

GASB 68 Accounting Report

CalPERS ID: 3486621504
Valuation Rate Plan Identifier: 367

Prepared for
County of Sutter
Safety Plan,
an Agent Multiple-Employer Defined
Benefit Pension Plan

Measurement Date of June 30, 2020

Table of Contents

	Actuarial Certification	3
	Introduction	4
	Changes in Net Pension Liability	5
	Pension Expense/(Income) for the Measurement Period Ended June 30, 2020	6
	Deferred Outflows and Deferred Inflows of Resources Related to Pensions	7
	Schedules of Required Supplementary Information	8
	endix A – Deferred Outflows of Resources and Deferred Inflows of Resources ated to Pensions	
	Schedule of Changes of Assumptions	A-1
	Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Changes of Assumptions	A-2
	Schedule of Differences Between Expected and Actual Experience	A-3
	Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Differences Between Expected and Actual Experience	A-4
	Schedule of Differences Between Projected and Actual Earnings on Pension Plan Investments	A-5
	Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Differences Between Projected and Actual Earnings on Pension Plan Investments	A-6
	Summary of Recognized Deferred Outflows of Resources and Deferred Inflows of Resources	A-7
Арр	endix B — Interest and Total Projected Earnings	
	Interest on Total Pension Liability and Total Projected Farnings	B-1

Actuarial Certification

This report provides disclosure and reporting information as required under Governmental Accounting Standards Board Statement 68 (GASB 68) for the Safety Plan of the County of Sutter (the "Plan"), an Agent Multiple-Employer Defined Benefit Pension Plan participating in the California Public Employees' Retirement System (CalPERS), for the measurement period ended June 30, 2020.

This report is to be viewed solely for the purpose of financial accounting requirements. Any usage of the contents provided in this report for purposes other than financial accounting requirements would be inappropriate.

This accounting report relies on liabilities and related validation work performed by the CalPERS Actuarial Office as part of the June 30, 2019 annual funding valuation for the Plan. The census data and benefit provisions underlying the liabilities were prepared as of June 30, 2019 and certified as part of the annual funding valuation by the CalPERS Actuarial Office. The June 30, 2019 liabilities, which were rolled forward to June 30, 2020 and used for this accounting report, are based on actuarial assumptions adopted by the CalPERS Board of Administration and consistent with the requirements of GASB 68. The assumptions and methods are internally consistent and reasonable for this Plan. The asset information used in this accounting report is provided by the CalPERS Financial Office.

With the provided liability and asset information, the total pension liability, net pension liability, deferred inflows and outflows and pension expense were developed for the measurement period using standard actuarial techniques.

The undersigned is an actuary for CalPERS, who is a member of the American Academy of Actuaries and the Society of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

IAN OSUGI, ASA, MAAA

Associate Pension Actuary, CalPERS

Introduction

This is the GASB 68 accounting report for the measurement date June 30, 2020. Notes to the Agent Multiple-Employer Defined Benefit Pension Plan GASB 68 accounting reports are in a separate document, which may be accessed on the CalPERS website at www.calpers.ca.gov.

GASB 68 requires that the reported results must pertain to liability and asset information within certain defined timeframes. For this report, the following timeframes are used.

Valuation Date June 30, 2019

Measurement Date June 30, 2020

Measurement Period July 1, 2019 to June 30, 2020

Pension Plan Fiduciary Net Position

The plan fiduciary net position disclosed in your GASB 68 accounting report may differ from the plan assets reported in your funding actuarial valuation report due to several reasons. For example, for the accounting reports, CalPERS must keep items such as deficiency reserves and fiduciary self-insurance included as assets. These amounts are excluded for rate setting purposes in your funding actuarial valuation.

Changes in the Net Pension Liability

The following table shows the changes in net pension liability recognized over the measurement period.

	Increase (Decrease)				
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability/(Asset) (c) = (a) - (b)		
Balance at: 06/30/2019	\$142,138,105	\$103,125,505	\$39,012,600		
Beginning of Year Adjustment	\$0	\$0	\$0		
Adjusted Balance at: 06/30/2019	\$142,138,105	\$103,125,505	\$39,012,600		
Changes Recognized for the Measurement Period:					
Service Cost	3,223,170		3,223,170		
Interest on Total Pension Liability	10,110,530		10,110,530		
Changes of Benefit Terms	0		0		
Changes of Assumptions	0		0		
Differences Between Expected and Actual Experience	1,303,112		1,303,112		
Net Plan to Plan Resource Movement		0	0		
Contributions – Employer		4,693,945	(4,693,945)		
Contributions – Employees		1,371,169	(1,371,169)		
Net Investment Income		5,158,159	(5,158,159)		
Benefit Payments, Including Refunds of Employee Contributions	(7,293,592)	(7,293,592)	0		
Administrative Expense		(145,382)	145,382		
Other Miscellaneous (Income)/Expense		0	0		
Net Changes During 2019-20	\$7,343,220	\$3,784,299	\$3,558,921		
Balance at: 06/30/2020	\$149,481,325	\$106,909,804	\$42,571,521		

