.08	0	1
DPCA	<b>Deputy County Admin Officer</b>	MGT49	1	42.7752	3,422.02	7,414.37	88,972.42	1	1
			2	44.9292	3,594.34	7,787.73	93,452.74	1	1
			3	47.2622	3,780.98	8,192.12	98,305.38	1	1
			4	49.6200	3,969.60	8,600.80	103,209.60	1	1
			5	52.0946	4,167.57	9,029.73	108,356.77	1	1
			6	54.7416	4,379.33	9,488.54	113,862.53	1	1
			7	56.1101	4,488.81	9,725.75	116,709.01	1	1
			8	57.4787	4,598.30	9,962.98	119,555.70	1	1
DEC1	<b>Deputy County Counsel I</b>	DCC44	1	33.3453	2,667.62	5,779.85	69,358.22	1	1
			2	34.8810	2,790.48	6,046.04	72,552.48	1	1
			3	36.6742	2,933.94	6,356.86	76,282.34	1	1
			4	38.7655	3,101.24	6,719.35	80,632.24	1	1

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DEC1	<b>Deputy County Counsel I</b>	DCC44	5	40.6839	3,254.71	7,051.88	84,622.51	1	1
			6	42.7752	3,422.02	7,414.37	88,972.42	1	1
			7	43.8446	3,507.57	7,599.73	91,196.77	1	1
			8	44.9140	3,593.12	7,785.09	93,421.12	1	1
DEC2	<b>Deputy County Counsel II</b>	DCC46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1
			4	42.7752	3,422.02	7,414.37	88,972.42	1	1
			5	44.9292	3,594.34	7,787.73	93,452.74	1	1
			6	47.2622	3,780.98	8,192.12	98,305.38	1	1
			7	48.4438	3,875.50	8,396.93	100,763.10	1	1
			8	49.6253	3,970.02	8,601.72	103,220.62	1	1
DEC3	<b>Deputy County Counsel III</b>	DCC48	1	40.6839	3,254.71	7,051.88	84,622.51	1	1
			2	42.7752	3,422.02	7,414.37	88,972.42	1	1
			3	44.9292	3,594.34	7,787.73	93,452.74	1	1
			4	47.2622	3,780.98	8,192.12	98,305.38	1	1
			5	49.6200	3,969.60	8,600.80	103,209.60	1	1
			6	52.0946	4,167.57	9,029.73	108,356.77	1	1
			7	53.3970	4,271.76	9,255.48	111,065.76	1	1
			8	54.6993	4,375.94	9,481.21	113,774.54	1	1
DEC4	<b>Deputy County Counsel IV</b>	DCC50	1	44.9292	3,594.34	7,787.73	93,452.74	1	1
			2	47.2622	3,780.98	8,192.12	98,305.38	1	1
			3	49.6200	3,969.60	8,600.80	103,209.60	1	1
			4	52.0946	4,167.57	9,029.73	108,356.77	1	1
			5	54.7416	4,379.33	9,488.54	113,862.53	1	1
			6	57.4662	4,597.30	9,960.81	119,529.70	1	1
			7	58.9029	4,712.23	10,209.84	122,518.03	1	1
			8	60.3395	4,827.16	10,458.85	125,506.16	1	1
DED1	<b>Deputy D A I</b>	PAT44	1	32.5844	2,606.75	5,647.96	67,775.55	1	1
			2	34.0849	2,726.79	5,908.05	70,896.59	1	1
			3	35.8373	2,866.98	6,211.80	74,541.58	1	1
			4	37.8808	3,030.46	6,566.01	78,792.06	1	1
			5	39.7555	3,180.44	6,890.95	82,691.44	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
DED1 Deputy D A I	PAT44	6	41.7432	3,339.46	7,235.49	86,825.86	1 1
		7	42.7868	3,422.94	7,416.38	88,996.54	1 1
		8	43.8304	3,506.43	7,597.27	91,167.23	1 1
DED2 Deputy D A II	PAT46	1	35.8373	2,866.98	6,211.80	74,541.58	1 1
		2	37.8808	3,030.46	6,566.01	78,792.06	1 1
		3	39.7555	3,180.44	6,890.95	82,691.44	1 1
		4	41.7991	3,343.93	7,245.18	86,942.13	1 1
		5	43.8889	3,511.11	7,607.41	91,288.91	1 1
		6	46.0834	3,686.67	7,987.79	95,853.47	1 1
		7	47.2355	3,778.84	8,187.49	98,249.84	1 1
		8	48.3876	3,871.01	8,387.18	100,646.21	1 1
DED3 Deputy D A III	PAT48	1	39.7555	3,180.44	6,890.95	82,691.44	1 1
		2	41.7991	3,343.93	7,245.18	86,942.13	1 1
		3	43.9039	3,512.31	7,610.01	91,320.11	1 1
		4	46.1836	3,694.69	8,005.16	96,061.89	1 1
		5	48.4927	3,879.42	8,405.40	100,864.82	1 1
		6	50.9173	4,073.38	8,825.67	105,907.98	1 1
		7	52.1902	4,175.22	9,046.30	108,555.62	1 1
		8	53.4632	4,277.06	9,266.96	111,203.46	1 1
DED4 Deputy D A IV	SAT50	1	44.7564	3,580.51	7,757.78	93,093.31	1 1
		2	47.0804	3,766.43	8,160.60	97,927.23	1 1
		3	49.4291	3,954.33	8,567.71	102,812.53	1 1
		4	51.8943	4,151.54	8,995.01	107,940.14	1 1
		5	54.5311	4,362.49	9,452.06	113,424.69	1 1
		6	57.2452	4,579.62	9,922.50	119,070.02	1 1
		7	58.6763	4,694.10	10,170.56	122,046.70	1 1
		8	60.1075	4,808.60	10,418.63	125,023.60	1 1
DDGS Deputy Dir General Services	MGT48	1	40.6839	3,254.71	7,051.88	84,622.51	1 1
		2	42.7752	3,422.02	7,414.37	88,972.42	1 1
		3	44.9292	3,594.34	7,787.73	93,452.74	1 1
		4	47.2622	3,780.98	8,192.12	98,305.38	1 1
		5	49.6200	3,969.60	8,600.80	103,209.60	1 1
		6	52.0946	4,167.57	9,029.73	108,356.77	1 1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
DDGS <b>Deputy Dir General Services</b>	MGT48	7	53.3970	4,271.76	9,255.48	111,065.76	1	1
		8	54.6993	4,375.94	9,481.21	113,774.54	1	1
DDIT <b>Deputy Dir Info Technology</b>	MGT48	1	40.6839	3,254.71	7,051.88	84,622.51	1	1
		2	42.7752	3,422.02	7,414.37	88,972.42	1	1
		3	44.9292	3,594.34	7,787.73	93,452.74	1	1
		4	47.2622	3,780.98	8,192.12	98,305.38	1	1
		5	49.6200	3,969.60	8,600.80	103,209.60	1	1
		6	52.0946	4,167.57	9,029.73	108,356.77	1	1
		7	53.3970	4,271.76	9,255.48	111,065.76	1	1
		8	54.6993	4,375.94	9,481.21	113,774.54	1	1
DDMC <b>Deputy Dir MH - Clinical Srv</b>	MGT48	1	40.6839	3,254.71	7,051.88	84,622.51	1	1
		2	42.7752	3,422.02	7,414.37	88,972.42	1	1
		3	44.9292	3,594.34	7,787.73	93,452.74	1	1
		4	47.2622	3,780.98	8,192.12	98,305.38	1	1
		5	49.6200	3,969.60	8,600.80	103,209.60	1	1
		6	52.0946	4,167.57	9,029.73	108,356.77	1	1
		7	53.3970	4,271.76	9,255.48	111,065.76	1	1
		8	54.6993	4,375.94	9,481.21	113,774.54	1	1
DDMA <b>Deputy Director MH - Admin Srv</b>	MGT47	1	38.7655	3,101.24	6,719.35	80,632.24	1	1
		2	40.6839	3,254.71	7,051.88	84,622.51	1	1
		3	42.7752	3,422.02	7,414.37	88,972.42	1	1
		4	44.9292	3,594.34	7,787.73	93,452.74	1	1
		5	47.2622	3,780.98	8,192.12	98,305.38	1	1
		6	49.6200	3,969.60	8,600.80	103,209.60	1	1
		7	50.8605	4,068.84	8,815.82	105,789.84	1	1
		8	52.1010	4,168.08	9,030.84	108,370.08	1	1
DEP1 <b>Deputy Probation Officer I</b>	PRS36	1	20.0864	1,606.91	3,481.64	41,779.71	0	1
		2	21.2471	1,699.77	3,682.83	44,193.97	0	1
		3	22.4403	1,795.22	3,889.65	46,675.82	0	1
		4	23.6799	1,894.39	4,104.52	49,254.19	0	1
		5	24.9670	1,997.36	4,327.61	51,931.36	0	1
		6	26.3006	2,104.05	4,558.77	54,705.25	0	1
		7	26.9581	2,156.65	4,672.74	56,072.85	0	1

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DEP1	<b>Deputy Probation Officer I</b>	PRS36	8	27.6156	2,209.25	4,786.70	57,440.45	0	1
DEP2	<b>Deputy Probation Officer II</b>	PRS38	1	22.4403	1,795.22	3,889.65	46,675.82	0	1
			2	23.6799	1,894.39	4,104.52	49,254.19	0	1
			3	24.9670	1,997.36	4,327.61	51,931.36	0	1
			4	26.3006	2,104.05	4,558.77	54,705.25	0	1
			5	27.7126	2,217.01	4,803.52	57,642.21	0	1
			6	29.2822	2,342.58	5,075.58	60,906.98	0	1
			7	30.0143	2,401.14	5,202.48	62,429.74	0	1
			8	30.7463	2,459.70	5,329.36	63,952.30	0	1
DEP3	<b>Deputy Probation Officer III</b>	PRS40	1	24.9670	1,997.36	4,327.61	51,931.36	0	1
			2	26.3006	2,104.05	4,558.77	54,705.25	0	1
			3	27.7126	2,217.01	4,803.52	57,642.21	0	1
			4	29.2822	2,342.58	5,075.58	60,906.98	0	1
			5	30.7463	2,459.70	5,329.36	63,952.30	0	1
			6	32.2837	2,582.70	5,595.84	67,150.10	0	1
			7	33.0908	2,647.26	5,735.74	68,828.86	0	1
			8	33.8979	2,711.83	5,875.64	70,507.63	0	1
DESH	<b>Deputy Sheriff</b>	LAW38	1	22.8067	1,824.54	3,953.16	47,437.94	0	1
			2	24.0615	1,924.92	4,170.66	50,047.92	0	1
			3	25.3823	2,030.58	4,399.60	52,795.18	0	1
			4	26.7350	2,138.80	4,634.07	55,608.80	0	1
			5	28.1697	2,253.58	4,882.75	58,592.98	0	1
			6	29.7675	2,381.40	5,159.70	61,916.40	0	1
			7	30.5117	2,440.94	5,288.70	63,464.34	0	1
			8	31.2559	2,500.47	5,417.69	65,012.27	0	1
DCSS	<b>Dir of Child Support Services</b>	MGT51	1	47.2622	3,780.98	8,192.12	98,305.38	1	1
			2	49.6200	3,969.60	8,600.80	103,209.60	1	1
			3	52.0946	4,167.57	9,029.73	108,356.77	1	1
			4	54.7416	4,379.33	9,488.54	113,862.53	1	1
			5	57.4662	4,597.30	9,960.81	119,529.70	1	1
			6	60.0798	4,806.38	10,413.83	124,965.98	1	1
			7	61.5818	4,926.54	10,674.18	128,090.14	1	1
			8	63.0838	5,046.70	10,934.53	131,214.30	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
DICS	<b>Dir of Community Services</b>	MGT52	1	49.6200	3,969.60	8,600.80	103,209.60	1	1
			2	52.0946	4,167.57	9,029.73	108,356.77	1	1
			3	54.7416	4,379.33	9,488.54	113,862.53	1	1
			4	57.4662	4,597.30	9,960.81	119,529.70	1	1
			5	60.0798	4,806.38	10,413.83	124,965.98	1	1
			6	63.0506	5,044.05	10,928.77	131,145.25	1	1
			7	64.6269	5,170.15	11,202.00	134,423.95	1	1
			8	66.2031	5,296.25	11,475.20	137,702.45	1	1
DIHS	<b>Dir of Human Services</b>	MGT54	1	54.7416	4,379.33	9,488.54	113,862.53	1	1
			2	57.4662	4,597.30	9,960.81	119,529.70	1	1
			3	60.0798	4,806.38	10,413.83	124,965.98	1	1
			4	63.0506	5,044.05	10,928.77	131,145.25	1	1
			5	66.1834	5,294.67	11,471.79	137,661.47	1	1
			6	69.7715	5,581.72	12,093.73	145,124.72	1	1
			7	71.5158	5,721.26	12,396.07	148,752.86	1	1
			8	73.2601	5,860.81	12,698.42	152,381.01	1	1
DIIT	<b>Dir of Information Technology</b>	MGT51	1	47.2622	3,780.98	8,192.12	98,305.38	1	1
			2	49.6200	3,969.60	8,600.80	103,209.60	1	1
			3	52.0946	4,167.57	9,029.73	108,356.77	1	1
			4	54.7416	4,379.33	9,488.54	113,862.53	1	1
			5	57.4662	4,597.30	9,960.81	119,529.70	1	1
			6	60.0798	4,806.38	10,413.83	124,965.98	1	1
			7	61.5818	4,926.54	10,674.18	128,090.14	1	1
			8	63.0838	5,046.70	10,934.53	131,214.30	1	1
DILS	<b>Dir of Library Services</b>	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1
			3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1
			8	47.1757	3,774.06	8,177.12	98,125.46	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
DIPU	Dir of PH Nursing	MNU45	1	38.5020	3,080.16	6,673.68	80,084.16	1	3
			2	40.4816	3,238.53	7,016.81	84,201.73	1	3
			3	42.7894	3,423.15	7,416.83	89,001.95	1	3
			4	44.9072	3,592.58	7,783.92	93,406.98	1	3
			5	47.1525	3,772.20	8,173.10	98,077.20	1	3
			6	49.5100	3,960.80	8,581.73	102,980.80	1	3
			7	50.7478	4,059.82	8,796.29	105,555.42	1	3
			8	51.9855	4,158.84	9,010.82	108,129.84	1	3
DPHL	Dir of Public Health Lab	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1
			4	42.7752	3,422.02	7,414.37	88,972.42	1	1
			5	44.9292	3,594.34	7,787.73	93,452.74	1	1
			6	47.2622	3,780.98	8,192.12	98,305.38	1	1
			7	48.4438	3,875.50	8,396.93	100,763.10	1	1
			8	49.6253	3,970.02	8,601.72	103,220.62	1	1
DIAT	District Attorney	ELDAT	1	66.8869	5,350.95	11,593.73	139,124.75	1	1
			5	66.8869	5,350.95	11,593.73	139,124.75	1	1
			10	70.2312	5,618.50	12,173.41	146,080.90	1	1
			15	71.9034	5,752.27	12,463.26	149,559.07	1	1
			20	73.5756	5,886.05	12,753.10	153,037.25	1	1
DIVC	Division Commander	MLA45	1	37.7098	3,016.78	6,536.37	78,436.38	1	1
			2	39.6438	3,171.50	6,871.59	82,459.10	1	1
			3	41.9005	3,352.04	7,262.75	87,153.04	1	1
			4	43.9957	3,519.66	7,625.92	91,511.06	1	1
			5	46.1952	3,695.62	8,007.17	96,086.02	1	1
			6	48.5051	3,880.41	8,407.55	100,890.61	1	1
			7	49.7177	3,977.42	8,617.74	103,412.82	1	1
			8	50.9304	4,074.43	8,827.94	105,935.23	1	1
DOVI	Domestic Violence Pgm Coord	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
			2	23.4501	1,876.01	4,064.68	48,776.21	0	1
			3	24.7245	1,977.96	4,285.58	51,426.96	0	1
			4	26.0455	2,083.64	4,514.55	54,174.64	0	1

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DOVI	<b>Domestic Violence Pgm Coord</b>	PRO38	5	27.4435	2,195.48	4,756.87	57,082.48	0	1
			6	28.9981	2,319.85	5,026.34	60,316.05	0	1
			7	29.7231	2,377.85	5,152.00	61,824.05	0	1
			8	30.4480	2,435.84	5,277.65	63,331.84	0	1
ELC1	<b>Elections Clerk I</b>	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1
			4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
ELC2	<b>Elections Clerk II</b>	GCL31	1	15.3839	1,230.71	2,666.54	31,998.51	0	1
			2	16.2348	1,298.78	2,814.03	33,768.38	0	1
			3	17.1499	1,371.99	2,972.65	35,671.79	0	1
			4	18.1463	1,451.70	3,145.36	37,744.30	0	1
			5	19.1580	1,532.64	3,320.72	39,848.64	0	1
			6	20.2337	1,618.70	3,507.18	42,086.10	0	1
			7	20.7395	1,659.16	3,594.85	43,138.16	0	1
			8	21.2454	1,699.63	3,682.54	44,190.43	0	1
EMSM	<b>Emergency Services Manager</b>	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1
			4	42.7752	3,422.02	7,414.37	88,972.42	1	1
			5	44.9292	3,594.34	7,787.73	93,452.74	1	1
			6	47.2622	3,780.98	8,192.12	98,305.38	1	1
			7	48.4438	3,875.50	8,396.93	100,763.10	1	1
			8	49.6253	3,970.02	8,601.72	103,220.62	1	1
ETSU	<b>Employment &amp; Trng Supervisor</b>	SUP38	1	22.1602	1,772.82	3,841.10	46,093.22	0	1
			2	23.3724	1,869.79	4,051.22	48,614.59	0	1
			3	24.6623	1,972.98	4,274.80	51,297.58	0	1
			4	25.9678	2,077.42	4,501.09	54,013.02	0	1
			5	27.3660	2,189.28	4,743.44	56,921.28	0	1

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ETSU	<b>Employment &amp; Trng Supervisor</b>	SUP38	6	28.9198	2,313.58	5,012.77	60,153.18	0	1
			7	29.6428	2,371.42	5,138.09	61,657.02	0	1
			8	30.3658	2,429.26	5,263.41	63,160.86	0	1
ETW1	<b>Employment &amp; Trng Worker I</b>	PRO32	1	15.9593	1,276.74	2,766.28	33,195.34	0	1
			2	16.8763	1,350.10	2,925.23	35,102.70	0	1
			3	17.8400	1,427.20	3,092.27	37,107.20	0	1
			4	18.8345	1,506.76	3,264.65	39,175.76	0	1
			5	19.8913	1,591.30	3,447.83	41,373.90	0	1
			6	20.9994	1,679.95	3,639.90	43,678.75	0	1
			7	21.5244	1,721.95	3,730.90	44,770.75	0	1
			8	22.0494	1,763.95	3,821.90	45,862.75	0	1
ETW2	<b>Employment &amp; Trng Worker II</b>	PRO34	1	17.8400	1,427.20	3,092.27	37,107.20	0	1
			2	18.8345	1,506.76	3,264.65	39,175.76	0	1
			3	19.8913	1,591.30	3,447.83	41,373.90	0	1
			4	21.0407	1,683.26	3,647.06	43,764.66	0	1
			5	22.2224	1,777.79	3,851.88	46,222.59	0	1
			6	23.4501	1,876.01	4,064.68	48,776.21	0	1
			7	24.0364	1,922.91	4,166.31	49,995.71	0	1
			8	24.6226	1,969.81	4,267.92	51,215.01	0	1
ETW3	<b>Employment &amp; Trng Worker III</b>	PRO36	1	19.8913	1,591.30	3,447.83	41,373.90	0	1
			2	21.0407	1,683.26	3,647.06	43,764.66	0	1
			3	22.2224	1,777.79	3,851.88	46,222.59	0	1
			4	23.4501	1,876.01	4,064.68	48,776.21	0	1
			5	24.7245	1,977.96	4,285.58	51,426.96	0	1
			6	26.0455	2,083.64	4,514.55	54,174.64	0	1
			7	26.6966	2,135.73	4,627.41	55,528.93	0	1
			8	27.3478	2,187.82	4,740.29	56,883.42	0	1
ENAR	<b>Engineer-Architect</b>	PRO48	1	37.2656	2,981.25	6,459.37	77,512.45	1	3
			2	39.1765	3,134.12	6,790.59	81,487.12	1	3
			3	41.1509	3,292.07	7,132.82	85,593.87	1	3
			4	43.2796	3,462.37	7,501.80	90,021.57	1	3
			5	45.4437	3,635.50	7,876.91	94,522.90	1	3
			6	47.7159	3,817.27	8,270.76	99,249.07	1	3

