CORONAVIRUS (COVID-19) TRAINING

For Sutter County Employees

The following training is in accordance with Sutter County's Injury and Illness Prevention Program (IIPP) Communicable Disease/Illness Addendum

- The following are some of the sources which were used to gather information from which directly correlates to the County specific Communicable Disease/Illness IIPP Addendum
 - May 4, 2020 Health Order from Dr. Phuong Luu, Bi-County Public Health Officer for the Counties of Sutter and Yuba
 - Sutter County's Employee Guidance for COVID-19 document
 - April 9, 2020 Memo from Dr. Phuong Luu, Bi-County Public Health Officer for the Counties of Sutter and Yuba on Face Coverings (information is direct guidance from the California Department of Public Health (CDPH)
 - Center for Disease Control https://www.cdc.gov/coronavirus/2019-ncov/index.html
- Another good source for up to date information is bepreparedsutter.org



What is COVID-19

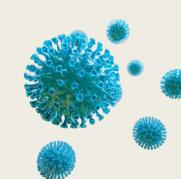
- Coronavirus (COVID-19) is caused by a coronavirus called SARS-CoV-2
- It was referred to as the novel (new) coronavirus because the virus that causes COVID-19 is a new coronavirus which has not previously been identified

■ COVID-19 symptoms can range from mild (or no symptoms) to severe illness



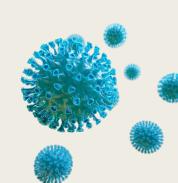
How is COVID-19 spread

- COVID-19 is primarily spread from person to person
- It can be spread from an infected person to others through:
 - Respiratory droplets when an infected person coughs, sneezes, or talks
 - Face to face close contact for a prolonged period of time
 - Touching an object or surface with the virus on it, then touching your mouth, nose, or eyes



Signs and symptoms of COVID-19

- Symptoms may appear 2-10 days after exposure to the virus
- Some individuals with Coronavirus lack symptoms (asymptomatic)
- Children have similar symptoms to adults and generally have mild illness
- Most will experience mild to moderate respiratory illnesses and the symptoms are very similar to flu. These include:
 - Fever (100.4° or higher)
 - Chills
 - Repeated shaking with chills
 - Sore throat
 - Cough
 - Shortness of breath
 - Muscle pain (combined with other symptoms)
 - Headache (combined with other symptoms)
 - New loss of taste or smell



^{*}This list is not all inclusive

Health screening

- Employees are asked to stay home if they are sick
- Conduct a symptoms self-screening at home before coming to work
 - Take your temperature and note if it is equal to or greater than 100.4 F
 - Determine if you have symptoms of COVID-19
- If you have a temperature of 100.4 or higher and any of the COVID symptoms:
 - DO NOT COME INTO THE WORKPLACE
 - Notify your direct supervisor of your inability to report to work
- Staff with fevers equal to or greater than **100.4**, or whose symptoms worsen, should contact their healthcare provider

Health screening

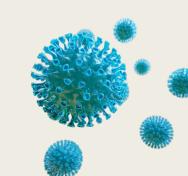
- When you arrive to work daily you <u>must</u>:
 - Perform a health screening
 - This includes questions regarding possible symptoms and a temperature check
 - If the employee has a fever of 100.4 degrees Fahrenheit or greater, the employee will be sent home
- Staff shall not return to work until:
 - Symptom-free for 24 hours without symptom-relieving medications;
 - Released by a licensed medical practitioner; or
 - Quarantine period has been completed (for asymptomatic individuals)

When to seek medical attention

- If you are not feeling well and have any of these emergency warning signs for COVID-19 get medical attention immediately:
 - Trouble breathing
 - Persistent pain or pressure in the chest
 - New confusion or inability to arouse
 - Bluish lips or face

*This list is not all inclusive

- Please call your medical provider for any other symptoms that are severe or concerning to you.
- Call 911 if you have a medical emergency: Notify the operator that you have, or think you might have, COVID-19. If possible, put on a cloth face covering before medical help arrives.