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

	Discount Rate -1% 6.15%	Current Discount Rate 7.15%	Discount Rate + 1% 8.15%
Plan's Net Pension Liability/(Asset)	\$62,974,922	\$42,571,521	\$25,802,910

Pension Expense/(Income) for Measurement Period Ended June 30, 2020

Description	Amount
Service Cost	\$3,223,170
Interest on Total Pension Liability	10,110,530
Changes of Benefit Terms	0
Recognized Changes of Assumptions	1,571,393
Recognized Differences Between Expected and Actual Experience	492,275
Net Plan to Plan Resource Movement	0
Employee Contributions	(1,371,169)
Projected Earnings on Pension Plan Investments	(7,313,799)
Recognized Differences Between Projected and Actual Earnings on Plan Investments	773,158
Administrative Expense	145,382
Other Miscellaneous (Income)/Expense	0
Total Pension Expense/(Income)	\$7,630,940

Deferred Outflows and Deferred Inflows of Resources Related to Pensions

The following table presents deferred outflows and deferred inflows of resources related to pensions as of June 30, 2020. Note that no adjustments have been made for contributions subsequent to the measurement date. Appropriate treatment of any contributions made after the measurement date is the responsibility of the employer.

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes of Assumptions	\$348,805	(\$224,427)
Differences Between Expected and Actual Experience	2,937,505	(593,615)
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	822,844	0
Total	\$4,109,154	(\$818,042)

Amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in future pension expense as follows:

Measurement Periods Ended June 30:	Deferred Outflows/(Inflows) of Resources
2021	\$510,880
2022	1,273,998
2023	1,013,054
2024	493,180
2025	0
Thereafter	0

Note: For employers with June 30 year-end, the fiscal year will be one year later than the measurement period. For example, the 2021 measurement period presented in the above table will be listed as year 2022 in the employer's fiscal year ending June 30, 2021 financial statements.

Expected Average Remaining Service Lifetime (EARSL)

The EARSL for the Plan for the measurement period ending June 30, 2020 is 4.2 years, which was obtained by dividing the total service years of 2,035 (the sum of remaining service lifetimes of the active employees) by 481 (the total number of participants: active, inactive, and retired). Inactive employees and retirees have remaining service lifetimes equal to 0. Total future service is based on the members' probability of decrementing due to an event other than receiving a cash refund.

Schedules of Required Supplementary Information

Schedule of Changes in Net Pension Liability and Related Ratios for the Measurement Periods Ended June 30