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
ENAR	<b>Engineer-Architect</b>	PRO48	7	48.9088	3,912.70	8,477.53	101,730.30	1	3
			8	50.1017	4,008.14	8,684.30	104,211.54	1	3
ENAD	<b>Engineering Aide</b>	GEN33	1	16.6740	1,333.92	2,890.16	34,681.92	0	1
			2	17.6418	1,411.34	3,057.91	36,694.94	0	1
			3	18.6256	1,490.05	3,228.44	38,741.25	0	1
			4	19.6715	1,573.72	3,409.73	40,916.72	0	1
			5	20.8115	1,664.92	3,607.33	43,287.92	0	1
			6	21.9666	1,757.33	3,807.54	45,690.53	0	1
			7	22.5158	1,801.26	3,902.74	46,832.86	0	1
			8	23.0649	1,845.19	3,997.92	47,974.99	0	1
ENAI	<b>Engineering Aide Trainee EH</b>	GEN29	1	13.4262	1,074.10	2,327.21	27,926.50	0	1
			2	14.1916	1,135.33	2,459.88	29,518.53	0	1
			3	14.9566	1,196.53	2,592.48	31,109.73	0	1
			4	15.7839	1,262.71	2,735.88	32,830.51	0	1
			5	16.6740	1,333.92	2,890.16	34,681.92	0	1
			6	17.6418	1,411.34	3,057.91	36,694.94	0	1
			7	18.0828	1,446.62	3,134.35	37,612.22	0	1
			8	18.5239	1,481.91	3,210.81	38,529.71	0	1
ENDE	<b>Engr Delineator</b>	GEN35	1	18.6256	1,490.05	3,228.44	38,741.25	0	1
			2	19.6715	1,573.72	3,409.73	40,916.72	0	1
			3	20.8115	1,664.92	3,607.33	43,287.92	0	1
			4	21.9666	1,757.33	3,807.54	45,690.53	0	1
			5	23.1843	1,854.74	4,018.61	48,223.34	0	1
			6	24.4488	1,955.90	4,237.79	50,853.50	0	1
			7	25.0600	2,004.80	4,343.73	52,124.80	0	1
			8	25.6712	2,053.70	4,449.68	53,396.10	0	1
EHDC	<b>Env Health Division Chief</b>	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1
			3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
EHDC	<b>Env Health Division Chief</b>	MGT45	8	47.1757	3,774.06	8,177.12	98,125.46	1	1
EHS1	<b>Env Health Specialist I</b>	PRO36	1	19.8913	1,591.30	3,447.83	41,373.90	0	3
			2	21.0407	1,683.26	3,647.06	43,764.66	0	3
			3	22.2224	1,777.79	3,851.88	46,222.59	0	3
			4	23.4501	1,876.01	4,064.68	48,776.21	0	3
			5	24.7245	1,977.96	4,285.58	51,426.96	0	3
			6	26.0455	2,083.64	4,514.55	54,174.64	0	3
			7	26.6966	2,135.73	4,627.41	55,528.93	0	3
			8	27.3478	2,187.82	4,740.29	56,883.42	0	3
EHS2	<b>Env Health Specialist II</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	1	3
			2	23.4501	1,876.01	4,064.68	48,776.21	1	3
			3	24.7245	1,977.96	4,285.58	51,426.96	1	3
			4	26.0455	2,083.64	4,514.55	54,174.64	1	3
			5	27.4435	2,195.48	4,756.87	57,082.48	1	3
			6	28.9981	2,319.85	5,026.34	60,316.05	1	3
			7	29.7231	2,377.85	5,152.00	61,824.05	1	3
			8	30.4480	2,435.84	5,277.65	63,331.84	1	3
EHS3	<b>Env Health Specialist III</b>	PRO40	1	24.7245	1,977.96	4,285.58	51,426.96	1	3
			2	26.0455	2,083.64	4,514.55	54,174.64	1	3
			3	27.4435	2,195.48	4,756.87	57,082.48	1	3
			4	28.9981	2,319.85	5,026.34	60,316.05	1	3
			5	30.5366	2,442.93	5,293.01	63,516.13	1	3
			6	31.9504	2,556.03	5,538.07	66,456.83	1	3
			7	32.7492	2,619.94	5,676.53	68,118.34	1	3
			8	33.5479	2,683.83	5,814.97	69,779.63	1	3
ENHE	<b>Environmental Health Aide</b>	PRO33	1	16.8763	1,350.10	2,925.23	35,102.70	0	1
			2	17.8400	1,427.20	3,092.27	37,107.20	0	1
			3	18.8345	1,506.76	3,264.65	39,175.76	0	1
			4	19.8913	1,591.30	3,447.83	41,373.90	0	1
			5	21.0407	1,683.26	3,647.06	43,764.66	0	1
			6	22.2224	1,777.79	3,851.88	46,222.59	0	1
			7	22.7780	1,822.24	3,948.19	47,378.24	0	1
			8	23.3335	1,866.68	4,044.47	48,533.68	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
EQMH <b>Equip Mech Helper</b>	GEN30	1	14.1916	1,135.33	2,459.88	29,518.53	0	1
		2	14.9566	1,196.53	2,592.48	31,109.73	0	1
		3	15.7839	1,262.71	2,735.88	32,830.51	0	1
		4	16.6740	1,333.92	2,890.16	34,681.92	0	1
		5	17.6418	1,411.34	3,057.91	36,694.94	0	1
		6	18.6256	1,490.05	3,228.44	38,741.25	0	1
		7	19.0912	1,527.30	3,309.14	39,709.70	0	1
		8	19.5569	1,564.55	3,389.86	40,678.35	0	1
EQM1 <b>Equipment Mechanic I</b>	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
		2	15.7839	1,262.71	2,735.88	32,830.51	0	1
		3	16.6740	1,333.92	2,890.16	34,681.92	0	1
		4	17.6418	1,411.34	3,057.91	36,694.94	0	1
		5	18.6256	1,490.05	3,228.44	38,741.25	0	1
		6	19.6715	1,573.72	3,409.73	40,916.72	0	1
		7	20.1633	1,613.06	3,494.97	41,939.66	0	1
		8	20.6551	1,652.41	3,580.22	42,962.61	0	1
EQM2 <b>Equipment Mechanic II</b>	GEN33	1	16.6740	1,333.92	2,890.16	34,681.92	0	1
		2	17.6418	1,411.34	3,057.91	36,694.94	0	1
		3	18.6256	1,490.05	3,228.44	38,741.25	0	1
		4	19.6715	1,573.72	3,409.73	40,916.72	0	1
		5	20.8115	1,664.92	3,607.33	43,287.92	0	1
		6	21.9666	1,757.33	3,807.54	45,690.53	0	1
		7	22.5158	1,801.26	3,902.74	46,832.86	0	1
		8	23.0649	1,845.19	3,997.92	47,974.99	0	1
EVTE <b>Evidence Technician</b>	LNS32	1	16.4944	1,319.55	2,859.03	34,308.35	0	1
		2	17.4296	1,394.37	3,021.13	36,253.57	0	1
		3	18.4475	1,475.80	3,197.57	38,370.80	0	1
		4	19.4815	1,558.52	3,376.79	40,521.52	0	1
		5	20.5481	1,643.85	3,561.67	42,740.05	0	1
		6	21.7631	1,741.05	3,772.27	45,267.25	0	1
		7	22.3072	1,784.58	3,866.58	46,398.98	0	1
		8	22.8513	1,828.10	3,960.89	47,530.70	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
EACB	EXEC ASST/ASST CLERK OF BOAR	CON37	1	23.0727	1,845.82	3,999.27	47,991.22	0	1
			2	24.2263	1,938.10	4,199.23	50,390.70	0	1
			3	25.4376	2,035.01	4,409.18	52,910.21	0	1
			4	26.7099	2,136.79	4,629.72	55,556.59	0	1
			5	28.0454	2,243.63	4,861.20	58,334.43	0	1
			6	29.4476	2,355.81	5,104.25	61,251.01	0	1
			7	30.1838	2,414.70	5,231.86	62,782.30	0	1
			8	30.9200	2,473.60	5,359.47	64,313.60	0	1
EXSC	Executive Secretary - C	CON34	1	19.7070	1,576.56	3,415.88	40,990.56	0	1
			2	20.8057	1,664.46	3,606.32	43,275.86	0	1
			3	21.9737	1,757.90	3,808.78	45,705.30	0	1
			4	23.0727	1,845.82	3,999.27	47,991.22	0	1
			5	24.2263	1,938.10	4,199.23	50,390.70	0	1
			6	25.4376	2,035.01	4,409.18	52,910.21	0	1
			7	26.0735	2,085.88	4,519.41	54,232.88	0	1
			8	26.7095	2,136.76	4,629.65	55,555.76	0	1
EXS1	Executive Secretary I	GCL33	1	17.1499	1,371.99	2,972.65	35,671.79	0	1
			2	18.1463	1,451.70	3,145.36	37,744.30	0	1
			3	19.1580	1,532.64	3,320.72	39,848.64	0	1
			4	20.2337	1,618.70	3,507.18	42,086.10	0	1
			5	21.4057	1,712.46	3,710.32	44,523.86	0	1
			6	22.5942	1,807.54	3,916.33	46,995.94	0	1
			7	23.1591	1,852.73	4,014.24	48,170.93	0	1
			8	23.7239	1,897.91	4,112.14	49,345.71	0	1
EXS2	Executive Secretary II	GCL35	1	19.1580	1,532.64	3,320.72	39,848.64	0	1
			2	20.2337	1,618.70	3,507.18	42,086.10	0	1
			3	21.4057	1,712.46	3,710.32	44,523.86	0	1
			4	22.5942	1,807.54	3,916.33	46,995.94	0	1
			5	23.7241	1,897.93	4,112.18	49,346.13	0	1
			6	24.9103	1,992.82	4,317.79	51,813.42	0	1
			7	25.5331	2,042.65	4,425.74	53,108.85	0	1
			8	26.1558	2,092.46	4,533.67	54,404.06	0	1
EX2L	Executive Secretary II - Law	LGC35	1	18.3618	1,468.94	3,182.71	38,192.54	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
EX2L	<b>Executive Secretary II - Law</b>	LGC35	2	19.3927	1,551.42	3,361.40	40,336.82	0	1
			3	20.5160	1,641.28	3,556.11	42,673.28	0	1
			4	21.5416	1,723.33	3,733.88	44,806.53	0	1
			5	22.6187	1,809.50	3,920.58	47,046.90	0	1
			6	23.7497	1,899.98	4,116.62	49,399.38	0	1
			7	24.3434	1,947.47	4,219.52	50,634.27	0	1
			8	24.9372	1,994.98	4,322.45	51,869.38	0	1
			FAPM	<b>Facilities Project Manager</b>	PRO42	1	27.4435	2,195.48	4,756.87
2	28.9981	2,319.85				5,026.34	60,316.05	0	1
3	30.5366	2,442.93				5,293.01	63,516.13	0	1
4	31.9504	2,556.03				5,538.07	66,456.83	0	1
5	33.5817	2,686.54				5,820.83	69,849.94	0	1
6	35.5095	2,840.76				6,154.98	73,859.76	0	1
7	36.3972	2,911.78				6,308.85	75,706.18	0	1
8	37.2850	2,982.80				6,462.73	77,552.80	0	1
FAHE	<b>Fair Hearing Officer</b>	GCL35	1	19.1580	1,532.64	3,320.72	39,848.64	0	1
			2	20.2337	1,618.70	3,507.18	42,086.10	0	1
			3	21.4057	1,712.46	3,710.32	44,523.86	0	1
			4	22.5942	1,807.54	3,916.33	46,995.94	0	1
			5	23.7241	1,897.93	4,112.18	49,346.13	0	1
			6	24.9103	1,992.82	4,317.79	51,813.42	0	1
			7	25.5331	2,042.65	4,425.74	53,108.85	0	1
			8	26.1558	2,092.46	4,533.67	54,404.06	0	1
FIAE	<b>Fire Apparatus Engineer</b>	FIR36	1	13.6392	1,568.51	3,398.43	40,781.21	0	1
			2	14.4454	1,661.22	3,599.31	43,191.75	0	1
			3	15.2408	1,752.69	3,797.50	45,569.99	0	1
			4	16.0794	1,849.13	4,006.45	48,077.41	0	1
			5	16.9621	1,950.64	4,226.39	50,716.69	0	1
			6	17.8100	2,048.15	4,437.66	53,251.90	0	1
			7	18.2553	2,099.36	4,548.61	54,583.36	0	1
			8	18.7005	2,150.56	4,659.54	55,914.51	0	1
FIRC	<b>Fire Captain</b>	MGS44	1	33.9992	2,719.94	5,893.20	70,718.34	1	1
			2	35.5649	2,845.19	6,164.58	73,974.99	1	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
FIRC	Fire Captain	MGS44	3	37.3932	2,991.46	6,481.49	77,777.86	1	1
			4	39.5255	3,162.04	6,851.09	82,213.04	1	1
			5	41.4815	3,318.52	7,190.13	86,281.52	1	1
			6	43.6139	3,489.11	7,559.74	90,716.91	1	1
			7	44.7042	3,576.34	7,748.73	92,984.74	1	1
			8	45.7946	3,663.57	7,937.73	95,252.77	1	1
FILI	Fire Lieutenant	FIR39	1	16.0794	1,849.13	4,006.45	48,077.41	0	1
			2	16.9621	1,950.64	4,226.39	50,716.69	0	1
			3	17.8100	2,048.15	4,437.66	53,251.90	0	1
			4	18.7004	2,150.55	4,659.52	55,914.20	0	1
			5	19.6353	2,258.06	4,892.46	58,709.56	0	1
			6	20.6171	2,370.97	5,137.10	61,645.14	0	1
			7	21.1325	2,430.24	5,265.52	63,186.19	0	1
			8	21.6480	2,489.52	5,393.96	64,727.52	0	1
FSMG	Fire Services Manager	MGS48	1	41.4815	3,318.52	7,190.13	86,281.52	1	1
			2	43.6139	3,489.11	7,559.74	90,716.91	1	1
			3	45.8103	3,664.82	7,940.45	95,285.42	1	1
			4	48.1889	3,855.11	8,352.74	100,232.91	1	1
			5	50.5929	4,047.43	8,769.44	105,233.23	1	1
			6	53.1163	4,249.30	9,206.83	110,481.90	1	1
			7	54.4442	4,355.54	9,437.00	113,243.94	1	1
			8	55.7721	4,461.77	9,667.16	116,005.97	1	1
FIFT	Firefighter	FIR34	1	12.2448	1,408.15	3,051.00	36,611.95	0	1
			2	12.9315	1,487.12	3,222.10	38,665.20	0	1
			3	13.6392	1,568.51	3,398.43	40,781.21	0	1
			4	14.4454	1,661.22	3,599.31	43,191.75	0	1
			5	15.2408	1,752.69	3,797.50	45,569.99	0	1
			6	16.0794	1,849.13	4,006.45	48,077.41	0	1
			7	16.4814	1,895.36	4,106.62	49,279.39	0	1
			8	16.8834	1,941.59	4,206.78	50,481.37	0	1
FLMS	Fleet Maintenance Supervisor	SUP39	1	23.3724	1,869.79	4,051.22	48,614.59	0	1
			2	24.6623	1,972.98	4,274.80	51,297.58	0	1
			3	25.9678	2,077.42	4,501.09	54,013.02	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
FLMS <b>Fleet Maintenance Supervisor</b>	SUP39	4	27.3660	2,189.28	4,743.44	56,921.28	0	1
		5	28.9198	2,313.58	5,012.77	60,153.18	0	1
		6	30.4435	2,435.48	5,276.87	63,322.48	0	1
		7	31.2046	2,496.37	5,408.80	64,905.57	0	1
		8	31.9657	2,557.26	5,540.72	66,488.66	0	1
FOSW <b>Food Service Worker</b>	GEN29	1	13.4262	1,074.10	2,327.21	27,926.50	0	1
		2	14.1916	1,135.33	2,459.88	29,518.53	0	1
		3	14.9566	1,196.53	2,592.48	31,109.73	0	1
		4	15.7839	1,262.71	2,735.88	32,830.51	0	1
		5	16.6740	1,333.92	2,890.16	34,681.92	0	1
		6	17.6418	1,411.34	3,057.91	36,694.94	0	1
		7	18.0828	1,446.62	3,134.35	37,612.22	0	1
		8	18.5239	1,481.91	3,210.81	38,529.71	0	1
FMH1 <b>Forensic Mental Hlth Spclst I</b>	PRO43	1	28.9981	2,319.85	5,026.34	60,316.05	0	1
		2	30.5366	2,442.93	5,293.01	63,516.13	0	1
		3	31.9504	2,556.03	5,538.07	66,456.83	0	1
		4	33.5817	2,686.54	5,820.83	69,849.94	0	1
		5	35.5095	2,840.76	6,154.98	73,859.76	0	1
		6	37.2656	2,981.25	6,459.37	77,512.45	0	1
		7	38.1972	3,055.78	6,620.85	79,450.18	0	1
		8	39.1289	3,130.31	6,782.34	81,388.11	0	1
FMH2 <b>Forensic Mental Hlth Spclst II</b>	PRO44	1	30.5366	2,442.93	5,293.01	63,516.13	0	1
		2	31.9504	2,556.03	5,538.07	66,456.83	0	1
		3	33.5817	2,686.54	5,820.83	69,849.94	0	1
		4	35.5095	2,840.76	6,154.98	73,859.76	0	1
		5	37.2656	2,981.25	6,459.37	77,512.45	0	1
		6	39.1765	3,134.12	6,790.59	81,487.12	0	1
		7	40.1559	3,212.47	6,960.36	83,524.27	0	1
		8	41.1353	3,290.82	7,130.12	85,561.42	0	1
GISA <b>Geographic Info Syst Analyst</b>	PRO43	1	28.9981	2,319.85	5,026.34	60,316.05	0	1
		2	30.5366	2,442.93	5,293.01	63,516.13	0	1
		3	31.9504	2,556.03	5,538.07	66,456.83	0	1
		4	33.5817	2,686.54	5,820.83	69,849.94	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
GISA	<b>Geographic Info Syst Analyst</b>	PRO43	5	35.5095	2,840.76	6,154.98	73,859.76	0	1
			6	37.2656	2,981.25	6,459.37	77,512.45	0	1
			7	38.1972	3,055.78	6,620.85	79,450.18	0	1
			8	39.1289	3,130.31	6,782.34	81,388.11	0	1
GIST	<b>Geographic Info Systems Tech</b>	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	0	1
			2	22.2224	1,777.79	3,851.88	46,222.59	0	1
			3	23.4501	1,876.01	4,064.68	48,776.21	0	1
			4	24.7245	1,977.96	4,285.58	51,426.96	0	1
			5	26.0455	2,083.64	4,514.55	54,174.64	0	1
			6	27.4435	2,195.48	4,756.87	57,082.48	0	1
			7	28.1296	2,250.37	4,875.80	58,509.57	0	1
			8	28.8157	2,305.26	4,994.72	59,936.66	0	1
GRKE	<b>Groundskeeper I</b>	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
			2	15.7839	1,262.71	2,735.88	32,830.51	0	1
			3	16.6740	1,333.92	2,890.16	34,681.92	0	1
			4	17.6418	1,411.34	3,057.91	36,694.94	0	1
			5	18.6256	1,490.05	3,228.44	38,741.25	0	1
			6	19.6715	1,573.72	3,409.73	40,916.72	0	1
			7	20.1633	1,613.06	3,494.97	41,939.66	0	1
			8	20.6551	1,652.41	3,580.22	42,962.61	0	1
GRK2	<b>Groundskeeper II</b>	GEN33	1	16.6740	1,333.92	2,890.16	34,681.92	0	1
			2	17.6418	1,411.34	3,057.91	36,694.94	0	1
			3	18.6256	1,490.05	3,228.44	38,741.25	0	1
			4	19.6715	1,573.72	3,409.73	40,916.72	0	1
			5	20.8115	1,664.92	3,607.33	43,287.92	0	1
			6	21.9666	1,757.33	3,807.54	45,690.53	0	1
			7	22.5158	1,801.26	3,902.74	46,832.86	0	1
			8	23.0649	1,845.19	3,997.92	47,974.99	0	1
HZMS	<b>Hazardous Materials Specialist</b>	PRO40	1	24.7245	1,977.96	4,285.58	51,426.96	1	1
			2	26.0455	2,083.64	4,514.55	54,174.64	1	1
			3	27.4435	2,195.48	4,756.87	57,082.48	1	1
			4	28.9981	2,319.85	5,026.34	60,316.05	1	1
			5	30.5366	2,442.93	5,293.01	63,516.13	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
HZMS	Hazardous Materials Specialist	PRO40	6	31.9504	2,556.03	5,538.07	66,456.83	1	1
			7	32.7492	2,619.94	5,676.53	68,118.34	1	1
			8	33.5479	2,683.83	5,814.97	69,779.63	1	1
HDNU	Head Nurse	SNU41	1	28.6635	2,293.08	4,968.34	59,620.08	1	3
			2	30.2067	2,416.54	5,235.83	62,829.94	1	3
			3	31.9225	2,553.80	5,533.23	66,398.80	1	3
			4	33.6038	2,688.30	5,824.66	69,895.90	1	3
			5	35.1644	2,813.15	6,095.16	73,141.95	1	3
			6	36.9225	2,953.80	6,399.90	76,798.80	1	3
			7	37.8456	3,027.65	6,559.90	78,718.85	1	3
			8	38.7686	3,101.49	6,719.89	80,638.69	1	3
HEPC	Health Education & Promo Coord	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	1	1
			2	24.7245	1,977.96	4,285.58	51,426.96	1	1
			3	26.0455	2,083.64	4,514.55	54,174.64	1	1
			4	27.4435	2,195.48	4,756.87	57,082.48	1	1
			5	28.9981	2,319.85	5,026.34	60,316.05	1	1
			6	30.5366	2,442.93	5,293.01	63,516.13	1	1
			7	31.3000	2,504.00	5,425.33	65,104.00	1	1
			8	32.0634	2,565.07	5,557.66	66,691.87	1	1
HEOF	Health Officer	MGT59	1	69.7715	5,581.72	12,093.73	145,124.72	1	1
			2	73.2288	5,858.30	12,692.99	152,315.90	1	1
			3	76.8903	6,151.22	13,327.65	159,931.82	1	1
			4	80.7349	6,458.79	13,994.05	167,928.59	1	1
			5	84.7716	6,781.73	14,693.74	176,324.93	1	1
			6	89.0102	7,120.82	15,428.44	185,141.22	1	1
			7	91.2355	7,298.84	15,814.15	189,769.84	1	1
			8	93.4607	7,476.86	16,199.86	194,398.26	1	1
HEPS	Health Program Specialist	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	0	1
			2	22.2224	1,777.79	3,851.88	46,222.59	0	1
			3	23.4501	1,876.01	4,064.68	48,776.21	0	1
			4	24.7245	1,977.96	4,285.58	51,426.96	0	1
			5	26.0455	2,083.64	4,514.55	54,174.64	0	1
			6	27.4435	2,195.48	4,756.87	57,082.48	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
HEPS	Health Program Specialist	PRO37	7	28.1296	2,250.37	4,875.80	58,509.57	0	1
			8	28.8157	2,305.26	4,994.72	59,936.66	0	1
HEEQ	Heavy Equip Mech	GEN35	1	18.6256	1,490.05	3,228.44	38,741.25	0	1
			2	19.6715	1,573.72	3,409.73	40,916.72	0	1
			3	20.8115	1,664.92	3,607.33	43,287.92	0	1
			4	21.9666	1,757.33	3,807.54	45,690.53	0	1
			5	23.1843	1,854.74	4,018.61	48,223.34	0	1
			6	24.4488	1,955.90	4,237.79	50,853.50	0	1
			7	25.0600	2,004.80	4,343.73	52,124.80	0	1
			8	25.6712	2,053.70	4,449.68	53,396.10	0	1
HIT1	Highway Engr Tech I	GEN36	1	19.6715	1,573.72	3,409.73	40,916.72	0	1
			2	20.8115	1,664.92	3,607.33	43,287.92	0	1
			3	21.9666	1,757.33	3,807.54	45,690.53	0	1
			4	23.1843	1,854.74	4,018.61	48,223.34	0	1
			5	24.4488	1,955.90	4,237.79	50,853.50	0	1
			6	25.7448	2,059.58	4,462.43	53,549.18	0	1
			7	26.3884	2,111.07	4,573.99	54,887.87	0	1
			8	27.0320	2,162.56	4,685.55	56,226.56	0	1
HIT2	Highway Engr Tech II	GEN38	1	21.9666	1,757.33	3,807.54	45,690.53	0	1
			2	23.1843	1,854.74	4,018.61	48,223.34	0	1
			3	24.4488	1,955.90	4,237.79	50,853.50	0	1
			4	25.7448	2,059.58	4,462.43	53,549.18	0	1
			5	27.1343	2,170.74	4,703.28	56,439.34	0	1
			6	28.4912	2,279.30	4,938.48	59,261.70	0	1
			7	29.2035	2,336.28	5,061.94	60,743.28	0	1
			8	29.9158	2,393.26	5,185.41	62,224.86	0	1
HIT3	Highway Engr Tech III	GEN40	1	24.4488	1,955.90	4,237.79	50,853.50	0	1
			2	25.7448	2,059.58	4,462.43	53,549.18	0	1
			3	27.1343	2,170.74	4,703.28	56,439.34	0	1
			4	28.4912	2,279.30	4,938.48	59,261.70	0	1
			5	29.9153	2,393.22	5,185.32	62,223.82	0	1
			6	31.4112	2,512.90	5,444.61	65,335.30	0	1
			7	32.1965	2,575.72	5,580.73	66,968.72	0	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
HIT3	Highway Engr Tech III	GEN40	8	32.9818	2,638.54	5,716.85	68,602.14	0	1
HOSU	Homemaker Supvr	SUP31	1	15.0889	1,207.11	2,615.41	31,384.91	0	1
			2	15.9281	1,274.25	2,760.87	33,130.45	0	1
			3	16.8298	1,346.38	2,917.17	35,005.98	0	1
			4	17.7930	1,423.44	3,084.12	37,009.44	0	1
			5	18.7871	1,502.97	3,256.43	39,077.17	0	1
			6	19.8291	1,586.33	3,437.04	41,244.53	0	1
			7	20.3248	1,625.98	3,522.97	42,275.58	0	1
			8	20.8206	1,665.65	3,608.90	43,306.85	0	1
ISCM	Info Security & Compliance Mgr	MGT41	1	28.4356	2,274.85	4,928.84	59,146.05	1	1
			2	29.9703	2,397.62	5,194.85	62,338.22	1	1
			3	31.6626	2,533.01	5,488.18	65,858.21	1	1
			4	33.3453	2,667.62	5,779.85	69,358.22	1	1
			5	34.8810	2,790.48	6,046.04	72,552.48	1	1
			6	36.6742	2,933.94	6,356.86	76,282.34	1	1
			7	37.5911	3,007.29	6,515.79	78,189.49	1	1
			8	38.5079	3,080.63	6,674.70	80,096.43	1	1
ISC2	Info Systems Coordinator II	GEN36	1	19.6715	1,573.72	3,409.73	40,916.72	0	1
			2	20.8115	1,664.92	3,607.33	43,287.92	0	1
			3	21.9666	1,757.33	3,807.54	45,690.53	0	1
			4	23.1843	1,854.74	4,018.61	48,223.34	0	1
			5	24.4488	1,955.90	4,237.79	50,853.50	0	1
			6	25.7448	2,059.58	4,462.43	53,549.18	0	1
			7	26.3884	2,111.07	4,573.99	54,887.87	0	1
			8	27.0320	2,162.56	4,685.55	56,226.56	0	1
ITS1	Info Tech Support Spclst I	GEN36	1	19.6715	1,573.72	3,409.73	40,916.72	0	1
			2	20.8115	1,664.92	3,607.33	43,287.92	0	1
			3	21.9666	1,757.33	3,807.54	45,690.53	0	1
			4	23.1843	1,854.74	4,018.61	48,223.34	0	1
			5	24.4488	1,955.90	4,237.79	50,853.50	0	1
			6	25.7448	2,059.58	4,462.43	53,549.18	0	1
			7	26.3884	2,111.07	4,573.99	54,887.87	0	1
			8	27.0320	2,162.56	4,685.55	56,226.56	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
ITS2	<b>Info Tech Support Spclst II</b>	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	0	1
			2	24.7245	1,977.96	4,285.58	51,426.96	0	1
			3	26.0455	2,083.64	4,514.55	54,174.64	0	1
			4	27.4435	2,195.48	4,756.87	57,082.48	0	1
			5	28.9981	2,319.85	5,026.34	60,316.05	0	1
			6	30.5366	2,442.93	5,293.01	63,516.13	0	1
			7	31.3000	2,504.00	5,425.33	65,104.00	0	1
			8	32.0634	2,565.07	5,557.66	66,691.87	0	1
ITS3	<b>Info Tech Support Spclst III</b>	PRO41	1	26.0455	2,083.64	4,514.55	54,174.64	0	1
			2	27.4435	2,195.48	4,756.87	57,082.48	0	1
			3	28.9981	2,319.85	5,026.34	60,316.05	0	1
			4	30.5366	2,442.93	5,293.01	63,516.13	0	1
			5	31.9504	2,556.03	5,538.07	66,456.83	0	1
			6	33.5817	2,686.54	5,820.83	69,849.94	0	1
			7	34.4212	2,753.70	5,966.34	71,596.10	0	1
			8	35.2608	2,820.86	6,111.87	73,342.46	0	1
INST	<b>Information Systems Technician</b>	GEN32	1	15.7839	1,262.71	2,735.88	32,830.51	0	1
			2	16.6740	1,333.92	2,890.16	34,681.92	0	1
			3	17.6418	1,411.34	3,057.91	36,694.94	0	1
			4	18.6256	1,490.05	3,228.44	38,741.25	0	1
			5	19.6715	1,573.72	3,409.73	40,916.72	0	1
			6	20.8115	1,664.92	3,607.33	43,287.92	0	1
			7	21.3318	1,706.54	3,697.51	44,370.14	0	1
			8	21.8521	1,748.17	3,787.70	45,452.37	0	1
INSS	<b>Internet Systems Specialist</b>	PRO44	1	30.5366	2,442.93	5,293.01	63,516.13	0	1
			2	31.9504	2,556.03	5,538.07	66,456.83	0	1
			3	33.5817	2,686.54	5,820.83	69,849.94	0	1
			4	35.5095	2,840.76	6,154.98	73,859.76	0	1
			5	37.2656	2,981.25	6,459.37	77,512.45	0	1
			6	39.1765	3,134.12	6,790.59	81,487.12	0	1
			7	40.1559	3,212.47	6,960.36	83,524.27	0	1
			8	41.1353	3,290.82	7,130.12	85,561.42	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
INC1	<b>Intervention Counselor I</b>	PRO35	1	18.8345	1,506.76	3,264.65	39,175.76	0	1
			2	19.8913	1,591.30	3,447.83	41,373.90	0	1
			3	21.0407	1,683.26	3,647.06	43,764.66	0	1
			4	22.2224	1,777.79	3,851.88	46,222.59	0	1
			5	23.4501	1,876.01	4,064.68	48,776.21	0	1
			6	24.7245	1,977.96	4,285.58	51,426.96	0	1
			7	25.3426	2,027.41	4,392.72	52,712.61	0	1
			8	25.9607	2,076.86	4,499.86	53,998.26	0	1
INC2	<b>Intervention Counselor II</b>	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	0	1
			2	22.2224	1,777.79	3,851.88	46,222.59	0	1
			3	23.4501	1,876.01	4,064.68	48,776.21	0	1
			4	24.7245	1,977.96	4,285.58	51,426.96	0	1
			5	26.0455	2,083.64	4,514.55	54,174.64	0	1
			6	27.4435	2,195.48	4,756.87	57,082.48	0	1
			7	28.1296	2,250.37	4,875.80	58,509.57	0	1
			8	28.8157	2,305.26	4,994.72	59,936.66	0	1
INAD	<b>Investigative Aide</b>	GEN35	1	18.6256	1,490.05	3,228.44	38,741.25	0	1
			2	19.6715	1,573.72	3,409.73	40,916.72	0	1
			3	20.8115	1,664.92	3,607.33	43,287.92	0	1
			4	21.9666	1,757.33	3,807.54	45,690.53	0	1
			5	23.1843	1,854.74	4,018.61	48,223.34	0	1
			6	24.4488	1,955.90	4,237.79	50,853.50	0	1
			7	25.0600	2,004.80	4,343.73	52,124.80	0	1
			8	25.6712	2,053.70	4,449.68	53,396.10	0	1
JNUM	<b>Jail Nurse Manager</b>	MNU44	1	36.8067	2,944.54	6,379.83	76,557.94	1	3
			2	38.5020	3,080.16	6,673.68	80,084.16	1	3
			3	40.4816	3,238.53	7,016.81	84,201.73	1	3
			4	42.7894	3,423.15	7,416.83	89,001.95	1	3
			5	44.9072	3,592.58	7,783.92	93,406.98	1	3
			6	47.1525	3,772.20	8,173.10	98,077.20	1	3
			7	48.3313	3,866.50	8,377.43	100,529.10	1	3
			8	49.5101	3,960.81	8,581.75	102,981.01	1	3
KEAS	<b>Kennel Assistant</b>	GEN25	1	10.7876	863.01	1,869.85	22,438.21	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
KEAS <b>Kennel Assistant</b>	GEN25	2	11.3811	910.49	1,972.72	23,672.69	0	1
		3	12.0053	960.42	2,080.92	24,971.02	0	1
		4	12.6766	1,014.13	2,197.28	26,367.33	0	1
		5	13.4262	1,074.10	2,327.21	27,926.50	0	1
		6	14.1916	1,135.33	2,459.88	29,518.53	0	1
		7	14.5464	1,163.71	2,521.38	30,256.51	0	1
		8	14.9012	1,192.10	2,582.88	30,994.50	0	1
	LABO <b>Laborer EH</b>	GEN23	1	9.6952	775.62	1,680.50	20,166.02	0
		2	10.2255	818.04	1,772.42	21,269.04	0	1
		3	10.7876	863.01	1,869.85	22,438.21	0	1
		4	11.3811	910.49	1,972.72	23,672.69	0	1
		5	12.0053	960.42	2,080.92	24,971.02	0	1
		6	12.6766	1,014.13	2,197.28	26,367.33	0	1
		7	12.9935	1,039.48	2,252.21	27,026.48	0	1
		8	13.3104	1,064.83	2,307.14	27,685.63	0	1
LAWC <b>Law Clerk EH</b>	GFRLC	1	12.7433	1,019.46	2,208.84	26,506.06	0	1
LECU <b>Lead Custodian</b>	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
		2	15.7839	1,262.71	2,735.88	32,830.51	0	1
		3	16.6740	1,333.92	2,890.16	34,681.92	0	1
		4	17.6418	1,411.34	3,057.91	36,694.94	0	1
		5	18.6256	1,490.05	3,228.44	38,741.25	0	1
		6	19.6715	1,573.72	3,409.73	40,916.72	0	1
		7	20.1633	1,613.06	3,494.97	41,939.66	0	1
		8	20.6551	1,652.41	3,580.22	42,962.61	0	1
LEOS <b>Legal Office Supervisor</b>	SCL36	1	20.3957	1,631.66	3,535.26	42,423.06	0	1
		2	21.5776	1,726.21	3,740.12	44,881.41	0	1
		3	22.7932	1,823.46	3,950.82	47,409.86	0	1
		4	24.0400	1,923.20	4,166.93	50,003.20	0	1
		5	25.3672	2,029.38	4,396.98	52,763.78	0	1
		6	26.6356	2,130.85	4,616.84	55,402.05	0	1
		7	27.3015	2,184.12	4,732.26	56,787.12	0	1
		8	27.9674	2,237.39	4,847.68	58,172.19	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
LES1	Legal Secretary I	GCL30	1	14.5972	1,167.78	2,530.18	30,362.18	0	1
			2	15.3839	1,230.71	2,666.54	31,998.51	0	1
			3	16.2348	1,298.78	2,814.03	33,768.38	0	1
			4	17.1499	1,371.99	2,972.65	35,671.79	0	1
			5	18.1463	1,451.70	3,145.36	37,744.30	0	1
			6	19.1580	1,532.64	3,320.72	39,848.64	0	1
			7	19.6370	1,570.96	3,403.75	40,844.96	0	1
			8	20.1159	1,609.27	3,486.76	41,841.07	0	1
LE1C	Legal Secretary I-C	CON31	1	16.7068	1,336.54	2,895.85	34,750.14	0	1
			2	17.6316	1,410.53	3,056.14	36,673.73	0	1
			3	18.6253	1,490.02	3,228.39	38,740.62	0	1
			4	19.7070	1,576.56	3,415.88	40,990.56	0	1
			5	20.8057	1,664.46	3,606.32	43,275.86	0	1
			6	21.9753	1,758.02	3,809.05	45,708.62	0	1
			7	22.5247	1,801.98	3,904.28	46,851.38	0	1
			8	23.0741	1,845.93	3,999.51	47,994.13	0	1
LES2	Legal Secretary II	GCL32	1	16.2348	1,298.78	2,814.03	33,768.38	0	1
			2	17.1499	1,371.99	2,972.65	35,671.79	0	1
			3	18.1463	1,451.70	3,145.36	37,744.30	0	1
			4	19.1580	1,532.64	3,320.72	39,848.64	0	1
			5	20.2337	1,618.70	3,507.18	42,086.10	0	1
			6	21.4057	1,712.46	3,710.32	44,523.86	0	1
			7	21.9408	1,755.26	3,803.07	45,636.86	0	1
			8	22.4760	1,798.08	3,895.84	46,750.08	0	1
LE2C	Legal Secretary II-C	CON33	1	18.6253	1,490.02	3,228.39	38,740.62	0	1
			2	19.7070	1,576.56	3,415.88	40,990.56	0	1
			3	20.8057	1,664.46	3,606.32	43,275.86	0	1
			4	21.9737	1,757.90	3,808.78	45,705.30	0	1
			5	23.0727	1,845.82	3,999.27	47,991.22	0	1
			6	24.2263	1,938.10	4,199.23	50,390.70	0	1
			7	24.8320	1,986.56	4,304.21	51,650.56	0	1
			8	25.4376	2,035.01	4,409.18	52,910.21	0	1
LES3	Legal Secretary III	GCL34	1	18.1463	1,451.70	3,145.36	37,744.30	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
LES3	Legal Secretary III	GCL34	2	19.1580	1,532.64	3,320.72	39,848.64	0	1
			3	20.2337	1,618.70	3,507.18	42,086.10	0	1
			4	21.4057	1,712.46	3,710.32	44,523.86	0	1
			5	22.5942	1,807.54	3,916.33	46,995.94	0	1
			6	23.7241	1,897.93	4,112.18	49,346.13	0	1
			7	24.3172	1,945.38	4,214.98	50,579.78	0	1
			8	24.9103	1,992.82	4,317.79	51,813.42	0	1
			LIA1	Library Assistant I	GCL27	1	12.3485	987.88	2,140.41
2	13.0388	1,043.10				2,260.06	27,120.70	0	1
3	13.8100	1,104.80				2,393.73	28,724.80	0	1
4	14.5972	1,167.78				2,530.18	30,362.18	0	1
5	15.3839	1,230.71				2,666.54	31,998.51	0	1
6	16.2348	1,298.78				2,814.03	33,768.38	0	1
7	16.6407	1,331.26				2,884.39	34,612.66	0	1
8	17.0465	1,363.72				2,954.73	35,456.72	0	1
LIA2	Library Assistant II	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1
			4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
LISC	Library Services Coordinator	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	1	1
			2	22.2224	1,777.79	3,851.88	46,222.59	1	1
			3	23.4501	1,876.01	4,064.68	48,776.21	1	1
			4	24.7245	1,977.96	4,285.58	51,426.96	1	1
			5	26.0455	2,083.64	4,514.55	54,174.64	1	1
			6	27.4435	2,195.48	4,756.87	57,082.48	1	1
			7	28.1296	2,250.37	4,875.80	58,509.57	1	1
			8	28.8157	2,305.26	4,994.72	59,936.66	1	1
LITE	Library Technician	GCL33	1	17.1499	1,371.99	2,972.65	35,671.79	0	1
			2	18.1463	1,451.70	3,145.36	37,744.30	0	1