Where to seek medical attention

- If you are feeling ill call ahead so the healthcare facility can prepare for your arrival
- Any employees who are ill and need medical attention should first call their medical provider who can provide specific guidance
- If you do not have a Primary Care Physician:
 - Employees or dependents on a County sponsored health plan may contact the Sutter County Health and Wellness Clinic at (530) 763-4625
 - Online medical services are available through Kaiser, and through Livehealth Online at www.livehealthonline.com for Anthem Blue Cross members



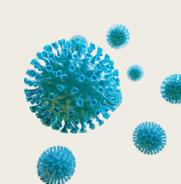


Where to seek medical attention

- If symptomatic or are asymptomatic yet have been in contact with someone who has tested positive for COVID-19 you may also make an appointment with the new regional testing site through OptumServe
 - Online registration can be done at https://lhi.care/covidtesting
 - Phone registration (only for those without Internet access): (888) 634-1123
 - Testing is by appointment only

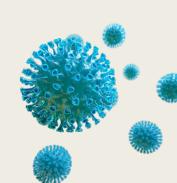
Prevention of the spread of COVID-19

- If you are sick or have any symptoms of COVID-19, STAY HOME
- If you are feeling ill avoid close contact with others and separate yourself from other people and pets in your home
 - Most people with COVID-19 have mild illness and are able to recover at home without medical care
- If you must go out (for non-quarantined individuals):
 - Practice social/physical distancing
 - Use a cloth face covering that covers your nose and mouth
- Become familiar with proper handwashing techniques, personal etiquette, and sanitizing procedures
- If you are feeling ill and going to a healthcare facility call ahead so they can prepare for your arrival



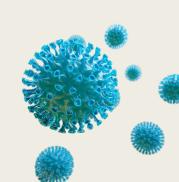
Physical distancing guidelines (as it relates to work for Sutter County)

- Avoid all unnecessary contact
 - The recommended distance is at least 6 feet
- Employees should not congregate in common areas such as a workroom or kitchen
 - The department head may choose to close off a common area to ensure that employees aren't congregating
 - Use of common equipment, or a common work area should be staggered to ensure that employees are maintaining social distancing
- Employees will be asked to practice distancing both indoors and outdoors including, but not limited to the following:
 - Before starting the work shift
 - After the work shift
 - Coming and going from vehicle
 - Entering, working and exiting physical buildings or other structures
 - During breaks and lunch periods
 - When other work activities including using various tools
 - *No congregations of more than 10 people



Face covering guidelines (as it relates to work for Sutter County)

- Any time an employee is in an area where they may come into contact with other employees, they must wear a face covering. When in a private office, cubicle, or workstation where 6 feet of distance can continuously be maintained, face coverings are not required
- Employees will be provided with an appropriate face covering or may provide their own. Persons entering county campuses without a face covering will be asked to retrieve one prior to returning to county property
- Employees will be asked to use a face covering both indoors and outdoors including, but not limited to the following:
 - When in a vehicle with another person
 - When working in close proximity around other people
 - At the grocery store, bank, gas station, or running other essential tasks.
 - This includes when visiting other county departments
 - When around others when physical distancing is difficult or not possible



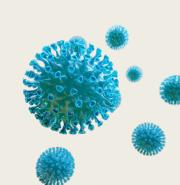
Face covering guidelines (as it relates to work for Sutter County)

- Acceptable, reusable face covering options include:
 - Bandana
 - Neck gaiter
 - Homemade face covering
 - Scarf
 - Individuals are encouraged to source face coverings from things they may already have in their homes

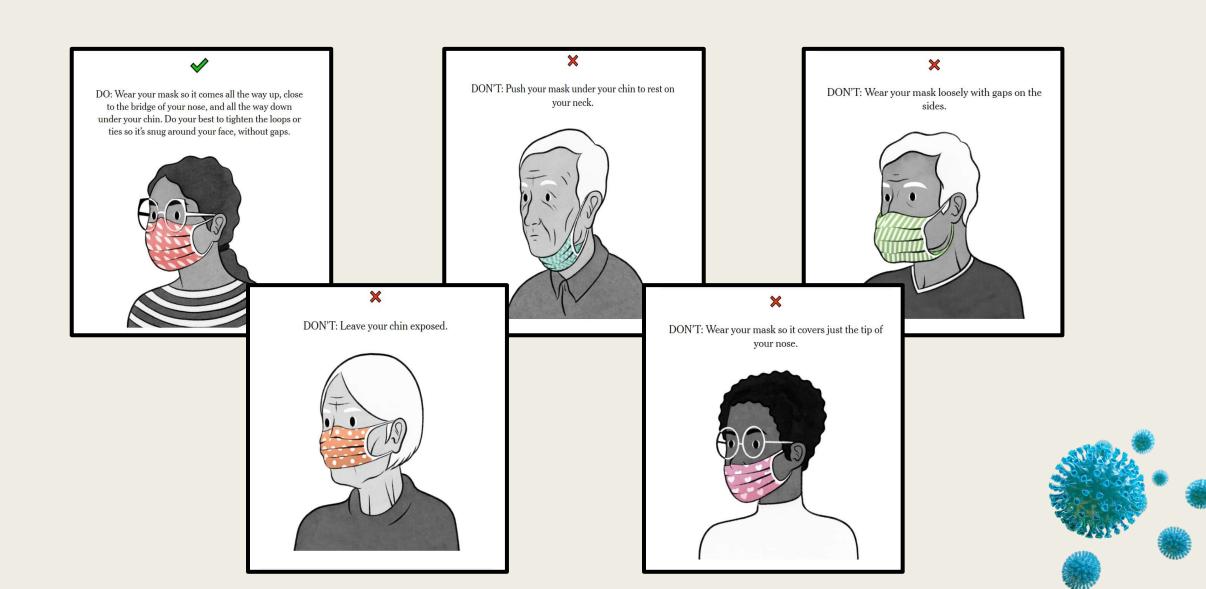
*Remember to wash hands before and after touching your face covering

