



OFFICE OF THE  
**AGRICULTURAL COMMISSIONER**  
**SEALER OF WEIGHTS & MEASURES**

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Agricultural Commissioner  
Sealer of Weights & Measures

**SUTTER COUNTY**  
**FARM LABOR CONTRACTOR REGISTRATION**  
**CONDITIONS AND WORKER SAFETY INFORMATION**

The Agricultural Commissioner wishes to emphasize items prior to registration and obtain the Farm Labor Contractor's signature to acknowledge that these items have been reviewed with the Agricultural Commissioner's staff.

- 1) Every Farm Labor Contractor licensed in the State of California to perform various functions and duties is required to:
  - a. Register with the Agricultural Commissioner each year in the county or counties, which the Labor Contractor has contracted with a grower, prior to starting work.
  - b. Carry his or her license and proof of registration with him/her at all times.
  - c. File with the Agricultural Commissioner of the county or counties in which the Labor has contracted with a grower, a correct change of address immediately upon each occasion the licensee permanently moves his/her address.
  
- 2) Please contact each grower you plan to do work for and be assured that each field is safe to enter prior to doing work. It is best if you can obtain a map from the grower to be assured you are working in the proper field.
  
- 3) The operator of the property shall assure that signs are posted around treated fields
  
- 4) The employer shall assure that each employee assigned to work in a treated field has been trained **within the last 12 months**, in a manner the employee understands, before beginning work in the treated field. Annual Training shall include the following:
  - a. Where and in what forms pesticides may be encountered, including treated surfaces in the field, residues on clothing, personal protective equipment, application and chemigation equipment, irrigation water, and drift;
  - b. Potential hazards that pesticides present to fieldworkers and their families including acute, chronic, and delayed effects, and sensitization effects;
  - c. Routes by which pesticides can enter the body;
  - d. Signs and symptoms of overexposure;
  - e. Routine decontamination procedures when working in a treated field and the employer's responsibility to provide decontamination supplies:
    - (A) Wash hands before eating, drinking, using the toilet, chewing gum, or using tobacco;
    - (B) Thoroughly wash or shower with soap and water; and
    - (C) Change into clean clothes as soon as possible.

- f. Wear work clothing that protects the body from pesticide residues when working in treated fields, and wash work clothes separately from other laundry before wearing them again;
  - g. How Safety Data Sheets provide hazard, emergency medical treatment, and other information about the pesticides with which they may come in contact;
  - h. The hazard communication program requirements of sections 6761 and 6761.1;
  - i. First aid and emergency decontamination procedures including emergency eye flushing techniques, and if pesticides are spilled or sprayed on the body to wash immediately with decontamination supplies and as soon as possible, wash or shower with soap and water and change into clean clothes;
  - j. How and when to obtain emergency medical care;
  - k. Prevention, recognition, and first aid for heat-related illness in accordance with Title 8 of the California Code of Regulations, section 3395;
  - l. Restricted entry intervals and what posting means, including both California and federal field posting sign formats;
  - m. Employer responsibility to keep workers out of application exclusion zones;
  - n. Employees must be at least 18 years old to perform early-entry activities. The responsibility of the employer to provide specific information to the employees before directing them to perform early-entry activities;
  - o. Employers are prohibited from allowing or directing any employee to handle pesticides unless the employee has been trained as a handler;
  - p. Do not to take pesticides or pesticide containers home from work;
  - q. Potential hazards to children and pregnant women from pesticide exposures, including that:
    - (A) Children and nonworking family members should keep away from pesticide-treated fields;
    - (B) After working in pesticide-treated fields, remove boots or shoes before entering the home and remove work clothes; and
    - (C) Employees should wash or shower before physical contact with children or family members.
  - r. How to report suspected pesticide use violations; and
  - s. Employee rights, including the right:
    - (A) To personally receive information about pesticides to which he or she may be exposed;
    - (B) For his or her physician or an employee representative designated in writing to receive information about pesticides to which he or she may be exposed;
    - (C) To be protected against retaliatory action due to the exercise of any of his or her rights; and
    - (D) To report suspected use violations to the Department or county agricultural commissioners.
- 5) Farm Labor Contractors and their field workers shall be informed of the symptoms of pesticide poisoning.
- a. Symptoms may include:
 

Headache	Excessive Perspiration	Nausea
Skin Rash	Skin Itching or Burning Weakness	Nervousness
Itching or Burning Eyes	Dizziness	Pinpoint Pupils
Tightness in the Chest	Labored Breathing	Vomiting

5. When it is suspected that an employee is ill due to a pesticide or when exposure to a pesticide has occurred that could result in illness of the employee, the employee must be taken to a doctor immediately.
6. Employees or their supervisors shall be informed of where and how to receive emergency medical treatment.
  - a. They shall be informed of the *Name, Address, and Telephone number* of a doctor, hospital, clinic, or emergency room where employees can receive medical treatment.
  - b. If it is not convenient to go to the designated location, procedures to take the employees elsewhere are required.
7. There must be one toilet and hand washing facilities provided and maintained for each 20 employees, or fraction thereof, engaged in the growing, or harvesting of a food crop.
8. Toilet and hand washing facilities for food crop harvesting operations shall be provided within a five-minute walk of the work place.
9. A decontamination site must be located within ¼ mile of the work site, and there must be sufficient clean water, soap, and single use towels available for routine washing of the entire body.
  - a. At least one gallon of water per employee, or three gallons of water per employee for employees engaged in early entry activities pursuant to section 6770(d). The water must be provided at the start of the work day and be of a quality and temperature that will not cause illness or injury when it contacts the skin or eyes or if it is swallowed. The water shall be stored separate from that used for mixing with pesticides unless the tank holding water for mixing with pesticides is equipped with appropriate valves to prevent back flow of pesticides into the water;
  - b. Soap (hand sanitizing gels and liquids or wet towelettes do not meet the requirement for soap); and
  - c. Single use towels (wet towelettes do not meet the requirement for single-use towels).
10. Fieldworkers have rights to access pesticide use reports, labels of pesticides, Safety Data Sheets (SDS) and Pesticide Safety Information Series (PSIS). (Posting of A-9).
11. Farm Labor Contractors engaged in the application of pesticides, including baits, must be licensed as an Agricultural Pest Control business and registered with the Agricultural Commissioner as such.
12. People qualified to conduct field worker training include the following: certified private applicator, a qualified applicator card holder, a licensed pest control adviser, issued by the Department of Pesticide Regulation, a person who has completed an “instructor training” program presented by the University of California, Integrated Pest Management Program, a registered forester, a person holding valid biologist license in pesticide use enforcement issued by the Department of Food and Agriculture, a farm advisor employed by the University of California Extension Office.

13. A civil penalty of not more than \$1000.00 for each violation may be levied against a person for violating Section 1695 of the Labor code, which pertains to registration with the Agricultural Commissioner, carrying proof of the registration, and filing changes of address with the Agricultural Commissioner; or Division 7, Chapter 2, Article 10.5 of the California Food and Agriculture Code pertaining to Pesticide and Worker Safety.