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LITE	Library Technician	GCL33	3	19.1580	1,532.64	3,320.72	39,848.64	0	1
			4	20.2337	1,618.70	3,507.18	42,086.10	0	1
			5	21.4057	1,712.46	3,710.32	44,523.86	0	1
			6	22.5942	1,807.54	3,916.33	46,995.94	0	1
			7	23.1591	1,852.73	4,014.24	48,170.93	0	1
			8	23.7239	1,897.91	4,112.14	49,345.71	0	1
LIVN	Lic Voc Nurse	GNU34	1	19.9608	1,596.86	3,459.87	41,518.46	0	3
			2	21.0732	1,685.86	3,652.69	43,832.26	0	3
			3	22.1270	1,770.16	3,835.35	46,024.16	0	3
			4	23.2329	1,858.63	4,027.04	48,324.43	0	3
			5	24.3945	1,951.56	4,228.38	50,740.56	0	3
			6	25.6141	2,049.13	4,439.78	53,277.33	0	3
			7	26.2545	2,100.36	4,550.78	54,609.36	0	3
			8	26.8948	2,151.58	4,661.77	55,941.18	0	3
MAGR	Mapping/Graphics Technician	PRO34	1	17.8400	1,427.20	3,092.27	37,107.20	0	1
			2	18.8345	1,506.76	3,264.65	39,175.76	0	1
			3	19.8913	1,591.30	3,447.83	41,373.90	0	1
			4	21.0407	1,683.26	3,647.06	43,764.66	0	1
			5	22.2224	1,777.79	3,851.88	46,222.59	0	1
			6	23.4501	1,876.01	4,064.68	48,776.21	0	1
			7	24.0364	1,922.91	4,166.31	49,995.71	0	1
			8	24.6226	1,969.81	4,267.92	51,215.01	0	1
MATT	Mapping/Title Technician	PRO34	1	17.8400	1,427.20	3,092.27	37,107.20	0	1
			2	18.8345	1,506.76	3,264.65	39,175.76	0	1
			3	19.8913	1,591.30	3,447.83	41,373.90	0	1
			4	21.0407	1,683.26	3,647.06	43,764.66	0	1
			5	22.2224	1,777.79	3,851.88	46,222.59	0	1
			6	23.4501	1,876.01	4,064.68	48,776.21	0	1
			7	24.0364	1,922.91	4,166.31	49,995.71	0	1
			8	24.6226	1,969.81	4,267.92	51,215.01	0	1
MECL	Medical Clerk	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
MECL	<b>Medical Clerk</b>	GCL29	4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
MEFM	<b>Medical Fiscal Manager</b>	MGT41	1	28.4356	2,274.85	4,928.84	59,146.05	1	1
			2	29.9703	2,397.62	5,194.85	62,338.22	1	1
			3	31.6626	2,533.01	5,488.18	65,858.21	1	1
			4	33.3453	2,667.62	5,779.85	69,358.22	1	1
			5	34.8810	2,790.48	6,046.04	72,552.48	1	1
			6	36.6742	2,933.94	6,356.86	76,282.34	1	1
			7	37.5911	3,007.29	6,515.79	78,189.49	1	1
			8	38.5079	3,080.63	6,674.70	80,096.43	1	1
MEOS	<b>Medical Office Supervisor</b>	SCL35	1	19.3243	1,545.94	3,349.55	40,194.54	0	1
			2	20.3957	1,631.66	3,535.26	42,423.06	0	1
			3	21.5776	1,726.21	3,740.12	44,881.41	0	1
			4	22.7932	1,823.46	3,950.82	47,409.86	0	1
			5	24.0400	1,923.20	4,166.93	50,003.20	0	1
			6	25.3672	2,029.38	4,396.98	52,763.78	0	1
			7	26.0014	2,080.11	4,506.91	54,082.91	0	1
			8	26.6356	2,130.85	4,616.84	55,402.05	0	1
MERS	<b>Medical Records Supervisor</b>	SCL33	1	17.3109	1,384.87	3,000.56	36,006.67	0	1
			2	18.3016	1,464.13	3,172.28	38,067.33	0	1
			3	19.3243	1,545.94	3,349.55	40,194.54	0	1
			4	20.3957	1,631.66	3,535.26	42,423.06	0	1
			5	21.5776	1,726.21	3,740.12	44,881.41	0	1
			6	22.7932	1,823.46	3,950.82	47,409.86	0	1
			7	23.3630	1,869.04	4,049.59	48,595.04	0	1
			8	23.9329	1,914.63	4,148.37	49,780.43	0	1
MESE	<b>Medical Secretary</b>	GCL33	1	17.1499	1,371.99	2,972.65	35,671.79	0	1
			2	18.1463	1,451.70	3,145.36	37,744.30	0	1
			3	19.1580	1,532.64	3,320.72	39,848.64	0	1
			4	20.2337	1,618.70	3,507.18	42,086.10	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
MESE	<b>Medical Secretary</b>	GCL33	5	21.4057	1,712.46	3,710.32	44,523.86	0	1
			6	22.5942	1,807.54	3,916.33	46,995.94	0	1
			7	23.1591	1,852.73	4,014.24	48,170.93	0	1
			8	23.7239	1,897.91	4,112.14	49,345.71	0	1
MHPC	<b>Mental Health Project Coord</b>	GEN37	1	20.8115	1,664.92	3,607.33	43,287.92	0	1
			2	21.9666	1,757.33	3,807.54	45,690.53	0	1
			3	23.1843	1,854.74	4,018.61	48,223.34	0	1
			4	24.4488	1,955.90	4,237.79	50,853.50	0	1
			5	25.7448	2,059.58	4,462.43	53,549.18	0	1
			6	27.1343	2,170.74	4,703.28	56,439.34	0	1
			7	27.8127	2,225.02	4,820.87	57,850.42	0	1
			8	28.4910	2,279.28	4,938.44	59,261.28	0	1
MHRS	<b>Mental Health Rehab Specialist</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
			2	23.4501	1,876.01	4,064.68	48,776.21	0	1
			3	24.7245	1,977.96	4,285.58	51,426.96	0	1
			4	26.0455	2,083.64	4,514.55	54,174.64	0	1
			5	27.4435	2,195.48	4,756.87	57,082.48	0	1
			6	28.9981	2,319.85	5,026.34	60,316.05	0	1
			7	29.7231	2,377.85	5,152.00	61,824.05	0	1
			8	30.4480	2,435.84	5,277.65	63,331.84	0	1
MHT1	<b>Mental Health Therapist I</b>	PRO40	1	24.7245	1,977.96	4,285.58	51,426.96	0	1
			2	26.0455	2,083.64	4,514.55	54,174.64	0	1
			3	27.4435	2,195.48	4,756.87	57,082.48	0	1
			4	28.9981	2,319.85	5,026.34	60,316.05	0	1
			5	30.5366	2,442.93	5,293.01	63,516.13	0	1
			6	31.9504	2,556.03	5,538.07	66,456.83	0	1
			7	32.7492	2,619.94	5,676.53	68,118.34	0	1
			8	33.5479	2,683.83	5,814.97	69,779.63	0	1
MHT2	<b>Mental Health Therapist II</b>	PRO42	1	27.4435	2,195.48	4,756.87	57,082.48	1	1
			2	28.9981	2,319.85	5,026.34	60,316.05	1	1
			3	30.5366	2,442.93	5,293.01	63,516.13	1	1
			4	31.9504	2,556.03	5,538.07	66,456.83	1	1
			5	33.5817	2,686.54	5,820.83	69,849.94	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
MHT2 <b>Mental Health Therapist II</b>	PRO42	6	35.5095	2,840.76	6,154.98	73,859.76	1	1
		7	36.3972	2,911.78	6,308.85	75,706.18	1	1
		8	37.2850	2,982.80	6,462.73	77,552.80	1	1
MHT3 <b>Mental Health Therapist III</b>	PRO44	1	30.5366	2,442.93	5,293.01	63,516.13	1	1
		2	31.9504	2,556.03	5,538.07	66,456.83	1	1
		3	33.5817	2,686.54	5,820.83	69,849.94	1	1
		4	35.5095	2,840.76	6,154.98	73,859.76	1	1
		5	37.2656	2,981.25	6,459.37	77,512.45	1	1
		6	39.1765	3,134.12	6,790.59	81,487.12	1	1
		7	40.1559	3,212.47	6,960.36	83,524.27	1	1
		8	41.1353	3,290.82	7,130.12	85,561.42	1	1
MHW1 <b>Mental Health Wkr I</b>	GEN32	1	15.7839	1,262.71	2,735.88	32,830.51	0	1
		2	16.6740	1,333.92	2,890.16	34,681.92	0	1
		3	17.6418	1,411.34	3,057.91	36,694.94	0	1
		4	18.6256	1,490.05	3,228.44	38,741.25	0	1
		5	19.6715	1,573.72	3,409.73	40,916.72	0	1
		6	20.8115	1,664.92	3,607.33	43,287.92	0	1
		7	21.3318	1,706.54	3,697.51	44,370.14	0	1
		8	21.8521	1,748.17	3,787.70	45,452.37	0	1
MHW2 <b>Mental Health Wkr II</b>	GEN34	1	17.6418	1,411.34	3,057.91	36,694.94	0	1
		2	18.6256	1,490.05	3,228.44	38,741.25	0	1
		3	19.6715	1,573.72	3,409.73	40,916.72	0	1
		4	20.8115	1,664.92	3,607.33	43,287.92	0	1
		5	21.9666	1,757.33	3,807.54	45,690.53	0	1
		6	23.1843	1,854.74	4,018.61	48,223.34	0	1
		7	23.7639	1,901.11	4,119.08	49,428.91	0	1
		8	24.3435	1,947.48	4,219.54	50,634.48	0	1
MUDR <b>Museum Dir-Curator</b>	MGT40	1	26.9872	2,158.98	4,677.78	56,133.38	1	1
		2	28.4356	2,274.85	4,928.84	59,146.05	1	1
		3	29.9703	2,397.62	5,194.85	62,338.22	1	1
		4	31.6626	2,533.01	5,488.18	65,858.21	1	1
		5	33.3453	2,667.62	5,779.85	69,358.22	1	1
		6	34.8810	2,790.48	6,046.04	72,552.48	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
MUDR	Museum Dir-Curator	MGT40	7	35.7530	2,860.24	6,197.19	74,366.24	1	1
			8	36.6251	2,930.01	6,348.35	76,180.21	1	1
MUSH	Museum Helper EH	GEN23	1	9.6952	775.62	1,680.50	20,166.02	0	1
			2	10.2255	818.04	1,772.42	21,269.04	0	1
			3	10.7876	863.01	1,869.85	22,438.21	0	1
			4	11.3811	910.49	1,972.72	23,672.69	0	1
			5	12.0053	960.42	2,080.92	24,971.02	0	1
			6	12.6766	1,014.13	2,197.28	26,367.33	0	1
			7	12.9935	1,039.48	2,252.21	27,026.48	0	1
			8	13.3104	1,064.83	2,307.14	27,685.63	0	1
NWAD	Network Administrator	PRO44	1	30.5366	2,442.93	5,293.01	63,516.13	0	1
			2	31.9504	2,556.03	5,538.07	66,456.83	0	1
			3	33.5817	2,686.54	5,820.83	69,849.94	0	1
			4	35.5095	2,840.76	6,154.98	73,859.76	0	1
			5	37.2656	2,981.25	6,459.37	77,512.45	0	1
			6	39.1765	3,134.12	6,790.59	81,487.12	0	1
			7	40.1559	3,212.47	6,960.36	83,524.27	0	1
			8	41.1353	3,290.82	7,130.12	85,561.42	0	1
NWAN	Network Analyst	PRO47	1	35.5095	2,840.76	6,154.98	73,859.76	1	1
			2	37.2656	2,981.25	6,459.37	77,512.45	1	1
			3	39.1765	3,134.12	6,790.59	81,487.12	1	1
			4	41.1509	3,292.07	7,132.82	85,593.87	1	1
			5	43.2796	3,462.37	7,501.80	90,021.57	1	1
			6	45.4437	3,635.50	7,876.91	94,522.90	1	1
			7	46.5798	3,726.38	8,073.83	96,885.98	1	1
			8	47.7159	3,817.27	8,270.76	99,249.07	1	1
NUP1	Nurse Practitioner I	PNU44	1	33.7066	2,696.53	5,842.48	70,109.73	1	3
			2	35.2670	2,821.36	6,112.95	73,355.36	1	3
			3	37.0686	2,965.49	6,425.22	77,102.69	1	3
			4	38.9219	3,113.75	6,746.46	80,957.55	1	3
			5	40.8681	3,269.45	7,083.80	85,005.65	1	3
			6	42.9114	3,432.91	7,437.98	89,255.71	1	3
			7	43.9842	3,518.74	7,623.93	91,487.14	1	3