Measurement Period	2020	2019	2018	2017	2016
TOTAL PENSION LIABILITY:					
Service Cost	\$3,223,170	\$3,050,002	\$3,095,372	\$3,136,101	\$2,720,184
Interest on Total Pension Liability	10,110,530	9,603,238	8,916,900	8,647,227	8,268,025
Changes of Benefit Terms	0	0	0	0	0
Changes of Assumptions	0	0	(742,338)	7,324,925	0
Difference Between Expected and Actual					
Experience	1,303,112	3,712,528	(1,864,269)	(629,979)	(2,485,971)
Benefit Payments, Including Refunds of					
Employee Contributions	(7,293,592)	(6,602,299)	(5,603,664)	(5,165,757)	(4,893,514)
Net Change in Total Pension Liability	\$7,343,220	\$9,763,469	\$3,802,001	\$13,312,517	\$3,608,724
Total Pension Liability – Beginning	142,138,105	132,374,636	128,572,635	115,260,118	111,651,394
Total Pension Liability – Ending (a)	\$149,481,325	\$142,138,105	\$132,374,636	\$128,572,635	\$115,260,118
PLAN FIDUCIARY NET POSITION					
Contributions – Employer	\$4,693,945	\$4,169,389	\$3,970,392	\$3,722,574	\$3,354,947
Contributions – Employee	1,371,169	1,334,452	1,255,295	1,019,846	1,026,877
Net Investment Income	5,158,159	6,465,706	7,773,766	9,131,684	417,478
Benefit Payments, Including Refunds of					
Employee Contributions	(7,293,592)	(6,602,299)	(5,603,664)	(5,165,757)	(4,893,514)
Net Plan to Plan Resource Movement	0	0	(227)	6, 4 07	2,537
Administrative Expense	(145,382)	(69,812)	(141,558)	(121,436)	(50,213)
Other Miscellaneous Income/(Expense) ¹	0	227	(268,821)	0	0
Net Change in Fiduciary Net Position	\$3,784,299	\$5,297,663	\$6,985,183	\$8,593,318	(\$141,888)
Plan Fiduciary Net Position – Beginning ²	\$103,125,505	\$97,827,8 4 2	\$90,842,659	\$82,249,341	\$82,391,229
Plan Fiduciary Net Position – Ending (b)	106,909,804	103,125,505	97,827,842	90,842,659	82,249,341
Plan Net Pension Liability/(Asset) – (a)-(b)	\$42,571,521	\$39,012,600	\$34,546,794	\$37,729,976	\$33,010,777
Plan Fiduciary Net Position as a Percentage					
of the Total Pension Liability	71.52%	72.55%	73.90%	70.65%	71.36%
Covered Payroll ³	\$11,556,722	\$10,957,436	\$11,051,7 44	\$11,197,562	\$10,751,719
Plan Net Pension Liability/(Asset) as a		ı			
Percentage of Covered-Employee Payroll	368.37%	356.04%	312.59%	336.95%	307.03%

¹ During Fiscal Year 2017-18, as a result of Governmental Accounting Standards Board Statement (GASB) No. 75, Accounting and Financial Reporting for Postemployment Benefit Plans Other than Pensions (GASB 75), CalPERS reported its proportionate share of activity related to postemployment benefits for participation in the State of California's agent OPEB plan. Accordingly, CalPERS recorded a one-time expense as a result of the adoption of GASB 75.

Additionally, CalPERS employees participate in various State of California agent pension plans and during Fiscal Year 2017-18, CalPERS recorded a correction to previously reported financial statements to properly reflect its proportionate share of activity related to pensions in accordance with GASB Statement No. 68, Accounting and Financial Reporting for Pensions (GASB 68).

² Includes any beginning of year adjustment.

³ Includes one year's payroll growth using 2.75 percent payroll growth assumption for fiscal years ended June 30, 2018-20; 3.00 percent payroll growth assumption for fiscal years ended June 30, 2014-17.

Schedules of Required Supplementary Information (continued)

Measurement Period	2015	2014	
TOTAL PENSION LIABILITY:			
Service Cost	\$2,878,691	\$2,913,157	
Interest on Total Pension Liability	7,994,762	7,636,180	
Changes of Benefit Terms	0	0	
Changes of Assumptions	(1,998,906)	0	
Difference Between Expected and Actual			
Experience	(1,437,908)	0	
Benefit Payments, Including Refunds of			
Employee Contributions	(4,578,828)	(4,229,813)	
Net Change in Total Pension Liability	\$2,857,811	\$6,319,524	
Total Pension Liability – Beginning	108,793,583	102,474,059	
Total Pension Liability - Ending (a)	\$111,651,394	\$108,793,583	
PLAN FIDUCIARY NET POSITION			
Contributions – Employer	\$3,205,510	\$3,060,634	
Contributions – Employee	1,004,397	946,187	
Net Investment Income	1,803,726	12,013,249	
Benefit Payments, Including Refunds of			
Employee Contributions	(4,578,828)	(4,229,813)	
Net Plan to Plan Resource Movement	0	0	
Administrative Expense	(92,691)	0	
Other Miscellaneous Income/(Expense) ¹	0	0	
Net Change in Fiduciary Net Position	\$1,342,114	\$11,790,257	
Plan Fiduciary Net Position — Beginning ²	\$81,049,115	\$69,258,858	
Plan Fiduciary Net Position – Ending (b)	82,391,229	81,049,115	
Plan Net Pension Liability/(Asset) – (a)-(b)	\$29,260,165	\$27,744,468	
Plan Fiduciary Net Position as a Percentage			
of the Total Pension Liability	73.79%	74.50%	
Covered Payroll ³	\$11,191,554	\$10,930,351	
Plan Net Pension Liability/(Asset) as a			
Percentage of Covered-Employee Payroll	261.45%	253.83%	

¹ During Fiscal Year 2017-18, as a result of Governmental Accounting Standards Board Statement (GASB) No. 75, Accounting and Financial Reporting for Postemployment Benefit Plans Other than Pensions (GASB 75), CalPERS reported its proportionate share of activity related to postemployment benefits for participation in the State of California's agent OPEB plan. Accordingly, CalPERS recorded a one-time expense as a result of the adoption of GASB 75.