Cloth face coverings should

- fit snugly but comfortably against the side of the face
- be secured with ties or ear loops
- include multiple layers of fabric
- allow for breathing without restriction
- be able to be regularly laundered and machine dried without damage or change to shape



Face coverings



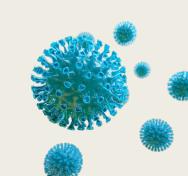
County Vehicle Safety Protocols

- Two or more employees should not ride together in a vehicle except in cases where necessary
- Two employees who must ride together in a vehicle should spread out with the driver in front and passenger in the back seat (this will not be possible for all departments)
- If two employees must ride together, both must wear facial coverings
- Cars must be sanitized after each use and between clients

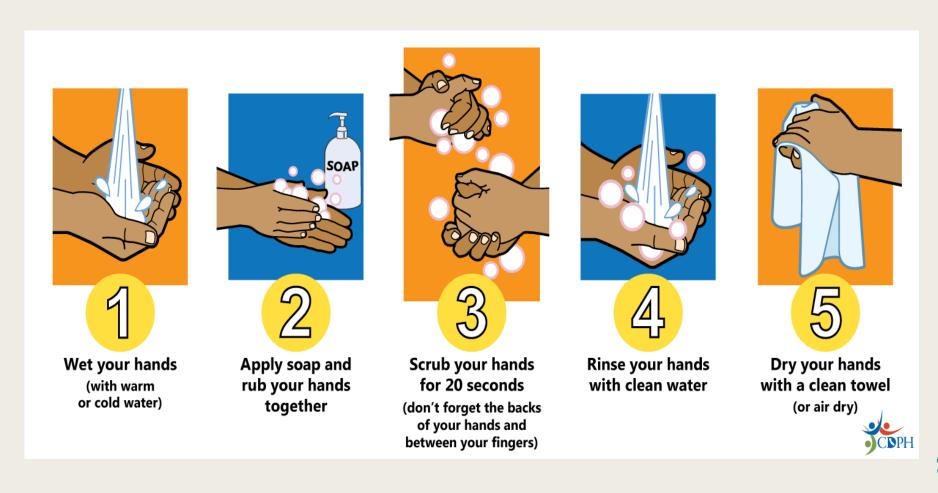
*Each vehicle will be equipped with this information as well as a disinfecting log to document the sanitization efforts between each use

Proper hand washing

- Wash your hands often with soap and water for at least 20 seconds
 - Especially after
 - Blowing your nose
 - Coughing, or sneezing
 - Going to the bathroom
 - Before eating or preparing food
 - Coming and going to work
 - After interactions with others
 - After contacting shared surfaces or tools
 - Before and after wearing masks or glove
- If soap and water are not available use an alcohol-based hand sanitizer with at least 60% alcohol, covering all surfaces of your hands and rubbing them together until they feel dry.



Proper hand washing



Need a timer? Hum the "Happy Birthday" song from beginning to end twice.

Personal etiquette

- Avoid touching your face especially the mouth, nose, eyes
- Cover your mouth and nose with a tissue when you cough or sneeze
 - If no tissue available use your sleeve
 - Throw used tissues in a lined trash can
 - Immediately after wash your hands with soap and water for at least 20 seconds or sanitizer if soap and water are not available
- Continue to practice physical distancing and the use of face coverings



Safely using cleansers and disinfectants

- Read the product labels
 - The manufacturer may suggest you wear personal protective equipment (PPE), such as gloves, or suggest you have good ventilation during use of the product
 - To ensure safe and effective use of the product. Many products recommend keeping the surface wet for several minutes to ensure germs are killed
- Clean the area or item with soap and water or another disinfectant
 - Be sure to clean those frequently touched or shared items more frequently
- Most EPA-registered household disinfectants should be effective