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
NUP1	<b>Nurse Practitioner I</b>	PNU44	8	45.0570	3,604.56	7,809.88	93,718.56	1	3
NUP2	<b>Nurse Practitioner II</b>	PNU45	1	35.2670	2,821.36	6,112.95	73,355.36	1	3
			2	37.0686	2,965.49	6,425.22	77,102.69	1	3
			3	38.9219	3,113.75	6,746.46	80,957.55	1	3
			4	40.8681	3,269.45	7,083.80	85,005.65	1	3
			5	42.9114	3,432.91	7,437.98	89,255.71	1	3
			6	45.0570	3,604.56	7,809.88	93,718.56	1	3
			7	46.1834	3,694.67	8,005.12	96,061.47	1	3
			8	47.3099	3,784.79	8,200.38	98,404.59	1	3
NUAS	<b>Nutritional Assistant</b>	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1
			4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
NUTR	<b>Nutritionist</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
			2	23.4501	1,876.01	4,064.68	48,776.21	0	1
			3	24.7245	1,977.96	4,285.58	51,426.96	0	1
			4	26.0455	2,083.64	4,514.55	54,174.64	0	1
			5	27.4435	2,195.48	4,756.87	57,082.48	0	1
			6	28.9981	2,319.85	5,026.34	60,316.05	0	1
			7	29.7231	2,377.85	5,152.00	61,824.05	0	1
			8	30.4480	2,435.84	5,277.65	63,331.84	0	1
OFA1	<b>Office Assistant I</b>	GCL27	1	12.3485	987.88	2,140.41	25,684.88	0	1
			2	13.0388	1,043.10	2,260.06	27,120.70	0	1
			3	13.8100	1,104.80	2,393.73	28,724.80	0	1
			4	14.5972	1,167.78	2,530.18	30,362.18	0	1
			5	15.3839	1,230.71	2,666.54	31,998.51	0	1
			6	16.2348	1,298.78	2,814.03	33,768.38	0	1
			7	16.6407	1,331.26	2,884.39	34,612.66	0	1
			8	17.0465	1,363.72	2,954.73	35,456.72	0	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
OA1C	<b>Office Assistant I - C</b>	CON28	1	14.1608	1,132.86	2,454.54	29,454.46	0	1
			2	14.9975	1,199.80	2,599.57	31,194.80	0	1
			3	15.8530	1,268.24	2,747.85	32,974.24	0	1
			4	16.7068	1,336.54	2,895.85	34,750.14	0	1
			5	17.6316	1,410.53	3,056.14	36,673.73	0	1
			6	18.6253	1,490.02	3,228.39	38,740.62	0	1
			7	19.0909	1,527.27	3,309.09	39,709.07	0	1
			8	19.5566	1,564.53	3,389.81	40,677.73	0	1
OFA2	<b>Office Assistant II</b>	GCL28	1	13.0388	1,043.10	2,260.06	27,120.70	0	1
			2	13.8100	1,104.80	2,393.73	28,724.80	0	1
			3	14.5972	1,167.78	2,530.18	30,362.18	0	1
			4	15.3839	1,230.71	2,666.54	31,998.51	0	1
			5	16.2348	1,298.78	2,814.03	33,768.38	0	1
			6	17.1499	1,371.99	2,972.65	35,671.79	0	1
			7	17.5786	1,406.29	3,046.96	36,563.49	0	1
			8	18.0074	1,440.59	3,121.28	37,455.39	0	1
OA2C	<b>Office Assistant II - C</b>	CON29	1	14.9975	1,199.80	2,599.57	31,194.80	0	1
			2	15.8530	1,268.24	2,747.85	32,974.24	0	1
			3	16.7068	1,336.54	2,895.85	34,750.14	0	1
			4	17.6316	1,410.53	3,056.14	36,673.73	0	1
			5	18.6253	1,490.02	3,228.39	38,740.62	0	1
			6	19.7070	1,576.56	3,415.88	40,990.56	0	1
			7	20.1997	1,615.98	3,501.28	42,015.38	0	1
			8	20.6924	1,655.39	3,586.68	43,040.19	0	1
OFA3	<b>Office Assistant III</b>	GCL30	1	14.5972	1,167.78	2,530.18	30,362.18	0	1
			2	15.3839	1,230.71	2,666.54	31,998.51	0	1
			3	16.2348	1,298.78	2,814.03	33,768.38	0	1
			4	17.1499	1,371.99	2,972.65	35,671.79	0	1
			5	18.1463	1,451.70	3,145.36	37,744.30	0	1
			6	19.1580	1,532.64	3,320.72	39,848.64	0	1
			7	19.6370	1,570.96	3,403.75	40,844.96	0	1
			8	20.1159	1,609.27	3,486.76	41,841.07	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
OA3C	Office Assistant III - C	CON30	1	15.8530	1,268.24	2,747.85	32,974.24	0	1
			2	16.7068	1,336.54	2,895.85	34,750.14	0	1
			3	17.6316	1,410.53	3,056.14	36,673.73	0	1
			4	18.6253	1,490.02	3,228.39	38,740.62	0	1
			5	19.7070	1,576.56	3,415.88	40,990.56	0	1
			6	20.8057	1,664.46	3,606.32	43,275.86	0	1
			7	21.3258	1,706.06	3,696.47	44,357.66	0	1
			8	21.8460	1,747.68	3,786.64	45,439.68	0	1
OAS1	Office Assistant Supervisor I	SCL32	1	16.3831	1,310.65	2,839.74	34,076.85	0	1
			2	17.3109	1,384.87	3,000.56	36,006.67	0	1
			3	18.3016	1,464.13	3,172.28	38,067.33	0	1
			4	19.3243	1,545.94	3,349.55	40,194.54	0	1
			5	20.3957	1,631.66	3,535.26	42,423.06	0	1
			6	21.5776	1,726.21	3,740.12	44,881.41	0	1
			7	22.1170	1,769.36	3,833.61	46,003.36	0	1
			8	22.6565	1,812.52	3,927.13	47,125.52	0	1
PALI	Patrol Lieutenant	MLA43	1	34.2367	2,738.94	5,934.36	71,212.34	1	1
			2	36.0526	2,884.21	6,249.12	74,989.41	1	1
			3	37.7098	3,016.78	6,536.37	78,436.38	1	1
			4	39.6438	3,171.50	6,871.59	82,459.10	1	1
			5	41.9005	3,352.04	7,262.75	87,153.04	1	1
			6	43.9957	3,519.66	7,625.92	91,511.06	1	1
			7	45.0956	3,607.65	7,816.57	93,798.85	1	1
			8	46.1955	3,695.64	8,007.22	96,086.64	1	1
PETE	Permit Technician	GEN34	1	17.6418	1,411.34	3,057.91	36,694.94	0	1
			2	18.6256	1,490.05	3,228.44	38,741.25	0	1
			3	19.6715	1,573.72	3,409.73	40,916.72	0	1
			4	20.8115	1,664.92	3,607.33	43,287.92	0	1
			5	21.9666	1,757.33	3,807.54	45,690.53	0	1
			6	23.1843	1,854.74	4,018.61	48,223.34	0	1
			7	23.7639	1,901.11	4,119.08	49,428.91	0	1
			8	24.3435	1,947.48	4,219.54	50,634.48	0	1
PEA1	Personnel Analyst I	MGT38	1	24.2464	1,939.71	4,202.71	50,432.51	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
PEA1	Personnel Analyst I	MGT38	2	25.5773	2,046.18	4,433.40	53,200.78	1	1
			3	26.9872	2,158.98	4,677.78	56,133.38	1	1
			4	28.4356	2,274.85	4,928.84	59,146.05	1	1
			5	29.9703	2,397.62	5,194.85	62,338.22	1	1
			6	31.6626	2,533.01	5,488.18	65,858.21	1	1
			7	32.4542	2,596.34	5,625.40	67,504.74	1	1
			8	33.2457	2,659.66	5,762.59	69,151.06	1	1
		PEA2	Personnel Analyst II	MGT40	1	26.9872	2,158.98	4,677.78	56,133.38
	2			28.4356	2,274.85	4,928.84	59,146.05	1	1
	3			29.9703	2,397.62	5,194.85	62,338.22	1	1
	4			31.6626	2,533.01	5,488.18	65,858.21	1	1
	5			33.3453	2,667.62	5,779.85	69,358.22	1	1
	6			34.8810	2,790.48	6,046.04	72,552.48	1	1
	7			35.7530	2,860.24	6,197.19	74,366.24	1	1
	8			36.6251	2,930.01	6,348.35	76,180.21	1	1
PEAS	Personnel Assistant	CON34	1	19.7070	1,576.56	3,415.88	40,990.56	0	1
			2	20.8057	1,664.46	3,606.32	43,275.86	0	1
			3	21.9737	1,757.90	3,808.78	45,705.30	0	1
			4	23.0727	1,845.82	3,999.27	47,991.22	0	1
			5	24.2263	1,938.10	4,199.23	50,390.70	0	1
			6	25.4376	2,035.01	4,409.18	52,910.21	0	1
			7	26.0735	2,085.88	4,519.41	54,232.88	0	1
			8	26.7095	2,136.76	4,629.65	55,555.76	0	1
PEDI	Personnel Director	MGT51	1	47.2622	3,780.98	8,192.12	98,305.38	1	1
			2	49.6200	3,969.60	8,600.80	103,209.60	1	1
			3	52.0946	4,167.57	9,029.73	108,356.77	1	1
			4	54.7416	4,379.33	9,488.54	113,862.53	1	1
			5	57.4662	4,597.30	9,960.81	119,529.70	1	1
			6	60.0798	4,806.38	10,413.83	124,965.98	1	1
			7	61.5818	4,926.54	10,674.18	128,090.14	1	1
			8	63.0838	5,046.70	10,934.53	131,214.30	1	1
PHAS	Physicians Asst Psychiatr	PNU41	1	28.7491	2,299.93	4,983.18	59,798.13	1	3
			2	30.2923	2,423.38	5,250.67	63,007.98	1	3