Additionally, CalPERS employees participate in various State of California agent pension plans and during Fiscal Year 2017-18, CalPERS recorded a correction to previously reported financial statements to properly reflect its proportionate share of activity related to pensions in accordance with GASB Statement No. 68, Accounting and Financial Reporting for Pensions (GASB 68).

² Includes any beginning of year adjustment.

³ Includes one year's payroll growth using 2.75 percent payroll growth assumption for fiscal years ended June 30, 2018-20; 3.00 percent payroll growth assumption for fiscal years ended June 30, 2014-17.

Schedules of Required Supplementary Information (continued)

Notes to Schedule of Changes in Net Pension Liability and Related Ratios:

Benefit Changes: The figures above include any liability impact that may have resulted from voluntary benefit changes that occurred after the June 30, 2019 valuation. However, offers of Two Years Additional Service Credit (a.k.a. Golden Handshakes) that occurred after the June 30, 2019 valuation date are not included in the figures above, unless the liability impact is deemed to be material by the plan actuary.

Changes of Assumptions: None in 2019 or 2020. In 2018, demographic assumptions and inflation rate were changed in accordance to the CalPERS Experience Study and Review of Assumptions December 2017. There were no changes in the discount rate. In 2017, the discount rate was reduced from 7.65 percent to 7.15 percent. In 2016, there were no changes. In 2015, amounts reported reflect an adjustment of the discount rate from 7.5 percent (net of administrative expense) to 7.65 percent (without a reduction for pension plan administrative expense). In 2014, amounts reported were based on the 7.5 percent discount rate.

Schedule of Plan Contributions for the Fiscal Years Ended June 301

Employer Fiscal Year End	2020	2019	2018	2017	2016	2015	2014
Actuarially Determined Contribution ²	\$4,693,945	\$4,169,389	\$3,970,392	\$3,722,574	\$3,354,947	\$3,205,510	\$3,060,634
Contributions in Relation to the Actuarially Determined Contribution ² Contribution Deficiency (Excess)	(4,693,945) \$0	(4,169,389) \$0	(3,970,392) \$0	(3,722,574) \$0	(3,354,947) \$0	(3,205,510)	(3,060,634) \$0
Covered Payroll ³	\$11,556,722	\$10,957,436	\$11,051,744	\$11,197,562	\$10,751,719	\$11,191,554	\$10,930,351
Contributions as a Percentage of Covered Payroll ³	40.62%	38.05%		33.24%		28.64%	28.00%

¹ As prescribed in GASB 68, paragraph 46, the information presented in the Schedule of Plan Contributions should also be presented as of the employer's most recent fiscal year-end. The employer is responsible for determining this information as prescribed by the standard as this data is not available to CalPERS.

² Employers are assumed to make contributions equal to the actuarially determined contributions. However, some employers may choose to make additional contributions towards their unfunded liability. Employer contributions for such plans exceed the actuarially determined contributions.

³ Includes one year's payroll growth using 2.75 percent payroll growth assumption for fiscal years ended June 30, 2018-20; 3.00 percent payroll growth assumption for fiscal years ended June 30, 2014-17.

Notes to Schedule of Plan Contributions:

The actuarial methods and assumptions used to set the actuarially determined contributions for Fiscal Year 2019-20 were derived from the June 30, 2017 funding valuation report.

Actuarial Cost Method	Entry Age Normal
Amortization Method/Period	For details, see June 30, 2017 Funding Valuation Report.
Asset Valuation Method	Fair Value of Assets. For details, see June 30, 2017 Funding Valuation Report.
Inflation	2.625%
Salary Increases	Varies by Entry Age and Service
Payroll Growth	2.875%
Investment Rate of Return	7.25% Net of Pension Plan Investment and Administrative Expenses; includes Inflation.
Retirement Age	The probabilities of Retirement are based on the 2017 CalPERS Experience Study for the period from 1997 to 2015.
Mortality	The probabilities of mortality are based on the 2017 CalPERS Experience Study for the period from 1997 to 2015. Pre-retirement and Post-retirement mortality rates include 15 years of projected mortality improvement using 90% of Scale MP-2016 published by the Society of Actuaries.

Other Information:

For changes to previous years' information, refer to past GASB 68 reports.