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
PHAS	Physicians Asst Psychiatr	PNU41	3	32.0083	2,560.66	5,548.11	66,577.26	1	3
			4	33.7066	2,696.53	5,842.48	70,109.73	1	3
			5	35.2670	2,821.36	6,112.95	73,355.36	1	3
			6	37.0686	2,965.49	6,425.22	77,102.69	1	3
			7	37.9953	3,039.62	6,585.85	79,030.22	1	3
			8	38.9220	3,113.76	6,746.48	80,957.76	1	3
PLDC	Planning Division Chief	MGT49	1	42.7752	3,422.02	7,414.37	88,972.42	1	1
			2	44.9292	3,594.34	7,787.73	93,452.74	1	1
			3	47.2622	3,780.98	8,192.12	98,305.38	1	1
			4	49.6200	3,969.60	8,600.80	103,209.60	1	1
			5	52.0946	4,167.57	9,029.73	108,356.77	1	1
			6	54.7416	4,379.33	9,488.54	113,862.53	1	1
			7	56.1101	4,488.81	9,725.75	116,709.01	1	1
			8	57.4787	4,598.30	9,962.98	119,555.70	1	1
PRSC	Prevention Services Coordin	SUP42	1	27.3660	2,189.28	4,743.44	56,921.28	1	1
			2	28.9198	2,313.58	5,012.77	60,153.18	1	1
			3	30.4435	2,435.48	5,276.87	63,322.48	1	1
			4	31.8574	2,548.59	5,521.95	66,263.39	1	1
			5	33.4895	2,679.16	5,804.85	69,658.16	1	1
			6	35.3853	2,830.82	6,133.45	73,601.42	1	1
			7	36.2699	2,901.59	6,286.78	75,441.39	1	1
			8	37.1546	2,972.37	6,440.13	77,281.57	1	1
PRAN	Principal Analyst	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1
			4	42.7752	3,422.02	7,414.37	88,972.42	1	1
			5	44.9292	3,594.34	7,787.73	93,452.74	1	1
			6	47.2622	3,780.98	8,192.12	98,305.38	1	1
			7	48.4438	3,875.50	8,396.93	100,763.10	1	1
			8	49.6253	3,970.02	8,601.72	103,220.62	1	1
PRPL	Principal Planner	MGT47	1	38.7655	3,101.24	6,719.35	80,632.24	1	3
			2	40.6839	3,254.71	7,051.88	84,622.51	1	3
			3	42.7752	3,422.02	7,414.37	88,972.42	1	3

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
PRPL	Principal Planner	MGT47	4	44.9292	3,594.34	7,787.73	93,452.74	1	3
			5	47.2622	3,780.98	8,192.12	98,305.38	1	3
			6	49.6200	3,969.60	8,600.80	103,209.60	1	3
			7	50.8605	4,068.84	8,815.82	105,789.84	1	3
			8	52.1010	4,168.08	9,030.84	108,370.08	1	3
PRRW	Principal Right of Way Agent	PFRPR	1	20.0000	1,600.00	3,466.67	41,600.00	1	1
PRAD	Probation Aide	GEN34	1	17.6418	1,411.34	3,057.91	36,694.94	0	1
			2	18.6256	1,490.05	3,228.44	38,741.25	0	1
			3	19.6715	1,573.72	3,409.73	40,916.72	0	1
			4	20.8115	1,664.92	3,607.33	43,287.92	0	1
			5	21.9666	1,757.33	3,807.54	45,690.53	0	1
			6	23.1843	1,854.74	4,018.61	48,223.34	0	1
			7	23.7639	1,901.11	4,119.08	49,428.91	0	1
			8	24.3435	1,947.48	4,219.54	50,634.48	0	1
PRMG	Program Manager	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1
			3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1
			8	47.1757	3,774.06	8,177.12	98,125.46	1	1
PRMF	Program Manager - Child & Fam	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1
			3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1
			8	47.1757	3,774.06	8,177.12	98,125.46	1	1
PRMC	Program Manager - CSOC	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
PRMC	Program Manager - CSOC	MGT45	3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1
			8	47.1757	3,774.06	8,177.12	98,125.46	1	1
PRMA	Program Manager-Adult Services	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1
			4	42.7752	3,422.02	7,414.37	88,972.42	1	1
			5	44.9292	3,594.34	7,787.73	93,452.74	1	1
			6	47.2622	3,780.98	8,192.12	98,305.38	1	1
			7	48.4438	3,875.50	8,396.93	100,763.10	1	1
			8	49.6253	3,970.02	8,601.72	103,220.62	1	1
PRMD	Program Manager-Alc&Drg Servs.	MGT45	1	34.8810	2,790.48	6,046.04	72,552.48	1	1
			2	36.6742	2,933.94	6,356.86	76,282.34	1	1
			3	38.7655	3,101.24	6,719.35	80,632.24	1	1
			4	40.6839	3,254.71	7,051.88	84,622.51	1	1
			5	42.7752	3,422.02	7,414.37	88,972.42	1	1
			6	44.9292	3,594.34	7,787.73	93,452.74	1	1
			7	46.0524	3,684.19	7,982.42	95,788.99	1	1
			8	47.1757	3,774.06	8,177.12	98,125.46	1	1
PRPH	Program Manager-Psych Health	MGT47	1	38.7655	3,101.24	6,719.35	80,632.24	1	1
			2	40.6839	3,254.71	7,051.88	84,622.51	1	1
			3	42.7752	3,422.02	7,414.37	88,972.42	1	1
			4	44.9292	3,594.34	7,787.73	93,452.74	1	1
			5	47.2622	3,780.98	8,192.12	98,305.38	1	1
			6	49.6200	3,969.60	8,600.80	103,209.60	1	1
			7	50.8605	4,068.84	8,815.82	105,789.84	1	1
			8	52.1010	4,168.08	9,030.84	108,370.08	1	1
PRMY	Program Manager-Youth Services	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
PRMY	Program Manager-Youth Services	MGT46	4	42.7752	3,422.02	7,414.37	88,972.42	1	1
			5	44.9292	3,594.34	7,787.73	93,452.74	1	1
			6	47.2622	3,780.98	8,192.12	98,305.38	1	1
			7	48.4438	3,875.50	8,396.93	100,763.10	1	1
			8	49.6253	3,970.02	8,601.72	103,220.62	1	1
PROP	Program Planner	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
			2	23.4501	1,876.01	4,064.68	48,776.21	0	1
			3	24.7245	1,977.96	4,285.58	51,426.96	0	1
			4	26.0455	2,083.64	4,514.55	54,174.64	0	1
			5	27.4435	2,195.48	4,756.87	57,082.48	0	1
			6	28.9981	2,319.85	5,026.34	60,316.05	0	1
			7	29.7231	2,377.85	5,152.00	61,824.05	0	1
			8	30.4480	2,435.84	5,277.65	63,331.84	0	1
PRA1	Programming Analyst I	PRO42	1	27.4435	2,195.48	4,756.87	57,082.48	0	1
			2	28.9981	2,319.85	5,026.34	60,316.05	0	1
			3	30.5366	2,442.93	5,293.01	63,516.13	0	1
			4	31.9504	2,556.03	5,538.07	66,456.83	0	1
			5	33.5817	2,686.54	5,820.83	69,849.94	0	1
			6	35.5095	2,840.76	6,154.98	73,859.76	0	1
			7	36.3972	2,911.78	6,308.85	75,706.18	0	1
			8	37.2850	2,982.80	6,462.73	77,552.80	0	1
PRA2	Programming Analyst II	PRO44	1	30.5366	2,442.93	5,293.01	63,516.13	1	1
			2	31.9504	2,556.03	5,538.07	66,456.83	1	1
			3	33.5817	2,686.54	5,820.83	69,849.94	1	1
			4	35.5095	2,840.76	6,154.98	73,859.76	1	1
			5	37.2656	2,981.25	6,459.37	77,512.45	1	1
			6	39.1765	3,134.12	6,790.59	81,487.12	1	1
			7	40.1559	3,212.47	6,960.36	83,524.27	1	1
			8	41.1353	3,290.82	7,130.12	85,561.42	1	1
PRA3	Programming Analyst III	PRO46	1	33.5817	2,686.54	5,820.83	69,849.94	1	1
			2	35.5095	2,840.76	6,154.98	73,859.76	1	1
			3	37.2656	2,981.25	6,459.37	77,512.45	1	1
			4	39.1765	3,134.12	6,790.59	81,487.12	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
PRA3	Programming Analyst III	PRO46	5	41.1509	3,292.07	7,132.82	85,593.87	1	1
			6	43.2796	3,462.37	7,501.80	90,021.57	1	1
			7	44.3616	3,548.93	7,689.34	92,272.13	1	1
			8	45.4436	3,635.49	7,876.89	94,522.69	1	1
PYES	Psychiatric Emergency Supv	SUP45	1	31.8574	2,548.59	5,521.95	66,263.39	1	1
			2	33.4895	2,679.16	5,804.85	69,658.16	1	1
			3	35.3853	2,830.82	6,133.45	73,601.42	1	1
			4	37.1567	2,972.54	6,440.50	77,285.94	1	1
			5	39.0145	3,121.16	6,762.51	81,150.16	1	1
			6	40.9648	3,277.18	7,100.57	85,206.78	1	1
			7	41.9889	3,359.11	7,278.08	87,336.91	1	1
			8	43.0130	3,441.04	7,455.59	89,467.04	1	1
PSLI	Psychiatric LVN	GNU36	1	22.1270	1,770.16	3,835.35	46,024.16	0	3
			2	23.2329	1,858.63	4,027.04	48,324.43	0	3
			3	24.3945	1,951.56	4,228.38	50,740.56	0	3
			4	25.6141	2,049.13	4,439.78	53,277.33	0	3
			5	26.8948	2,151.58	4,661.77	55,941.18	0	3
			6	28.2395	2,259.16	4,894.85	58,738.16	0	3
			7	28.9455	2,315.64	5,017.22	60,206.64	0	3
			8	29.6515	2,372.12	5,139.59	61,675.12	0	3
PSTE	Psychiatric Tech	GNU36	1	22.1270	1,770.16	3,835.35	46,024.16	0	3
			2	23.2329	1,858.63	4,027.04	48,324.43	0	3
			3	24.3945	1,951.56	4,228.38	50,740.56	0	3
			4	25.6141	2,049.13	4,439.78	53,277.33	0	3
			5	26.8948	2,151.58	4,661.77	55,941.18	0	3
			6	28.2395	2,259.16	4,894.85	58,738.16	0	3
			7	28.9455	2,315.64	5,017.22	60,206.64	0	3
			8	29.6515	2,372.12	5,139.59	61,675.12	0	3
PULA	Pub Health Lab Tech	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
			2	15.7839	1,262.71	2,735.88	32,830.51	0	1
			3	16.6740	1,333.92	2,890.16	34,681.92	0	1
			4	17.6418	1,411.34	3,057.91	36,694.94	0	1
			5	18.6256	1,490.05	3,228.44	38,741.25	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
PULA	Pub Health Lab Tech	GEN31	6	19.6715	1,573.72	3,409.73	40,916.72	0	1
			7	20.1633	1,613.06	3,494.97	41,939.66	0	1
			8	20.6551	1,652.41	3,580.22	42,962.61	0	1
PAS1	Public Assist Specialist I	GCL31	1	15.3839	1,230.71	2,666.54	31,998.51	0	1
			2	16.2348	1,298.78	2,814.03	33,768.38	0	1
			3	17.1499	1,371.99	2,972.65	35,671.79	0	1
			4	18.1463	1,451.70	3,145.36	37,744.30	0	1
			5	19.1580	1,532.64	3,320.72	39,848.64	0	1
			6	20.2337	1,618.70	3,507.18	42,086.10	0	1
			7	20.7395	1,659.16	3,594.85	43,138.16	0	1
			8	21.2454	1,699.63	3,682.54	44,190.43	0	1
PAS2	Public Assist Specialist II	GCL33	1	17.1499	1,371.99	2,972.65	35,671.79	0	1
			2	18.1463	1,451.70	3,145.36	37,744.30	0	1
			3	19.1580	1,532.64	3,320.72	39,848.64	0	1
			4	20.2337	1,618.70	3,507.18	42,086.10	0	1
			5	21.4057	1,712.46	3,710.32	44,523.86	0	1
			6	22.5942	1,807.54	3,916.33	46,995.94	0	1
			7	23.1591	1,852.73	4,014.24	48,170.93	0	1
			8	23.7239	1,897.91	4,112.14	49,345.71	0	1
PAS3	Public Assist Specialist III	GCL34	1	18.1463	1,451.70	3,145.36	37,744.30	0	1
			2	19.1580	1,532.64	3,320.72	39,848.64	0	1
			3	20.2337	1,618.70	3,507.18	42,086.10	0	1
			4	21.4057	1,712.46	3,710.32	44,523.86	0	1
			5	22.5942	1,807.54	3,916.33	46,995.94	0	1
			6	23.7241	1,897.93	4,112.18	49,346.13	0	1
			7	24.3172	1,945.38	4,214.98	50,579.78	0	1
			8	24.9103	1,992.82	4,317.79	51,813.42	0	1
PASS	Public Assist Specialist Super	SCL37	1	21.5776	1,726.21	3,740.12	44,881.41	0	1
			2	22.7932	1,823.46	3,950.82	47,409.86	0	1
			3	24.0400	1,923.20	4,166.93	50,003.20	0	1
			4	25.3672	2,029.38	4,396.98	52,763.78	0	1
			5	26.6356	2,130.85	4,616.84	55,402.05	0	1
			6	27.9673	2,237.38	4,847.67	58,171.98	0	1

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<i>Job Classification Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
PASS	Public Assist Specialist Super	SCL37	7	28.6665	2,293.32	4,968.86	59,626.32	0	1
			8	29.3657	2,349.26	5,090.06	61,080.66	0	1
PUDE	Public Defender	MFR00	1	41.3170	3,305.36	7,161.61	85,939.36	1	1
PUGU	Public Guardian Conserv	MGT40	1	26.9872	2,158.98	4,677.78	56,133.38	1	1
			2	28.4356	2,274.85	4,928.84	59,146.05	1	1
			3	29.9703	2,397.62	5,194.85	62,338.22	1	1
			4	31.6626	2,533.01	5,488.18	65,858.21	1	1
			5	33.3453	2,667.62	5,779.85	69,358.22	1	1
			6	34.8810	2,790.48	6,046.04	72,552.48	1	1
			7	35.7530	2,860.24	6,197.19	74,366.24	1	1
			8	36.6251	2,930.01	6,348.35	76,180.21	1	1
PUHA	Public Health Aide	GEN28	1	12.6766	1,014.13	2,197.28	26,367.33	0	1
			2	13.4262	1,074.10	2,327.21	27,926.50	0	1
			3	14.1916	1,135.33	2,459.88	29,518.53	0	1
			4	14.9566	1,196.53	2,592.48	31,109.73	0	1
			5	15.7839	1,262.71	2,735.88	32,830.51	0	1
			6	16.6740	1,333.92	2,890.16	34,681.92	0	1
			7	17.0909	1,367.27	2,962.42	35,549.07	0	1
			8	17.5077	1,400.62	3,034.67	36,416.02	0	1
PHER	Public Health Emerg Resp Coord	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
			2	23.4501	1,876.01	4,064.68	48,776.21	0	1
			3	24.7245	1,977.96	4,285.58	51,426.96	0	1
			4	26.0455	2,083.64	4,514.55	54,174.64	0	1
			5	27.4435	2,195.48	4,756.87	57,082.48	0	1
			6	28.9981	2,319.85	5,026.34	60,316.05	0	1
			7	29.7231	2,377.85	5,152.00	61,824.05	0	1
			8	30.4480	2,435.84	5,277.65	63,331.84	0	1
PHEP	Public Health Epidemiologist	PRO43	1	28.9981	2,319.85	5,026.34	60,316.05	0	1
			2	30.5366	2,442.93	5,293.01	63,516.13	0	1
			3	31.9504	2,556.03	5,538.07	66,456.83	0	1
			4	33.5817	2,686.54	5,820.83	69,849.94	0	1
			5	35.5095	2,840.76	6,154.98	73,859.76	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
PHEP	Public Health Epidemiologist	PRO43	6	37.2656	2,981.25	6,459.37	77,512.45	0	1
			7	38.1972	3,055.78	6,620.85	79,450.18	0	1
			8	39.1289	3,130.31	6,782.34	81,388.11	0	1
PUHM	Public Health Microbiologist	PRO41	1	26.0455	2,083.64	4,514.55	54,174.64	0	1
			2	27.4435	2,195.48	4,756.87	57,082.48	0	1
			3	28.9981	2,319.85	5,026.34	60,316.05	0	1
			4	30.5366	2,442.93	5,293.01	63,516.13	0	1
			5	31.9504	2,556.03	5,538.07	66,456.83	0	1
			6	33.5817	2,686.54	5,820.83	69,849.94	0	1
			7	34.4212	2,753.70	5,966.34	71,596.10	0	1
			8	35.2608	2,820.86	6,111.87	73,342.46	0	1
PUN1	Public Health Nurse I	PNU40	1	27.2910	2,183.28	4,730.44	56,765.28	0	3
			2	28.7491	2,299.93	4,983.18	59,798.13	0	3
			3	30.2923	2,423.38	5,250.67	63,007.98	0	3
			4	32.0083	2,560.66	5,548.11	66,577.26	0	3
			5	33.7066	2,696.53	5,842.48	70,109.73	0	3
			6	35.2670	2,821.36	6,112.95	73,355.36	0	3
			7	36.1487	2,891.90	6,265.78	75,189.30	0	3
			8	37.0304	2,962.43	6,418.60	77,023.23	0	3
PUN2	Public Health Nurse II	PNU41	1	28.7491	2,299.93	4,983.18	59,798.13	1	3
			2	30.2923	2,423.38	5,250.67	63,007.98	1	3
			3	32.0083	2,560.66	5,548.11	66,577.26	1	3
			4	33.7066	2,696.53	5,842.48	70,109.73	1	3
			5	35.2670	2,821.36	6,112.95	73,355.36	1	3
			6	37.0686	2,965.49	6,425.22	77,102.69	1	3
			7	37.9953	3,039.62	6,585.85	79,030.22	1	3
			8	38.9220	3,113.76	6,746.48	80,957.76	1	3
PUN3	Public Health Nurse III	PNU42	1	30.2923	2,423.38	5,250.67	63,007.98	1	3
			2	32.0083	2,560.66	5,548.11	66,577.26	1	3
			3	33.7066	2,696.53	5,842.48	70,109.73	1	3
			4	35.2670	2,821.36	6,112.95	73,355.36	1	3
			5	37.0686	2,965.49	6,425.22	77,102.69	1	3
			6	38.9219	3,113.75	6,746.46	80,957.55	1	3

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
PUN3	Public Health Nurse III	PNU42	7	39.8949	3,191.59	6,915.12	82,981.39	1	3
			8	40.8680	3,269.44	7,083.79	85,005.44	1	3
PUIO	Public Information Officer	MGT43	1	31.6626	2,533.01	5,488.18	65,858.21	1	1
			2	33.3453	2,667.62	5,779.85	69,358.22	1	1
			3	34.8810	2,790.48	6,046.04	72,552.48	1	1
			4	36.6742	2,933.94	6,356.86	76,282.34	1	1
			5	38.7655	3,101.24	6,719.35	80,632.24	1	1
			6	40.6839	3,254.71	7,051.88	84,622.51	1	1
			7	41.7010	3,336.08	7,228.17	86,738.08	1	1
			8	42.7181	3,417.45	7,404.47	88,853.65	1	1
PUS1	Public Safety Dispatcher I	LNS33	1	17.4296	1,394.37	3,021.13	36,253.57	0	1
			2	18.4475	1,475.80	3,197.57	38,370.80	0	1
			3	19.4815	1,558.52	3,376.79	40,521.52	0	1
			4	20.5481	1,643.85	3,561.67	42,740.05	0	1
			5	21.7631	1,741.05	3,772.27	45,267.25	0	1
			6	22.8514	1,828.11	3,960.91	47,530.91	0	1
			7	23.4227	1,873.82	4,059.94	48,719.22	0	1
			8	23.9940	1,919.52	4,158.96	49,907.52	0	1
PUS2	Public Safety Dispatcher II	LNS35	1	19.8510	1,588.08	3,440.84	41,290.08	0	1
			2	20.9379	1,675.03	3,629.24	43,550.83	0	1
			3	22.1757	1,774.06	3,843.79	46,125.46	0	1
			4	23.3963	1,871.70	4,055.36	48,664.30	0	1
			5	24.6835	1,974.68	4,278.47	51,341.68	0	1
			6	26.0393	2,083.14	4,513.48	54,161.74	0	1
			7	26.6903	2,135.22	4,626.32	55,515.82	0	1
			8	27.3413	2,187.30	4,739.16	56,869.90	0	1
PWDI	Public Works Director	MGT55	1	57.4662	4,597.30	9,960.81	119,529.70	1	3
			2	60.0798	4,806.38	10,413.83	124,965.98	1	3
			3	63.0506	5,044.05	10,928.77	131,145.25	1	3
			4	66.1834	5,294.67	11,471.79	137,661.47	1	3
			5	69.7715	5,581.72	12,093.73	145,124.72	1	3
			6	73.2288	5,858.30	12,692.99	152,315.90	1	3
			7	75.0595	6,004.76	13,010.31	156,123.76	1	3

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PWDI	<b>Public Works Director</b>	MGT55	8	76.8902	6,151.22	13,327.64	159,931.62	1	3
PWE1	<b>Public Works Engineer I</b>	PRO42	1	27.4435	2,195.48	4,756.87	57,082.48	0	1
			2	28.9981	2,319.85	5,026.34	60,316.05	0	1
			3	30.5366	2,442.93	5,293.01	63,516.13	0	1
			4	31.9504	2,556.03	5,538.07	66,456.83	0	1
			5	33.5817	2,686.54	5,820.83	69,849.94	0	1
			6	35.5095	2,840.76	6,154.98	73,859.76	0	1
			7	36.3972	2,911.78	6,308.85	75,706.18	0	1
			8	37.2850	2,982.80	6,462.73	77,552.80	0	1
PWE2	<b>Public Works Engineer II</b>	PRO44	1	30.5366	2,442.93	5,293.01	63,516.13	0	1
			2	31.9504	2,556.03	5,538.07	66,456.83	0	1
			3	33.5817	2,686.54	5,820.83	69,849.94	0	1
			4	35.5095	2,840.76	6,154.98	73,859.76	0	1
			5	37.2656	2,981.25	6,459.37	77,512.45	0	1
			6	39.1765	3,134.12	6,790.59	81,487.12	0	1
			7	40.1559	3,212.47	6,960.36	83,524.27	0	1
			8	41.1353	3,290.82	7,130.12	85,561.42	0	1
PWEO	<b>Public Works Equip Operator</b>	GEN35	1	18.6256	1,490.05	3,228.44	38,741.25	0	1
			2	19.6715	1,573.72	3,409.73	40,916.72	0	1
			3	20.8115	1,664.92	3,607.33	43,287.92	0	1
			4	21.9666	1,757.33	3,807.54	45,690.53	0	1
			5	23.1843	1,854.74	4,018.61	48,223.34	0	1
			6	24.4488	1,955.90	4,237.79	50,853.50	0	1
			7	25.0600	2,004.80	4,343.73	52,124.80	0	1
			8	25.6712	2,053.70	4,449.68	53,396.10	0	1
PWLM	<b>Public Works Lead Maint Worker</b>	GEN36	1	19.6715	1,573.72	3,409.73	40,916.72	0	1
			2	20.8115	1,664.92	3,607.33	43,287.92	0	1
			3	21.9666	1,757.33	3,807.54	45,690.53	0	1
			4	23.1843	1,854.74	4,018.61	48,223.34	0	1
			5	24.4488	1,955.90	4,237.79	50,853.50	0	1
			6	25.7448	2,059.58	4,462.43	53,549.18	0	1
			7	26.3884	2,111.07	4,573.99	54,887.87	0	1
			8	27.0320	2,162.56	4,685.55	56,226.56	0	1

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PWS1	<b>Public Works Maint Super I</b>	SUP37	1	20.9785	1,678.28	3,636.27	43,635.28	0	1
			2	22.1602	1,772.82	3,841.10	46,093.22	0	1
			3	23.3724	1,869.79	4,051.22	48,614.59	0	1
			4	24.6623	1,972.98	4,274.80	51,297.58	0	1
			5	25.9678	2,077.42	4,501.09	54,013.02	0	1
			6	27.3660	2,189.28	4,743.44	56,921.28	0	1
			7	28.0502	2,244.02	4,862.04	58,344.42	0	1
			8	28.7343	2,298.74	4,980.61	59,767.34	0	1
PWS2	<b>Public Works Maint Super II</b>	SUP39	1	23.3724	1,869.79	4,051.22	48,614.59	0	1
			2	24.6623	1,972.98	4,274.80	51,297.58	0	1
			3	25.9678	2,077.42	4,501.09	54,013.02	0	1
			4	27.3660	2,189.28	4,743.44	56,921.28	0	1
			5	28.9198	2,313.58	5,012.77	60,153.18	0	1
			6	30.4435	2,435.48	5,276.87	63,322.48	0	1
			7	31.2046	2,496.37	5,408.80	64,905.57	0	1
			8	31.9657	2,557.26	5,540.72	66,488.66	0	1
PWMT	<b>Public Works Maint Wkr Trainee</b>	GEN28	1	12.6766	1,014.13	2,197.28	26,367.33	0	1
			2	13.4262	1,074.10	2,327.21	27,926.50	0	1
			3	14.1916	1,135.33	2,459.88	29,518.53	0	1
			4	14.9566	1,196.53	2,592.48	31,109.73	0	1
			5	15.7839	1,262.71	2,735.88	32,830.51	0	1
			6	16.6740	1,333.92	2,890.16	34,681.92	0	1
			7	17.0909	1,367.27	2,962.42	35,549.07	0	1
			8	17.5077	1,400.62	3,034.67	36,416.02	0	1
PWM1	<b>Public Works Maint Worker I</b>	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
			2	15.7839	1,262.71	2,735.88	32,830.51	0	1
			3	16.6740	1,333.92	2,890.16	34,681.92	0	1
			4	17.6418	1,411.34	3,057.91	36,694.94	0	1
			5	18.6256	1,490.05	3,228.44	38,741.25	0	1
			6	19.6715	1,573.72	3,409.73	40,916.72	0	1
			7	20.1633	1,613.06	3,494.97	41,939.66	0	1
			8	20.6551	1,652.41	3,580.22	42,962.61	0	1

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PWM2	<b>Public Works Maint Worker II</b>	GEN33	1	16.6740	1,333.92	2,890.16	34,681.92	0	1
			2	17.6418	1,411.34	3,057.91	36,694.94	0	1
			3	18.6256	1,490.05	3,228.44	38,741.25	0	1
			4	19.6715	1,573.72	3,409.73	40,916.72	0	1
			5	20.8115	1,664.92	3,607.33	43,287.92	0	1
			6	21.9666	1,757.33	3,807.54	45,690.53	0	1
			7	22.5158	1,801.26	3,902.74	46,832.86	0	1
			8	23.0649	1,845.19	3,997.92	47,974.99	0	1
QAOF	<b>Quality Assurance Officer</b>	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34	1	1
			2	38.7655	3,101.24	6,719.35	80,632.24	1	1
			3	40.6839	3,254.71	7,051.88	84,622.51	1	1
			4	42.7752	3,422.02	7,414.37	88,972.42	1	1
			5	44.9292	3,594.34	7,787.73	93,452.74	1	1
			6	47.2622	3,780.98	8,192.12	98,305.38	1	1
			7	48.4438	3,875.50	8,396.93	100,763.10	1	1
			8	49.6253	3,970.02	8,601.72	103,220.62	1	1
QANR	<b>Quality Assurance-Review Nurse</b>	PNU43	1	32.0083	2,560.66	5,548.11	66,577.26	1	3
			2	33.7066	2,696.53	5,842.48	70,109.73	1	3
			3	35.2670	2,821.36	6,112.95	73,355.36	1	3
			4	37.0686	2,965.49	6,425.22	77,102.69	1	3
			5	38.9219	3,113.75	6,746.46	80,957.55	1	3
			6	40.8681	3,269.45	7,083.80	85,005.65	1	3
			7	41.8898	3,351.18	7,260.90	87,130.78	1	3
			8	42.9115	3,432.92	7,437.99	89,255.92	1	3
RECL	<b>Rehabilitation Clinician</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
			2	23.4501	1,876.01	4,064.68	48,776.21	0	1
			3	24.7245	1,977.96	4,285.58	51,426.96	0	1
			4	26.0455	2,083.64	4,514.55	54,174.64	0	1
			5	27.4435	2,195.48	4,756.87	57,082.48	0	1
			6	28.9981	2,319.85	5,026.34	60,316.05	0	1
			7	29.7231	2,377.85	5,152.00	61,824.05	0	1
			8	30.4480	2,435.84	5,277.65	63,331.84	0	1
RESP	<b>Resource Specialist</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
RESP <b>Resource Specialist</b>	PRO38	2	23.4501	1,876.01	4,064.68	48,776.21	0	1
		3	24.7245	1,977.96	4,285.58	51,426.96	0	1
		4	26.0455	2,083.64	4,514.55	54,174.64	0	1
		5	27.4435	2,195.48	4,756.87	57,082.48	0	1
		6	28.9981	2,319.85	5,026.34	60,316.05	0	1
		7	29.7231	2,377.85	5,152.00	61,824.05	0	1
		8	30.4480	2,435.84	5,277.65	63,331.84	0	1
		RIMA <b>Risk Manager</b>	MGT46	1	36.6742	2,933.94	6,356.86	76,282.34
2	38.7655			3,101.24	6,719.35	80,632.24	1	1
3	40.6839			3,254.71	7,051.88	84,622.51	1	1
4	42.7752			3,422.02	7,414.37	88,972.42	1	1
5	44.9292			3,594.34	7,787.73	93,452.74	1	1
6	47.2622			3,780.98	8,192.12	98,305.38	1	1
7	48.4438			3,875.50	8,396.93	100,763.10	1	1
8	49.6253			3,970.02	8,601.72	103,220.62	1	1
ROMS <b>Road Maint. Superintendent</b>	MGT41	1	28.4356	2,274.85	4,928.84	59,146.05	1	1
		2	29.9703	2,397.62	5,194.85	62,338.22	1	1
		3	31.6626	2,533.01	5,488.18	65,858.21	1	1
		4	33.3453	2,667.62	5,779.85	69,358.22	1	1
		5	34.8810	2,790.48	6,046.04	72,552.48	1	1
		6	36.6742	2,933.94	6,356.86	76,282.34	1	1
		7	37.5911	3,007.29	6,515.79	78,189.49	1	1
		8	38.5079	3,080.63	6,674.70	80,096.43	1	1
SACO <b>Safety Coordinator</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
		2	23.4501	1,876.01	4,064.68	48,776.21	0	1
		3	24.7245	1,977.96	4,285.58	51,426.96	0	1
		4	26.0455	2,083.64	4,514.55	54,174.64	0	1
		5	27.4435	2,195.48	4,756.87	57,082.48	0	1
		6	28.9981	2,319.85	5,026.34	60,316.05	0	1
		7	29.7231	2,377.85	5,152.00	61,824.05	0	1
		8	30.4480	2,435.84	5,277.65	63,331.84	0	1
SECY <b>Secretary</b>	GCL31	1	15.3839	1,230.71	2,666.54	31,998.51	0	1
		2	16.2348	1,298.78	2,814.03	33,768.38	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
SECY	Secretary	GCL31	3	17.1499	1,371.99	2,972.65	35,671.79	0	1
			4	18.1463	1,451.70	3,145.36	37,744.30	0	1
			5	19.1580	1,532.64	3,320.72	39,848.64	0	1
			6	20.2337	1,618.70	3,507.18	42,086.10	0	1
			7	20.7395	1,659.16	3,594.85	43,138.16	0	1
			8	21.2454	1,699.63	3,682.54	44,190.43	0	1
SECL	Secretary - Law	LGC31	1	14.7446	1,179.57	2,555.73	30,668.77	0	1
			2	15.5600	1,244.80	2,697.07	32,364.80	0	1
			3	16.4372	1,314.98	2,849.12	34,189.38	0	1
			4	17.3918	1,391.34	3,014.58	36,174.94	0	1
			5	18.3618	1,468.94	3,182.71	38,192.54	0	1
			6	19.3927	1,551.42	3,361.40	40,336.82	0	1
			7	19.8775	1,590.20	3,445.43	41,345.20	0	1
			8	20.3623	1,628.98	3,529.47	42,353.58	0	1
SEC3	Secretary III	GCL35	1	19.1580	1,532.64	3,320.72	39,848.64	0	1
			2	20.2337	1,618.70	3,507.18	42,086.10	0	1
			3	21.4057	1,712.46	3,710.32	44,523.86	0	1
			4	22.5942	1,807.54	3,916.33	46,995.94	0	1
			5	23.7241	1,897.93	4,112.18	49,346.13	0	1
			6	24.9103	1,992.82	4,317.79	51,813.42	0	1
			7	25.5331	2,042.65	4,425.74	53,108.85	0	1
			8	26.1558	2,092.46	4,533.67	54,404.06	0	1
SRAN	Senior Analyst	MGT43	1	31.6626	2,533.01	5,488.18	65,858.21	1	1
			2	33.3453	2,667.62	5,779.85	69,358.22	1	1
			3	34.8810	2,790.48	6,046.04	72,552.48	1	1
			4	36.6742	2,933.94	6,356.86	76,282.34	1	1
			5	38.7655	3,101.24	6,719.35	80,632.24	1	1
			6	40.6839	3,254.71	7,051.88	84,622.51	1	1
			7	41.7010	3,336.08	7,228.17	86,738.08	1	1
			8	42.7181	3,417.45	7,404.47	88,853.65	1	1
SBSW	Senior Bldg Services Worker	GEN35	1	18.6256	1,490.05	3,228.44	38,741.25	0	1
			2	19.6715	1,573.72	3,409.73	40,916.72	0	1
			3	20.8115	1,664.92	3,607.33	43,287.92	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SBSW <b>Senior Bldg Services Worker</b>	GEN35	4	21.9666	1,757.33	3,807.54	45,690.53	0	1
		5	23.1843	1,854.74	4,018.61	48,223.34	0	1
		6	24.4488	1,955.90	4,237.79	50,853.50	0	1
		7	25.0600	2,004.80	4,343.73	52,124.80	0	1
		8	25.6712	2,053.70	4,449.68	53,396.10	0	1
SECE <b>Senior Civil Engineer</b>	PRO50	1	41.1509	3,292.07	7,132.82	85,593.87	1	3
		2	43.2796	3,462.37	7,501.80	90,021.57	1	3
		3	45.4437	3,635.50	7,876.91	94,522.90	1	3
		4	47.7159	3,817.27	8,270.76	99,249.07	1	3
		5	50.1017	4,008.14	8,684.30	104,211.54	1	3
		6	52.6067	4,208.54	9,118.50	109,421.94	1	3
		7	53.9219	4,313.75	9,346.46	112,157.55	1	3
		8	55.2370	4,418.96	9,574.41	114,892.96	1	3
SRCR <b>Senior Criminal Investigator</b>	LAW41	1	26.7350	2,138.80	4,634.07	55,608.80	0	1
		2	28.1697	2,253.58	4,882.75	58,592.98	0	1
		3	29.7675	2,381.40	5,159.70	61,916.40	0	1
		4	31.3491	2,507.93	5,433.84	65,206.13	0	1
		5	32.9163	2,633.30	5,705.49	68,465.90	0	1
		6	34.5620	2,764.96	5,990.75	71,888.96	0	1
		7	35.4261	2,834.09	6,140.52	73,686.29	0	1
		8	36.2901	2,903.21	6,290.28	75,483.41	0	1
SREC <b>Senior Elections Clerk</b>	GCL32	1	16.2348	1,298.78	2,814.03	33,768.38	0	1
		2	17.1499	1,371.99	2,972.65	35,671.79	0	1
		3	18.1463	1,451.70	3,145.36	37,744.30	0	1
		4	19.1580	1,532.64	3,320.72	39,848.64	0	1
		5	20.2337	1,618.70	3,507.18	42,086.10	0	1
		6	21.4057	1,712.46	3,710.32	44,523.86	0	1
		7	21.9408	1,755.26	3,803.07	45,636.86	0	1
		8	22.4760	1,798.08	3,895.84	46,750.08	0	1
SEAR <b>Senior Engineer-Architect</b>	PRO50	1	41.1509	3,292.07	7,132.82	85,593.87	1	3
		2	43.2796	3,462.37	7,501.80	90,021.57	1	3
		3	45.4437	3,635.50	7,876.91	94,522.90	1	3
		4	47.7159	3,817.27	8,270.76	99,249.07	1	3