Appendices

- Appendix A Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions
- Appendix B Interest and Total Projected Earnings

Appendix A

Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

- Schedule of Changes of Assumptions
- Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Changes of Assumptions
- Schedule of Differences Between Expected and Actual Experience
- Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Differences Between Expected and Actual Experience
- Schedule of Differences Between Projected and Actual Earnings on Pension Plan Investments
- Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Differences Between Projected and Actual Earnings on Pension Plan Investments
- Summary of Recognized Deferred Outflows of Resources and Deferred Inflows of Resources

Schedule of Changes of Assumptions

Increase (Decrease) in Pension Expense Arising From the Recognition of the Effects of Changes of Assumptions

Measurement Date	Changes of Assumptions	Remaining Recognition Period (Years)	2020	2021	2022	2023	2024	2025	Thereafter
2014	\$0	0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2015	(1,998,906)	0.0	0	0	0	0	0	0	0
2016	0	0.0	0	0	0	0	0	0	0
2017	7,324,925	1.2	1,744,030	348,805	0	0	0	0	0
2018	(742,338)	2.3	(172,637)	(172,637)	(51,790)	0	0	0	0
2019	0	0.0	0	0	0	0	0	0	0
2020	0	0.0	0	0	0	0	0	0	0
Net Increase (D	ecrease) in Pens	ion Expense	\$1,571,393	\$176,168	(\$51,790)	\$0	\$0	\$0	\$0

Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Changes of Assumptions

				Balances at J	une 30, 2020	
Measurement Date	Increase in Total Pension Liability (a)	Decrease in Total Pension Liability (b)	Amounts Recognized in Pension Expense Through June 30, 2020 (c)	Deferred Outflows of Resources (a) – (c)	Deferred Inflows of Resources (b) – (c)	
2014	\$0	\$0	\$0	\$0	\$0	
2015	0	(1,998,906)	(1,998,906)	0	0	
2016	0	0	0	0	0	
2017	7,324,925	0	6,976,120	348,805	0	
2018	0	(742,338)	(517,911)	0	(224,427)	
2019	0	0	0	0	0	
2020	0	0	0	0	0	
				\$348,805	(\$224,427)	

Schedule of Differences Between Expected and Actual Experience

Increase (Decrease) in Pension Expense Arising From the Recognition of the Effects of Differences Between Expected and Actual Experience

Measurement Date	Differences Between Expected and Actual Experience	Remaining Recognition Period (Years)	2020	2021	2022	2023	2024	2025	Thereafter
				-					
2014	\$0	0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2015	(1,437,908)	0.0	0	0	0	0	0	0	0
2016	(2,485,971)	0.2	(118,379)	0	0	0	0	0	0
2017	(629,979)	1.2	(149,995)	(29,999)	0	0	0	0	0
2018	(1,864,269)	2.3	(433,551)	(433,551)	(130,065)	0	0	0	0
2019	3,712,528	3.2	883,935	883,935	883,935	176,788	0	0	0
2020	1,303,112	4.2	310,265	310,265	310,265	310,265	62,052	0	0
Net Increase ((Decrease) in Pension	on Expense	\$492,275	\$730,650	\$1,064,135	\$487,053	\$62,052	\$0	\$0

Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Differences Between Expected and Actual Experience

				Balances at June 30, 2020			
Measurement Date	Experience Losses (a)	Experience Gains (b)	Amounts Recognized in Pension Expense Through June 30, 2020 (c)	Deferred Outflows of Resources (a) – (c)	Deferred Inflows of Resources (b) – (c)		
2014	\$0	\$0	\$0	\$0	\$0		
2015	0	(1,437,908)	(1,437,908)	0	0		
2016	0	(2,485,971)	(2,485,971)	0	0		
2017	0	(629,979)	(599,980)	0	(29,999)		
2018	0	(1,864,269)	(1,300,653)	0	(563,616)		
2019	3,712,528	0	1,767,870	1,944,658	0		
2020	1,303,112	0	310,265	992,847	0		
				\$2,937,505	(\$593,615)		

Schedule of Differences Between Projected and Actual Earnings on Pension Plan Investments

Increase (Decrease) in Pension Expense Arising From the Recognition of the Differences Between Projected and Actual Earnings on Pension Plan Investments