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
SEAR	Senior Engineer-Architect	PRO50	5	50.1017	4,008.14	8,684.30	104,211.54	1	3
			6	52.6067	4,208.54	9,118.50	109,421.94	1	3
			7	53.9219	4,313.75	9,346.46	112,157.55	1	3
			8	55.2370	4,418.96	9,574.41	114,892.96	1	3
SEHE	Senior Heavy Equip Mech	GEN36	1	19.6715	1,573.72	3,409.73	40,916.72	0	1
			2	20.8115	1,664.92	3,607.33	43,287.92	0	1
			3	21.9666	1,757.33	3,807.54	45,690.53	0	1
			4	23.1843	1,854.74	4,018.61	48,223.34	0	1
			5	24.4488	1,955.90	4,237.79	50,853.50	0	1
			6	25.7448	2,059.58	4,462.43	53,549.18	0	1
			7	26.3884	2,111.07	4,573.99	54,887.87	0	1
			8	27.0320	2,162.56	4,685.55	56,226.56	0	1
SRMG	Senior Mapping/Graphics Tech	PRO36	1	19.8913	1,591.30	3,447.83	41,373.90	0	1
			2	21.0407	1,683.26	3,647.06	43,764.66	0	1
			3	22.2224	1,777.79	3,851.88	46,222.59	0	1
			4	23.4501	1,876.01	4,064.68	48,776.21	0	1
			5	24.7245	1,977.96	4,285.58	51,426.96	0	1
			6	26.0455	2,083.64	4,514.55	54,174.64	0	1
			7	26.6966	2,135.73	4,627.41	55,528.93	0	1
			8	27.3478	2,187.82	4,740.29	56,883.42	0	1
SMTT	Senior Mapping/Title Tech	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	0	1
			2	24.7245	1,977.96	4,285.58	51,426.96	0	1
			3	26.0455	2,083.64	4,514.55	54,174.64	0	1
			4	27.4435	2,195.48	4,756.87	57,082.48	0	1
			5	28.9981	2,319.85	5,026.34	60,316.05	0	1
			6	30.5366	2,442.93	5,293.01	63,516.13	0	1
			7	31.3000	2,504.00	5,425.33	65,104.00	0	1
			8	32.0634	2,565.07	5,557.66	66,691.87	0	1
SPTE	Senior Permit Technician	GEN35	1	18.6256	1,490.05	3,228.44	38,741.25	0	1
			2	19.6715	1,573.72	3,409.73	40,916.72	0	1
			3	20.8115	1,664.92	3,607.33	43,287.92	0	1
			4	21.9666	1,757.33	3,807.54	45,690.53	0	1
			5	23.1843	1,854.74	4,018.61	48,223.34	0	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
SPTE	Senior Permit Technician	GEN35	6	24.4488	1,955.90	4,237.79	50,853.50	0	1
			7	25.0600	2,004.80	4,343.73	52,124.80	0	1
			8	25.6712	2,053.70	4,449.68	53,396.10	0	1
SRPA	Senior Personnel Analyst	MGT42	1	29.9703	2,397.62	5,194.85	62,338.22	1	1
			2	31.6626	2,533.01	5,488.18	65,858.21	1	1
			3	33.3453	2,667.62	5,779.85	69,358.22	1	1
			4	34.8810	2,790.48	6,046.04	72,552.48	1	1
			5	36.6742	2,933.94	6,356.86	76,282.34	1	1
			6	38.7655	3,101.24	6,719.35	80,632.24	1	1
			7	39.7346	3,178.77	6,887.33	82,647.97	1	1
			8	40.7038	3,256.30	7,055.33	84,663.90	1	1
SEPL	Senior Planner	PRO47	1	35.5095	2,840.76	6,154.98	73,859.76	1	3
			2	37.2656	2,981.25	6,459.37	77,512.45	1	3
			3	39.1765	3,134.12	6,790.59	81,487.12	1	3
			4	41.1509	3,292.07	7,132.82	85,593.87	1	3
			5	43.2796	3,462.37	7,501.80	90,021.57	1	3
			6	45.4437	3,635.50	7,876.91	94,522.90	1	3
			7	46.5798	3,726.38	8,073.83	96,885.98	1	3
			8	47.7159	3,817.27	8,270.76	99,249.07	1	3
SSSA	Senior Staff Services Analyst	SUP40	1	24.6623	1,972.98	4,274.80	51,297.58	0	1
			2	25.9678	2,077.42	4,501.09	54,013.02	0	1
			3	27.3660	2,189.28	4,743.44	56,921.28	0	1
			4	28.9198	2,313.58	5,012.77	60,153.18	0	1
			5	30.4435	2,435.48	5,276.87	63,322.48	0	1
			6	31.8574	2,548.59	5,521.95	66,263.39	0	1
			7	32.6538	2,612.30	5,659.99	67,919.90	0	1
			8	33.4503	2,676.02	5,798.05	69,576.62	0	1
SHER	Sheriff-Coroner	ELSHR	1	63.1183	5,049.46	10,940.51	131,286.06	1	1
			5	63.1183	5,049.46	10,940.51	131,286.06	1	1
			10	66.2742	5,301.94	11,487.53	137,850.34	1	1
			15	67.8522	5,428.18	11,761.05	141,132.58	1	1
			20	69.4301	5,554.41	12,034.55	144,414.61	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
SHLS	Sheriff's Legal Specialist	LGC33	1	16.4372	1,314.98	2,849.12	34,189.38	0	1
			2	17.3918	1,391.34	3,014.58	36,174.94	0	1
			3	18.3618	1,468.94	3,182.71	38,192.54	0	1
			4	19.3927	1,551.42	3,361.40	40,336.82	0	1
			5	20.5160	1,641.28	3,556.11	42,673.28	0	1
			6	21.5416	1,723.33	3,733.88	44,806.53	0	1
			7	22.0801	1,766.41	3,827.22	45,926.61	0	1
			8	22.6187	1,809.50	3,920.58	47,046.90	0	1
SHSD	Sheriffs Sergeant Det	LAW40	1	25.3823	2,030.58	4,399.60	52,795.18	0	1
			2	26.7350	2,138.80	4,634.07	55,608.80	0	1
			3	28.1697	2,253.58	4,882.75	58,592.98	0	1
			4	29.7675	2,381.40	5,159.70	61,916.40	0	1
			5	31.3491	2,507.93	5,433.84	65,206.13	0	1
			6	32.9163	2,633.30	5,705.49	68,465.90	0	1
			7	33.7392	2,699.14	5,848.13	70,177.54	0	1
			8	34.5621	2,764.97	5,990.76	71,889.17	0	1
SOW3	Soc Service Wkr III	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	1	1
			2	24.7245	1,977.96	4,285.58	51,426.96	1	1
			3	26.0455	2,083.64	4,514.55	54,174.64	1	1
			4	27.4435	2,195.48	4,756.87	57,082.48	1	1
			5	28.9981	2,319.85	5,026.34	60,316.05	1	1
			6	30.5366	2,442.93	5,293.01	63,516.13	1	1
			7	31.3000	2,504.00	5,425.33	65,104.00	1	1
			8	32.0634	2,565.07	5,557.66	66,691.87	1	1
SSA1	Social Super Adult Serv I	SUP41	1	25.9678	2,077.42	4,501.09	54,013.02	1	1
			2	27.3660	2,189.28	4,743.44	56,921.28	1	1
			3	28.9198	2,313.58	5,012.77	60,153.18	1	1
			4	30.4435	2,435.48	5,276.87	63,322.48	1	1
			5	31.8574	2,548.59	5,521.95	66,263.39	1	1
			6	33.4895	2,679.16	5,804.85	69,658.16	1	1
			7	34.3267	2,746.14	5,949.96	71,399.54	1	1
			8	35.1640	2,813.12	6,095.09	73,141.12	1	1
SSA2	Social Super Adult Serv II	SUP42	1	27.3660	2,189.28	4,743.44	56,921.28	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
SSA2	<b>Social Super Adult Serv II</b>	SUP42	2	28.9198	2,313.58	5,012.77	60,153.18	1	1
			3	30.4435	2,435.48	5,276.87	63,322.48	1	1
			4	31.8574	2,548.59	5,521.95	66,263.39	1	1
			5	33.4895	2,679.16	5,804.85	69,658.16	1	1
			6	35.3853	2,830.82	6,133.45	73,601.42	1	1
			7	36.2699	2,901.59	6,286.78	75,441.39	1	1
			8	37.1546	2,972.37	6,440.13	77,281.57	1	1
			SSC1	<b>Social Super Child Serv I</b>	SUP42	1	27.3660	2,189.28	4,743.44
2	28.9198	2,313.58				5,012.77	60,153.18	1	1
3	30.4435	2,435.48				5,276.87	63,322.48	1	1
4	31.8574	2,548.59				5,521.95	66,263.39	1	1
5	33.4895	2,679.16				5,804.85	69,658.16	1	1
6	35.3853	2,830.82				6,133.45	73,601.42	1	1
7	36.2699	2,901.59				6,286.78	75,441.39	1	1
8	37.1546	2,972.37				6,440.13	77,281.57	1	1
SSC2	<b>Social Super Child Serv II</b>	SUP43	1	28.9198	2,313.58	5,012.77	60,153.18	1	1
			2	30.4435	2,435.48	5,276.87	63,322.48	1	1
			3	31.8574	2,548.59	5,521.95	66,263.39	1	1
			4	33.4895	2,679.16	5,804.85	69,658.16	1	1
			5	35.3853	2,830.82	6,133.45	73,601.42	1	1
			6	37.1567	2,972.54	6,440.50	77,285.94	1	1
			7	38.0856	3,046.85	6,601.50	79,218.05	1	1
			8	39.0145	3,121.16	6,762.51	81,150.16	1	1
SSE1	<b>Social Super Employ Serv I</b>	SUP40	1	24.6623	1,972.98	4,274.80	51,297.58	1	1
			2	25.9678	2,077.42	4,501.09	54,013.02	1	1
			3	27.3660	2,189.28	4,743.44	56,921.28	1	1
			4	28.9198	2,313.58	5,012.77	60,153.18	1	1
			5	30.4435	2,435.48	5,276.87	63,322.48	1	1
			6	31.8574	2,548.59	5,521.95	66,263.39	1	1
			7	32.6538	2,612.30	5,659.99	67,919.90	1	1
			8	33.4503	2,676.02	5,798.05	69,576.62	1	1
SSE2	<b>Social Super Employ Serv II</b>	SUP41	1	25.9678	2,077.42	4,501.09	54,013.02	1	1
			2	27.3660	2,189.28	4,743.44	56,921.28	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
SSE2 <b>Social Super Employ Serv II</b>	SUP41	3	28.9198	2,313.58	5,012.77	60,153.18	1	1
		4	30.4435	2,435.48	5,276.87	63,322.48	1	1
		5	31.8574	2,548.59	5,521.95	66,263.39	1	1
		6	33.4895	2,679.16	5,804.85	69,658.16	1	1
		7	34.3267	2,746.14	5,949.96	71,399.54	1	1
		8	35.1640	2,813.12	6,095.09	73,141.12	1	1
SWA1 <b>Social Worker Adult Serv I</b>	PRO34	1	17.8400	1,427.20	3,092.27	37,107.20	0	1
		2	18.8345	1,506.76	3,264.65	39,175.76	0	1
		3	19.8913	1,591.30	3,447.83	41,373.90	0	1
		4	21.0407	1,683.26	3,647.06	43,764.66	0	1
		5	22.2224	1,777.79	3,851.88	46,222.59	0	1
		6	23.4501	1,876.01	4,064.68	48,776.21	0	1
		7	24.0364	1,922.91	4,166.31	49,995.71	0	1
		8	24.6226	1,969.81	4,267.92	51,215.01	0	1
SWA2 <b>Social Worker Adult Serv II</b>	PRO36	1	19.8913	1,591.30	3,447.83	41,373.90	1	1
		2	21.0407	1,683.26	3,647.06	43,764.66	1	1
		3	22.2224	1,777.79	3,851.88	46,222.59	1	1
		4	23.4501	1,876.01	4,064.68	48,776.21	1	1
		5	24.7245	1,977.96	4,285.58	51,426.96	1	1
		6	26.0455	2,083.64	4,514.55	54,174.64	1	1
		7	26.6966	2,135.73	4,627.41	55,528.93	1	1
		8	27.3478	2,187.82	4,740.29	56,883.42	1	1
SWA3 <b>Social Worker Adult Serv III</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	1	1
		2	23.4501	1,876.01	4,064.68	48,776.21	1	1
		3	24.7245	1,977.96	4,285.58	51,426.96	1	1
		4	26.0455	2,083.64	4,514.55	54,174.64	1	1
		5	27.4435	2,195.48	4,756.87	57,082.48	1	1
		6	28.9981	2,319.85	5,026.34	60,316.05	1	1
		7	29.7231	2,377.85	5,152.00	61,824.05	1	1
		8	30.4480	2,435.84	5,277.65	63,331.84	1	1
SWA4 <b>Social Worker Adult Serv IV</b>	PRO40	1	24.7245	1,977.96	4,285.58	51,426.96	1	1
		2	26.0455	2,083.64	4,514.55	54,174.64	1	1
		3	27.4435	2,195.48	4,756.87	57,082.48	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SWA4 <b>Social Worker Adult Serv IV</b>	PRO40	4	28.9981	2,319.85	5,026.34	60,316.05	1	1
		5	30.5366	2,442.93	5,293.01	63,516.13	1	1
		6	31.9504	2,556.03	5,538.07	66,456.83	1	1
		7	32.7492	2,619.94	5,676.53	68,118.34	1	1
		8	33.5479	2,683.83	5,814.97	69,779.63	1	1
SWC1 <b>Social Worker Child Serv I</b>	PRO35	1	18.8345	1,506.76	3,264.65	39,175.76	0	1
		2	19.8913	1,591.30	3,447.83	41,373.90	0	1
		3	21.0407	1,683.26	3,647.06	43,764.66	0	1
		4	22.2224	1,777.79	3,851.88	46,222.59	0	1
		5	23.4501	1,876.01	4,064.68	48,776.21	0	1
		6	24.7245	1,977.96	4,285.58	51,426.96	0	1
		7	25.3426	2,027.41	4,392.72	52,712.61	0	1
		8	25.9607	2,076.86	4,499.86	53,998.26	0	1
SWC2 <b>Social Worker Child Serv II</b>	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	1	1
		2	22.2224	1,777.79	3,851.88	46,222.59	1	1
		3	23.4501	1,876.01	4,064.68	48,776.21	1	1
		4	24.7245	1,977.96	4,285.58	51,426.96	1	1
		5	26.0455	2,083.64	4,514.55	54,174.64	1	1
		6	27.4435	2,195.48	4,756.87	57,082.48	1	1
		7	28.1296	2,250.37	4,875.80	58,509.57	1	1
		8	28.8157	2,305.26	4,994.72	59,936.66	1	1
SWC3 <b>Social Worker Child Serv III</b>	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	1	1
		2	24.7245	1,977.96	4,285.58	51,426.96	1	1
		3	26.0455	2,083.64	4,514.55	54,174.64	1	1
		4	27.4435	2,195.48	4,756.87	57,082.48	1	1
		5	28.9981	2,319.85	5,026.34	60,316.05	1	1
		6	30.5366	2,442.93	5,293.01	63,516.13	1	1
		7	31.3000	2,504.00	5,425.33	65,104.00	1	1
		8	32.0634	2,565.07	5,557.66	66,691.87	1	1
SWC4 <b>Social Worker Child Serv IV</b>	PRO41	1	26.0455	2,083.64	4,514.55	54,174.64	1	1
		2	27.4435	2,195.48	4,756.87	57,082.48	1	1
		3	28.9981	2,319.85	5,026.34	60,316.05	1	1
		4	30.5366	2,442.93	5,293.01	63,516.13	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
SWC4	Social Worker Child Serv IV	PRO41	5	31.9504	2,556.03	5,538.07	66,456.83	1	1
			6	33.5817	2,686.54	5,820.83	69,849.94	1	1
			7	34.4212	2,753.70	5,966.34	71,596.10	1	1
			8	35.2608	2,820.86	6,111.87	73,342.46	1	1
SWE1	Social Worker Employ Serv I	PRO33	1	16.8763	1,350.10	2,925.23	35,102.70	0	1
			2	17.8400	1,427.20	3,092.27	37,107.20	0	1
			3	18.8345	1,506.76	3,264.65	39,175.76	0	1
			4	19.8913	1,591.30	3,447.83	41,373.90	0	1
			5	21.0407	1,683.26	3,647.06	43,764.66	0	1
			6	22.2224	1,777.79	3,851.88	46,222.59	0	1
			7	22.7780	1,822.24	3,948.19	47,378.24	0	1
			8	23.3335	1,866.68	4,044.47	48,533.68	0	1
SWE2	Social Worker Employ Serv II	PRO35	1	18.8345	1,506.76	3,264.65	39,175.76	1	1
			2	19.8913	1,591.30	3,447.83	41,373.90	1	1
			3	21.0407	1,683.26	3,647.06	43,764.66	1	1
			4	22.2224	1,777.79	3,851.88	46,222.59	1	1
			5	23.4501	1,876.01	4,064.68	48,776.21	1	1
			6	24.7245	1,977.96	4,285.58	51,426.96	1	1
			7	25.3426	2,027.41	4,392.72	52,712.61	1	1
			8	25.9607	2,076.86	4,499.86	53,998.26	1	1
SWE3	Social Worker Employ Serv III	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	1	1
			2	22.2224	1,777.79	3,851.88	46,222.59	1	1
			3	23.4501	1,876.01	4,064.68	48,776.21	1	1
			4	24.7245	1,977.96	4,285.58	51,426.96	1	1
			5	26.0455	2,083.64	4,514.55	54,174.64	1	1
			6	27.4435	2,195.48	4,756.87	57,082.48	1	1
			7	28.1296	2,250.37	4,875.80	58,509.57	1	1
			8	28.8157	2,305.26	4,994.72	59,936.66	1	1
SWE4	Social Worker Employ Serv IV	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	1	1
			2	24.7245	1,977.96	4,285.58	51,426.96	1	1
			3	26.0455	2,083.64	4,514.55	54,174.64	1	1
			4	27.4435	2,195.48	4,756.87	57,082.48	1	1
			5	28.9981	2,319.85	5,026.34	60,316.05	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SWE4 <b>Social Worker Employ Serv IV</b>	PRO39	6	30.5366	2,442.93	5,293.01	63,516.13	1	1
		7	31.3000	2,504.00	5,425.33	65,104.00	1	1
		8	32.0634	2,565.07	5,557.66	66,691.87	1	1
SPEP <b>Special Project Coordinator EH</b>	GEN25	1	10.7876	863.01	1,869.85	22,438.21	0	1
		2	11.3811	910.49	1,972.72	23,672.69	0	1
		3	12.0053	960.42	2,080.92	24,971.02	0	1
		4	12.6766	1,014.13	2,197.28	26,367.33	0	1
		5	13.4262	1,074.10	2,327.21	27,926.50	0	1
		6	14.1916	1,135.33	2,459.88	29,518.53	0	1
		7	14.5464	1,163.71	2,521.38	30,256.51	0	1
		8	14.9012	1,192.10	2,582.88	30,994.50	0	1
STAN <b>Staff Analyst</b>	MGT39	1	25.5773	2,046.18	4,433.40	53,200.78	1	1
		2	26.9872	2,158.98	4,677.78	56,133.38	1	1
		3	28.4356	2,274.85	4,928.84	59,146.05	1	1
		4	29.9703	2,397.62	5,194.85	62,338.22	1	1
		5	31.6626	2,533.01	5,488.18	65,858.21	1	1
		6	33.3453	2,667.62	5,779.85	69,358.22	1	1
		7	34.1789	2,734.31	5,924.34	71,092.11	1	1
		8	35.0126	2,801.01	6,068.85	72,826.21	1	1
STNU <b>Staff Nurse</b>	PNU40	1	27.2910	2,183.28	4,730.44	56,765.28	1	3
		2	28.7491	2,299.93	4,983.18	59,798.13	1	3
		3	30.2923	2,423.38	5,250.67	63,007.98	1	3
		4	32.0083	2,560.66	5,548.11	66,577.26	1	3
		5	33.7066	2,696.53	5,842.48	70,109.73	1	3
		6	35.2670	2,821.36	6,112.95	73,355.36	1	3
		7	36.1487	2,891.90	6,265.78	75,189.30	1	3
		8	37.0304	2,962.43	6,418.60	77,023.23	1	3
STS1 <b>Staff Services Analyst I</b>	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	0	1
		2	22.2224	1,777.79	3,851.88	46,222.59	0	1
		3	23.4501	1,876.01	4,064.68	48,776.21	0	1
		4	24.7245	1,977.96	4,285.58	51,426.96	0	1
		5	26.0455	2,083.64	4,514.55	54,174.64	0	1
		6	27.4435	2,195.48	4,756.87	57,082.48	0	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
STS1	<b>Staff Services Analyst I</b>	PRO37	7	28.1296	2,250.37	4,875.80	58,509.57	0	1
			8	28.8157	2,305.26	4,994.72	59,936.66	0	1
STS2	<b>Staff Services Analyst II</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
			2	23.4501	1,876.01	4,064.68	48,776.21	0	1
			3	24.7245	1,977.96	4,285.58	51,426.96	0	1
			4	26.0455	2,083.64	4,514.55	54,174.64	0	1
			5	27.4435	2,195.48	4,756.87	57,082.48	0	1
			6	28.9981	2,319.85	5,026.34	60,316.05	0	1
			7	29.7231	2,377.85	5,152.00	61,824.05	0	1
			8	30.4480	2,435.84	5,277.65	63,331.84	0	1
STM1	<b>Staff Services Mgr I</b>	MGT41	1	28.4356	2,274.85	4,928.84	59,146.05	1	1
			2	29.9703	2,397.62	5,194.85	62,338.22	1	1
			3	31.6626	2,533.01	5,488.18	65,858.21	1	1
			4	33.3453	2,667.62	5,779.85	69,358.22	1	1
			5	34.8810	2,790.48	6,046.04	72,552.48	1	1
			6	36.6742	2,933.94	6,356.86	76,282.34	1	1
			7	37.5911	3,007.29	6,515.79	78,189.49	1	1
			8	38.5079	3,080.63	6,674.70	80,096.43	1	1
STSS	<b>Staff Services Specialist (DP)</b>	PRO39	1	23.4501	1,876.01	4,064.68	48,776.21	0	1
			2	24.7245	1,977.96	4,285.58	51,426.96	0	1
			3	26.0455	2,083.64	4,514.55	54,174.64	0	1
			4	27.4435	2,195.48	4,756.87	57,082.48	0	1
			5	28.9981	2,319.85	5,026.34	60,316.05	0	1
			6	30.5366	2,442.93	5,293.01	63,516.13	0	1
			7	31.3000	2,504.00	5,425.33	65,104.00	0	1
			8	32.0634	2,565.07	5,557.66	66,691.87	0	1
SAPS	<b>Sub Abuse Prevention Spclst</b>	PRO38	1	22.2224	1,777.79	3,851.88	46,222.59	0	1
			2	23.4501	1,876.01	4,064.68	48,776.21	0	1
			3	24.7245	1,977.96	4,285.58	51,426.96	0	1
			4	26.0455	2,083.64	4,514.55	54,174.64	0	1
			5	27.4435	2,195.48	4,756.87	57,082.48	0	1
			6	28.9981	2,319.85	5,026.34	60,316.05	0	1
			7	29.7231	2,377.85	5,152.00	61,824.05	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SAPS	PRO38	8	30.4480	2,435.84	5,277.65	63,331.84	0	1
SULT	SCL36	1	20.3957	1,631.66	3,535.26	42,423.06	0	1
		2	21.5776	1,726.21	3,740.12	44,881.41	0	1
		3	22.7932	1,823.46	3,950.82	47,409.86	0	1
		4	24.0400	1,923.20	4,166.93	50,003.20	0	1
		5	25.3672	2,029.38	4,396.98	52,763.78	0	1
		6	26.6356	2,130.85	4,616.84	55,402.05	0	1
		7	27.3015	2,184.12	4,732.26	56,787.12	0	1
		8	27.9674	2,237.39	4,847.68	58,172.19	0	1
SUPO	SUS43	1	29.2033	2,336.26	5,061.91	60,742.86	1	1
		2	30.7420	2,459.36	5,328.61	63,943.36	1	1
		3	32.1699	2,573.59	5,576.12	66,913.39	1	1
		4	33.7784	2,702.27	5,854.92	70,259.07	1	1
		5	35.4673	2,837.38	6,147.67	73,771.98	1	1
		6	37.2406	2,979.25	6,455.04	77,460.45	1	1
		7	38.1716	3,053.73	6,616.41	79,396.93	1	1
		8	39.1026	3,128.21	6,777.78	81,333.41	1	1
SUPN	SNU44	1	33.6038	2,688.30	5,824.66	69,895.90	1	3
		2	35.1644	2,813.15	6,095.16	73,141.95	1	3
		3	36.9225	2,953.80	6,399.90	76,798.80	1	3
		4	38.7685	3,101.48	6,719.87	80,638.48	1	3
		5	40.7069	3,256.55	7,055.86	84,670.35	1	3
		6	42.7422	3,419.38	7,408.65	88,903.78	1	3
		7	43.8108	3,504.86	7,593.87	91,126.46	1	3
		8	44.8794	3,590.35	7,779.10	93,349.15	1	3
SUAC	SCL34	1	18.3016	1,464.13	3,172.28	38,067.33	0	1
		2	19.3243	1,545.94	3,349.55	40,194.54	0	1
		3	20.3957	1,631.66	3,535.26	42,423.06	0	1
		4	21.5776	1,726.21	3,740.12	44,881.41	0	1
		5	22.7932	1,823.46	3,950.82	47,409.86	0	1
		6	24.0400	1,923.20	4,166.93	50,003.20	0	1
		7	24.6410	1,971.28	4,271.11	51,253.28	0	1
		8	25.2420	2,019.36	4,375.28	52,503.36	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
SASB	<b>Supvg Ag Standards Biologist</b>	SUP42	1	27.3660	2,189.28	4,743.44	56,921.28	1	1
			2	28.9198	2,313.58	5,012.77	60,153.18	1	1
			3	30.4435	2,435.48	5,276.87	63,322.48	1	1
			4	31.8574	2,548.59	5,521.95	66,263.39	1	1
			5	33.4895	2,679.16	5,804.85	69,658.16	1	1
			6	35.3853	2,830.82	6,133.45	73,601.42	1	1
			7	36.2699	2,901.59	6,286.78	75,441.39	1	1
			8	37.1546	2,972.37	6,440.13	77,281.57	1	1
SUAN	<b>Supvg Animal Control Officer</b>	SUP36	1	19.8291	1,586.33	3,437.04	41,244.53	0	1
			2	20.9785	1,678.28	3,636.27	43,635.28	0	1
			3	22.1602	1,772.82	3,841.10	46,093.22	0	1
			4	23.3724	1,869.79	4,051.22	48,614.59	0	1
			5	24.6623	1,972.98	4,274.80	51,297.58	0	1
			6	25.9678	2,077.42	4,501.09	54,013.02	0	1
			7	26.6170	2,129.36	4,613.61	55,363.36	0	1
			8	27.2662	2,181.30	4,726.14	56,713.70	0	1
SUAU	<b>Supvg Auditor-Appraiser</b>	SUP41	1	25.9678	2,077.42	4,501.09	54,013.02	1	1
			2	27.3660	2,189.28	4,743.44	56,921.28	1	1
			3	28.9198	2,313.58	5,012.77	60,153.18	1	1
			4	30.4435	2,435.48	5,276.87	63,322.48	1	1
			5	31.8574	2,548.59	5,521.95	66,263.39	1	1
			6	33.4895	2,679.16	5,804.85	69,658.16	1	1
			7	34.3267	2,746.14	5,949.96	71,399.54	1	1
			8	35.1640	2,813.12	6,095.09	73,141.12	1	1
SUCU	<b>Supvg Custodian</b>	SUP33	1	16.8298	1,346.38	2,917.17	35,005.98	0	1
			2	17.7930	1,423.44	3,084.12	37,009.44	0	1
			3	18.7871	1,502.97	3,256.43	39,077.17	0	1
			4	19.8291	1,586.33	3,437.04	41,244.53	0	1
			5	20.9785	1,678.28	3,636.27	43,635.28	0	1
			6	22.1602	1,772.82	3,841.10	46,093.22	0	1
			7	22.7142	1,817.14	3,937.13	47,245.54	0	1
			8	23.2682	1,861.46	4,033.16	48,397.86	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
SDCR	<b>Supvg Deputy Clerk-Recorder</b>	SCL34	1	18.3016	1,464.13	3,172.28	38,067.33	0	1
			2	19.3243	1,545.94	3,349.55	40,194.54	0	1
			3	20.3957	1,631.66	3,535.26	42,423.06	0	1
			4	21.5776	1,726.21	3,740.12	44,881.41	0	1
			5	22.7932	1,823.46	3,950.82	47,409.86	0	1
			6	24.0400	1,923.20	4,166.93	50,003.20	0	1
			7	24.6410	1,971.28	4,271.11	51,253.28	0	1
			8	25.2420	2,019.36	4,375.28	52,503.36	0	1
SUEH	<b>Supvg Env Health Specialist</b>	SUP43	1	28.9198	2,313.58	5,012.77	60,153.18	1	1
			2	30.4435	2,435.48	5,276.87	63,322.48	1	1
			3	31.8574	2,548.59	5,521.95	66,263.39	1	1
			4	33.4895	2,679.16	5,804.85	69,658.16	1	1
			5	35.3853	2,830.82	6,133.45	73,601.42	1	1
			6	37.1567	2,972.54	6,440.50	77,285.94	1	1
			7	38.0856	3,046.85	6,601.50	79,218.05	1	1
			8	39.0145	3,121.16	6,762.51	81,150.16	1	1
SUIC	<b>Supvg Intervention Counselor</b>	SUP39	1	23.3724	1,869.79	4,051.22	48,614.59	1	1
			2	24.6623	1,972.98	4,274.80	51,297.58	1	1
			3	25.9678	2,077.42	4,501.09	54,013.02	1	1
			4	27.3660	2,189.28	4,743.44	56,921.28	1	1
			5	28.9198	2,313.58	5,012.77	60,153.18	1	1
			6	30.4435	2,435.48	5,276.87	63,322.48	1	1
			7	31.2046	2,496.37	5,408.80	64,905.57	1	1
			8	31.9657	2,557.26	5,540.72	66,488.66	1	1
SUIN	<b>Supvg Investigator</b>	SUP39	1	23.3724	1,869.79	4,051.22	48,614.59	0	1
			2	24.6623	1,972.98	4,274.80	51,297.58	0	1
			3	25.9678	2,077.42	4,501.09	54,013.02	0	1
			4	27.3660	2,189.28	4,743.44	56,921.28	0	1
			5	28.9198	2,313.58	5,012.77	60,153.18	0	1
			6	30.4435	2,435.48	5,276.87	63,322.48	0	1
			7	31.2046	2,496.37	5,408.80	64,905.57	0	1
			8	31.9657	2,557.26	5,540.72	66,488.66	0	1
SULE	<b>Supvg Legal Secretary</b>	SCL36	1	20.3957	1,631.66	3,535.26	42,423.06	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
SULE	Supvg Legal Secretary	SCL36	2	21.5776	1,726.21	3,740.12	44,881.41	0	1
			3	22.7932	1,823.46	3,950.82	47,409.86	0	1
			4	24.0400	1,923.20	4,166.93	50,003.20	0	1
			5	25.3672	2,029.38	4,396.98	52,763.78	0	1
			6	26.6356	2,130.85	4,616.84	55,402.05	0	1
			7	27.3015	2,184.12	4,732.26	56,787.12	0	1
			8	27.9674	2,237.39	4,847.68	58,172.19	0	1
			SUNU	Supvg Nurse	SNU43	1	31.9225	2,553.80	5,533.23
2	33.6038	2,688.30				5,824.66	69,895.90	1	3
3	35.1644	2,813.15				6,095.16	73,141.95	1	3
4	36.9225	2,953.80				6,399.90	76,798.80	1	3
5	38.7685	3,101.48				6,719.87	80,638.48	1	3
6	40.7069	3,256.55				7,055.86	84,670.35	1	3
7	41.7246	3,337.97				7,232.26	86,787.17	1	3
8	42.7422	3,419.38				7,408.65	88,903.78	1	3
SUPS	Supvg Public Safety Dispatcher	LNS36	1	20.8061	1,664.49	3,606.39	43,276.69	0	1
			2	22.0360	1,762.88	3,819.57	45,834.88	0	1
			3	23.2496	1,859.97	4,029.93	48,359.17	0	1
			4	24.5287	1,962.30	4,251.64	51,019.70	0	1
			5	25.8750	2,070.00	4,485.00	53,820.00	0	1
			6	27.2541	2,180.33	4,724.04	56,688.53	0	1
			7	27.9355	2,234.84	4,842.15	58,105.84	0	1
			8	28.6168	2,289.34	4,960.25	59,522.94	0	1
SUAP	Supvg Real Property Appraiser	SUP40	1	24.6623	1,972.98	4,274.80	51,297.58	1	1
			2	25.9678	2,077.42	4,501.09	54,013.02	1	1
			3	27.3660	2,189.28	4,743.44	56,921.28	1	1
			4	28.9198	2,313.58	5,012.77	60,153.18	1	1
			5	30.4435	2,435.48	5,276.87	63,322.48	1	1
			6	31.8574	2,548.59	5,521.95	66,263.39	1	1
			7	32.6538	2,612.30	5,659.99	67,919.90	1	1
			8	33.4503	2,676.02	5,798.05	69,576.62	1	1
SYSA	System Support Analyst	GEN35	1	18.6256	1,490.05	3,228.44	38,741.25	0	1
			2	19.6715	1,573.72	3,409.73	40,916.72	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SYSA <b>System Support Analyst</b>	GEN35	3	20.8115	1,664.92	3,607.33	43,287.92	0	1
		4	21.9666	1,757.33	3,807.54	45,690.53	0	1
		5	23.1843	1,854.74	4,018.61	48,223.34	0	1
		6	24.4488	1,955.90	4,237.79	50,853.50	0	1
		7	25.0600	2,004.80	4,343.73	52,124.80	0	1
		8	25.6712	2,053.70	4,449.68	53,396.10	0	1
SYA1 <b>Systems Administrator I</b>	PRO40	1	24.7245	1,977.96	4,285.58	51,426.96	0	1
		2	26.0455	2,083.64	4,514.55	54,174.64	0	1
		3	27.4435	2,195.48	4,756.87	57,082.48	0	1
		4	28.9981	2,319.85	5,026.34	60,316.05	0	1
		5	30.5366	2,442.93	5,293.01	63,516.13	0	1
		6	31.9504	2,556.03	5,538.07	66,456.83	0	1
		7	32.7492	2,619.94	5,676.53	68,118.34	0	1
		8	33.5479	2,683.83	5,814.97	69,779.63	0	1
SYA2 <b>Systems Administrator II</b>	PRO41	1	26.0455	2,083.64	4,514.55	54,174.64	0	1
		2	27.4435	2,195.48	4,756.87	57,082.48	0	1
		3	28.9981	2,319.85	5,026.34	60,316.05	0	1
		4	30.5366	2,442.93	5,293.01	63,516.13	0	1
		5	31.9504	2,556.03	5,538.07	66,456.83	0	1
		6	33.5817	2,686.54	5,820.83	69,849.94	0	1
		7	34.4212	2,753.70	5,966.34	71,596.10	0	1
		8	35.2608	2,820.86	6,111.87	73,342.46	0	1
SYAN <b>Systems Analyst</b>	PRO48	1	37.2656	2,981.25	6,459.37	77,512.45	1	1
		2	39.1765	3,134.12	6,790.59	81,487.12	1	1
		3	41.1509	3,292.07	7,132.82	85,593.87	1	1
		4	43.2796	3,462.37	7,501.80	90,021.57	1	1
		5	45.4437	3,635.50	7,876.91	94,522.90	1	1
		6	47.7159	3,817.27	8,270.76	99,249.07	1	1
		7	48.9088	3,912.70	8,477.53	101,730.30	1	1
		8	50.1017	4,008.14	8,684.30	104,211.54	1	1
SYAS <b>Systems Analyst Supervisor</b>	SUP48	1	37.1567	2,972.54	6,440.50	77,285.94	1	1
		2	39.0145	3,121.16	6,762.51	81,150.16	1	1
		3	40.9648	3,277.18	7,100.57	85,206.78	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
SYAS	Systems Analyst Supervisor	SUP48	4	43.0133	3,441.06	7,455.64	89,467.66	1	1
			5	45.1639	3,613.11	7,828.41	93,940.91	1	1
			6	47.4221	3,793.77	8,219.83	98,637.97	1	1
			7	48.6077	3,888.62	8,425.34	101,104.02	1	1
			8	49.7932	3,983.46	8,630.82	103,569.86	1	1
TRD1	Treasurer Coll Dep I	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1
			4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
TRD2	Treasurer Coll Dep II	GCL31	1	15.3839	1,230.71	2,666.54	31,998.51	0	1
			2	16.2348	1,298.78	2,814.03	33,768.38	0	1
			3	17.1499	1,371.99	2,972.65	35,671.79	0	1
			4	18.1463	1,451.70	3,145.36	37,744.30	0	1
			5	19.1580	1,532.64	3,320.72	39,848.64	0	1
			6	20.2337	1,618.70	3,507.18	42,086.10	0	1
			7	20.7395	1,659.16	3,594.85	43,138.16	0	1
			8	21.2454	1,699.63	3,682.54	44,190.43	0	1
TRD3	Treasurer-Collector Deputy III	GCL33	1	17.1499	1,371.99	2,972.65	35,671.79	0	1
			2	18.1463	1,451.70	3,145.36	37,744.30	0	1
			3	19.1580	1,532.64	3,320.72	39,848.64	0	1
			4	20.2337	1,618.70	3,507.18	42,086.10	0	1
			5	21.4057	1,712.46	3,710.32	44,523.86	0	1
			6	22.5942	1,807.54	3,916.33	46,995.94	0	1
			7	23.1591	1,852.73	4,014.24	48,170.93	0	1
			8	23.7239	1,897.91	4,112.14	49,345.71	0	1
TRTA	Treasurer-Tax Collector	ELTRE	1	50.3648	4,029.18	8,729.90	104,758.78	1	1
			5	50.3648	4,029.18	8,729.90	104,758.78	1	1
			10	52.8830	4,230.64	9,166.39	109,996.64	1	1
			15	54.1422	4,331.38	9,384.65	112,615.78	1	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
TRTA	<b>Treasurer-Tax Collector</b>	ELTRE	20	55.4013	4,432.10	9,602.89	115,234.70	1	1
UNSH	<b>Undersheriff</b>	MLA49	1	46.1952	3,695.62	8,007.17	96,086.02	1	1
			2	48.5051	3,880.41	8,407.55	100,890.61	1	1
			3	50.9303	4,074.42	8,827.92	105,935.02	1	1
			4	53.4768	4,278.14	9,269.31	111,231.74	1	1
			5	56.1505	4,492.04	9,732.75	116,793.04	1	1
			6	58.9580	4,716.64	10,219.39	122,632.64	1	1
			7	60.4320	4,834.56	10,474.88	125,698.56	1	1
			8	61.9059	4,952.47	10,730.36	128,764.27	1	1
VIA1	<b>Victim Advocate I</b>	GCL29	1	13.8100	1,104.80	2,393.73	28,724.80	0	1
			2	14.5972	1,167.78	2,530.18	30,362.18	0	1
			3	15.3839	1,230.71	2,666.54	31,998.51	0	1
			4	16.2348	1,298.78	2,814.03	33,768.38	0	1
			5	17.1499	1,371.99	2,972.65	35,671.79	0	1
			6	18.1463	1,451.70	3,145.36	37,744.30	0	1
			7	18.6000	1,488.00	3,224.00	38,688.00	0	1
			8	19.0536	1,524.29	3,302.62	39,631.49	0	1
VIA2	<b>Victim Advocate II</b>	GCL33	1	17.1499	1,371.99	2,972.65	35,671.79	0	1
			2	18.1463	1,451.70	3,145.36	37,744.30	0	1
			3	19.1580	1,532.64	3,320.72	39,848.64	0	1
			4	20.2337	1,618.70	3,507.18	42,086.10	0	1
			5	21.4057	1,712.46	3,710.32	44,523.86	0	1
			6	22.5942	1,807.54	3,916.33	46,995.94	0	1
			7	23.1591	1,852.73	4,014.24	48,170.93	0	1
			8	23.7239	1,897.91	4,112.14	49,345.71	0	1
VIAS	<b>Victim-Witness Asst Cord</b>	PRO37	1	21.0407	1,683.26	3,647.06	43,764.66	0	1
			2	22.2224	1,777.79	3,851.88	46,222.59	0	1
			3	23.4501	1,876.01	4,064.68	48,776.21	0	1
			4	24.7245	1,977.96	4,285.58	51,426.96	0	1
			5	26.0455	2,083.64	4,514.55	54,174.64	0	1
			6	27.4435	2,195.48	4,756.87	57,082.48	0	1
			7	28.1296	2,250.37	4,875.80	58,509.57	0	1
			8	28.8157	2,305.26	4,994.72	59,936.66	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
VOAS	<b>Vocational Assistant</b>	GCL27	1	12.3485	987.88	2,140.41	25,684.88	0	1
			2	13.0388	1,043.10	2,260.06	27,120.70	0	1
			3	13.8100	1,104.80	2,393.73	28,724.80	0	1
			4	14.5972	1,167.78	2,530.18	30,362.18	0	1
			5	15.3839	1,230.71	2,666.54	31,998.51	0	1
			6	16.2348	1,298.78	2,814.03	33,768.38	0	1
			7	16.6407	1,331.26	2,884.39	34,612.66	0	1
			8	17.0465	1,363.72	2,954.73	35,456.72	0	1
VOCO	<b>Vocational Counselor</b>	PRO35	1	18.8345	1,506.76	3,264.65	39,175.76	0	1
			2	19.8913	1,591.30	3,447.83	41,373.90	0	1
			3	21.0407	1,683.26	3,647.06	43,764.66	0	1
			4	22.2224	1,777.79	3,851.88	46,222.59	0	1
			5	23.4501	1,876.01	4,064.68	48,776.21	0	1
			6	24.7245	1,977.96	4,285.58	51,426.96	0	1
			7	25.3426	2,027.41	4,392.72	52,712.61	0	1
			8	25.9607	2,076.86	4,499.86	53,998.26	0	1
VOEV	<b>Vocational Evaluator Tech</b>	GCL30	1	14.5972	1,167.78	2,530.18	30,362.18	0	1
			2	15.3839	1,230.71	2,666.54	31,998.51	0	1
			3	16.2348	1,298.78	2,814.03	33,768.38	0	1
			4	17.1499	1,371.99	2,972.65	35,671.79	0	1
			5	18.1463	1,451.70	3,145.36	37,744.30	0	1
			6	19.1580	1,532.64	3,320.72	39,848.64	0	1
			7	19.6370	1,570.96	3,403.75	40,844.96	0	1
			8	20.1159	1,609.27	3,486.76	41,841.07	0	1
VOTR	<b>Vocational Trainee</b>	GEN26	1	11.3811	910.49	1,972.72	23,672.69	0	1
			2	12.0053	960.42	2,080.92	24,971.02	0	1
			3	12.6766	1,014.13	2,197.28	26,367.33	0	1
			4	13.4262	1,074.10	2,327.21	27,926.50	0	1
			5	14.1916	1,135.33	2,459.88	29,518.53	0	1
			6	14.9566	1,196.53	2,592.48	31,109.73	0	1
			7	15.3305	1,226.44	2,657.29	31,887.44	0	1
			8	15.7044	1,256.35	2,722.10	32,665.15	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
WWSO	Water Wastewater System Oper	GEN39	1	23.1843	1,854.74	4,018.61	48,223.34	0	1
			2	24.4488	1,955.90	4,237.79	50,853.50	0	1
			3	25.7448	2,059.58	4,462.43	53,549.18	0	1
			4	27.1343	2,170.74	4,703.28	56,439.34	0	1
			5	28.4912	2,279.30	4,938.48	59,261.70	0	1
			6	29.9153	2,393.22	5,185.32	62,223.82	0	1
			7	30.6632	2,453.06	5,314.96	63,779.46	0	1
			8	31.4111	2,512.89	5,444.59	65,335.09	0	1
WEI1	Welfare Investigator I	GEN35	1	18.6256	1,490.05	3,228.44	38,741.25	0	1
			2	19.6715	1,573.72	3,409.73	40,916.72	0	1
			3	20.8115	1,664.92	3,607.33	43,287.92	0	1
			4	21.9666	1,757.33	3,807.54	45,690.53	0	1
			5	23.1843	1,854.74	4,018.61	48,223.34	0	1
			6	24.4488	1,955.90	4,237.79	50,853.50	0	1
			7	25.0600	2,004.80	4,343.73	52,124.80	0	1
			8	25.6712	2,053.70	4,449.68	53,396.10	0	1
WEI2	Welfare Investigator II	GEN37	1	20.8115	1,664.92	3,607.33	43,287.92	0	1
			2	21.9666	1,757.33	3,807.54	45,690.53	0	1
			3	23.1843	1,854.74	4,018.61	48,223.34	0	1
			4	24.4488	1,955.90	4,237.79	50,853.50	0	1
			5	25.7448	2,059.58	4,462.43	53,549.18	0	1
			6	27.1343	2,170.74	4,703.28	56,439.34	0	1
			7	27.8127	2,225.02	4,820.87	57,850.42	0	1
			8	28.4910	2,279.28	4,938.44	59,261.28	0	1
WICO	Wic Coordinator	SUP40	1	24.6623	1,972.98	4,274.80	51,297.58	1	1
			2	25.9678	2,077.42	4,501.09	54,013.02	1	1
			3	27.3660	2,189.28	4,743.44	56,921.28	1	1
			4	28.9198	2,313.58	5,012.77	60,153.18	1	1
			5	30.4435	2,435.48	5,276.87	63,322.48	1	1
			6	31.8574	2,548.59	5,521.95	66,263.39	1	1
			7	32.6538	2,612.30	5,659.99	67,919.90	1	1
			8	33.4503	2,676.02	5,798.05	69,576.62	1	1
WOEX	Work Experience Aide	GFRMW	1	5.1500	412.00	892.67	10,712.00	0	1

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<i>Code</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
WORE	<b>Work Release Cord</b>	GEN31	1	14.9566	1,196.53	2,592.48	31,109.73	0	1
			2	15.7839	1,262.71	2,735.88	32,830.51	0	1
			3	16.6740	1,333.92	2,890.16	34,681.92	0	1
			4	17.6418	1,411.34	3,057.91	36,694.94	0	1
			5	18.6256	1,490.05	3,228.44	38,741.25	0	1
			6	19.6715	1,573.72	3,409.73	40,916.72	0	1
			7	20.1633	1,613.06	3,494.97	41,939.66	0	1
			8	20.6551	1,652.41	3,580.22	42,962.61	0	1