Measurement Date	Differences Between Projected and Actual Earnings on Pension Plan Investments	Remaining Recognition Period (Years)	2020	2021	2022	2023	2024	2025	Thereafter
2014	(\$6,844,632)	0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2015	4,361,746	0.0	0	0	0	0	0	0	0
2016	5,845,484	1.0	1,169,096	0	0	0	0	0	0
2017	(3,287,965)	2.0	(657,593)	(657,593)	0	0	0	0	0
2018	(1,321,742)	3.0	(264,348)	(264,348)	(264,350)	0	0	0	0
2019	474,373	4.0	94,875	94,875	94,875	94,873	0	0	0
2020	2,155,640	5.0	431,128	431,128	431,128	431,128	431,128	0	0
Net Increase ([Decrease) in Pensi	on Expense	\$773,158	(\$395,938)	\$261,653	\$526,001	\$431,128	\$0	\$0

Deferred Outflows of Resources and Deferred Inflows of Resources Arising From Differences Between Projected and Actual Earnings on Pension Plan Investments

				Balances at June 30, 2020			
Measurement Date	Investment Earnings Less Than Projected (a)	Investment Earnings Greater Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2020 (c)	Deferred Outflows of Resources (d) = (a) – (c)	Deferred Inflows of Resources (e) = (b) - (c)		
2014	\$0	(\$6,844,632)	(\$6,844,632)	\$0	\$0		
2015	4,361,746	0	4,361,746	0	0		
2016	5,845,484	0	5,845,484	0	0		
2017	0	(3,287,965)	(2,630,372)	0	(657,593)		
2018	0	(1,321,742)	(793,044)	0	(528,698)		
2019	474,373	0	189,750	284,623	0		
2020	2,155,640	0	431,128	1,724,512	0		
				\$2,009,135	(\$1,186,291)		

Net Deferred Outflows/(Inflows) of Resources
(d) + (e)
\$822,844

Note: GASB 68 paragraph 33 requires that deferred outflows of resources and deferred inflows of resources arising from differences between projected and actual pension plan investment earnings in different measurement periods should be aggregated and reported as a net deferred outflow or inflow.

Summary of Recognized Deferred Outflows of Resources and Deferred Inflows of Resources

Net Increase (Decrease) in Pension Expense

	2020	2021	2022	2023	2024	2025	Thereafter
Changes of Assumptions Differences Between Expected and Actual	\$1,571,393	\$176,168	(\$51,790)	\$0	\$0	\$0	\$0
Experience Net Differences Between Projected and Actual Earnings on Pension Plan	492,275	730,650	1,064,135	487,053	62,052	0	0
Investments	773,158	(395,938)	261,653	526,001	431,128	0	0
Grand Total	\$2,836,826	\$510,880	\$1,273,998	\$1,013,054	\$493,180	\$0	\$0

Appendix B

Interest and Total Projected Earnings

• Interest on Total Pension Liability and Total Projected Earnings

Interest on Total Pension Liability and Total Projected Earnings

Interest on Total Pension Liability	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	Interest on the Total Pension Liability (a) X (b) X (c)
Beginning Total Pension Liability	\$142,138,105	100%	7.15%	\$10,162,875
Changes of Benefit Terms	0	100%	7.15%	0
Changes of Assumptions	0	100%	7.15%	0
Difference Between Expected and Actual Experience	1,303,112	100%	7.15%	93,173
Service Cost	3,223,170	50%	7.15%	115,228
Benefit Payments, Including Refunds of Employee Contributions	(7,293,592)	50%	7.15%	(260,746)
Total Interest on Total Pension Liability				\$10,110,530

Projected Earnings on Pension Plan Investments	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	Projected Earnings (a) X (b) X (c)
Beginning Plan Fiduciary Net Position Excluding Receivables ¹	\$102,964,562	100%	7.15%	\$7,361,966
Net Plan to Plan Resource Movement	0	50%	7.15%	0
Employer Contributions	4,693,945	50%	7.15%	167,809
Employee Contributions ²	1,397,681	50%	7.15%	49,967
Benefit Payments, Including Refunds of Employee Contributions	(7,293,592)	50%	7.15%	(260,746)
Administrative Expense	(145,382)	50%	7.15%	(5,197)
Other Miscellaneous Income/(Expense)	0	50%	7.15%	0
Total Projected Earnings				\$7.313.799

¹ Includes any beginning of year adjustment. Contribution receivables for employee service buybacks, totaling \$160,943 as of June 30, 2019, were excluded for purposes of calculating projected earnings on pension plan investments.

² The increase/(decrease) in contribution receivables for employee service buybacks, totaling (\$26,512) during fiscal year 2019-20, were excluded for purposes of calculating projected earnings on pension plan investments.